# Approved Work Programme and Budget for 2010



# 17-20 November 2009 Apia, Samoa





Secretariat of the Pacific Regional Environment Programme (SPREP)

# **APPROVED**

# WORK PROGRAMME AND BUDGET FOR 2010

20<sup>th</sup> SPREP Meeting 17-20 November 2009 Apia, Samoa



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# APPROVED WORK PROGRAMME AND BUDGET FOR 2010

# Summary of the Approved Work Programme and Budget for 2010

### Introduction

The Work Programme and Budget (WP&B) for 2010 is prepared in accordance with the requirements of the Financial Regulations and is expressed in USD. Since the adoption in 2008 of the new log-frame of the Strategic Programmes 2004-2013, the Secretariat has received useful suggestions on how its budget presentation could be further fine tuned to provide a more direct and clear linkage of the sources of funding to the budget components (ie core budget and work programme budget). The 2010 budget summaries are presented in an improved format, which follows the format of the budget summary used by SPC and organisational summaries used by PIFS.

This also presents, for the first time, a revised budget for the previous financial year (2009), which accounts for recent actual revenue and expenditure (for the eight months to 31<sup>st</sup> August 2009) and predicts revenue and expenditure for the remainder of the year, i.e. to December 2009.

The 2010 Annual Budget and Work Programme has been aligned with the 2004-2013 Strategic Programmes, and the current (2005-2009) Action Plan which the Secretariat plans to review in 2010.

### Guide to the Layout of the Work Programme and Budget Details

The structure of the budget reflects the two strategic programmes and the executive management and corporate support of the Secretariat. The budget is categorized into two major components:

- a) the core budget which is primarily funded by members' contributions, program/project management fees and other miscellaneous funding sources; and
- b) the work programme which is funded by donor contributions

Table 1 shows the overall summary of total expected income and expenditure by programme. The 2010 expenditure for Island Ecosystems, Pacific Futures and Executive Management & Corporate Support is expected to be higher than 2009 by 10.3%, 66.9% and 12.9% respectively. Analysis of these variances is provided in the overview for each programme.

Table 2 summarises the core budget. Income in the core budget is predicted to be \$2.4m in 2010, slightly lower (by 1.3%) than 2009. Most of the core budget is spent in Executive Management & Corporate Support (\$1.69m) Programme support (\$581k), Island Ecosystems (\$91k) and Pacific Futures (\$35k).

Table 3 shows the core budget expenditure by expenditure type. Personnel costs are predicted to be higher by 8.9% than 2009. It includes provision for remuneration increases in-line with the recommendations of the CROP executives following the 2008 CROP harmonisation of remuneration process. Other expenditure categories are budgeted at similar levels as 2009.

Table 4 summarises the work programme budget with expenditure of \$8.02 m being \$2.5m higher than 2009. This includes carry over funds from 2009 and new funding.

Table 5 summarises the work programme budget expenditure by expenditure type. Personnel costs are expected to be higher by 23.6% than 2009.

The Secretariat has maintained the format of the presentation of the work programmes and budget details used since the year 2003 budget as it has been well received by SPREP members. The presentation starts with a brief introduction to the relevant programme describing its content and focus and stating its goal. It then continues with strategic objectives, expected outputs, which are further categorised into sub-outputs and performance indicators, and activities planned for 2010. These are linked to budgeted figures with identified sources of funding.

# Summary of the Approved Work Programme and Budget for 2009

The budgeted figures are classified into Personnel, Operating and Capital Costs, according to outputs Where any programme funding is labelled 'unsecured', its inclusion is based on the firm understanding at the time of the budget formulation that a formal contractual relationship exists for future funding giving at least a 50% chance of having the funds available for use in 2010. Of the total funds required for 2010, less than 1% expected from donors is labelled as unsecured.

A list of staff and positions (filled, under recruitment, vacant and unfunded) falling under each programme is included to inform members of the human resources that are available to that particular programme and needed for programme delivery, subject to availability of financial assistance.

### **Expenditures**

The approved 2010 expenditure of \$10,416,658 has increased by \$2,769,584 or 36% compared to the approved \$7,647,074 in 2009.

The increase comes mainly from two projects – 2 GEF funded projects on greenhouse gas reduction (PIGGAREP) and Pacific Adaptation to Climate Change (PACC). There is also an increase in AusAID funding for Australia's new International Climate Change Adaptation Initiative (ICCAI). A welcome new project from 2009 within SPREP in general is the EC-UNEP funded project for SPREP to serve as the Pacific Hub for implementing Multilateral Environment Agreements.

The increase in expenditure in general will see a growth in direct funding to members, either as direct grants or funding support for agreed in-country activities and training.

The approved expenditures also provides fully for the cost of the 2008 salary adjustment approved by the CROP Heads for the Annual Reference Data Review for Professional Staff.

### Income

The 2010 budget is again highly subsidised by donor funding. Total available funding for year 2010 is USD\$10,416,658 made up of (a) core income and transfer from prior years (USD\$2,403,705) and (b) work programme income (USD\$8,012,953) from development partners and donors through programme and project funding. The major part (77%) of the budgeted income for the year is to be sourced from donors while 10% of total income is sought from membership contributions including arrears with the remaining 13% sourced from internal means.

The voluntary annual member contributions of \$935,572 make up only 9% of total income for 2010. The Secretariat believes it is time for the SPREP membership to review this situation and consider making a commitment over the next several years for member contributions to cover all costs of the core functions of the organisation. This is also a recommendation of the 2008 Independent Corporate Review.

The Secretariat forecasts it will earn \$818,133 in program management fees in 2010 compared to \$630,000 in the revised 2009 budget. The increase is a result of the higher level of donor funding for continuing and new projects from January 2010 onwards. It is important to note that program management fees are not applied for direct funding to Members, such as the bulk of funding received from the GEF-UNDP projects.

### Documents forming the 2010 WP&B

- A. Overall Budget Summary (Table 1) Page 3
- B. Core Budget Funding Less Expenditure by Programme (Table 2) Page 4
   Core Budget Funding Less Expenditure by Expenditure Type (Table 3) Page 4
- C. Work Programme Funding Less Expenditure by Programme (Table 4) Page 5
- D. Work programme Funding Less Expenditure by Expenditure Type (Table 5)
   Page 6
- E. Funding Composition Page 7
- F. Contribution Scale and Allocation for 2010 Page 8
- G. Work Programme and Budget Details Page 9-54
- H. Detailed Budget Analysis by Output- Page 55-57
- I. Corporate Services Budget for 2010- Page 58

Attachments: Graph 1 – 2010 Budget Allocation per division – Page 59

Graph 2 – 2009 Budget Allocation per division – Page 60

Graph 3 – Budget Progression from 2009 – 2010 – Page 61

# SPREP BUDGET SUMMARY - YEAR 2010 (amounts shown in USD currency)

	Approved Budget 2009			Rev	vised Budget 20	009	Budget 2010		
	Core	Programme	Total	Core	Programme	Total	Core	Programme	Total
INCOME	2,354,152	5,292,922	7,647,074	2,435,572	5,657,771	8,093,343	2,403,705	8,012,953	10,416,658
EXPENDITURE									
EXECUTIVE MANAGEMENT AND CORPORATE SI	UPPORT								
Executive Management	666,870		666,870	621,870		621,870	735,480	30,000	765,480
Corporate Services	971,167		971,167	860,617		860,617	959,903	10,000	969,903
Publications Section	184,546		184,546	164,546		164,546	122,077		122,077
Information Communications Technology	330,801		330,801	330,801		330,801	396,334		396,334
Library	73,088		73,088	73,088		73,088	63,063	0	63,063
Executive Management and Corporate Support	2,226,472	-	2,226,472	2,050,922	-	2,050,922	2,276,857	40,000	2,316,857
PROGRAMME 1 - ISLAND ECOSYSTEM									
Ecosystem Management	13,857	1,021,481	1,035,338	13,857	1,068,052	1,081,909	15,763	1,181,126	1,196,889
Species Conservation & Management	11,312	468,974	480,286	11,312	817,590	828,902	17,826	990,437	1,008,263
People, Institutions, Education & knowledge manage	71,211	620,954	692,165	151,211	530,954	682,165	57,806	596,638	654,444
Island Ecosystem	96,380	2,111,409	2,207,789	176,380	2,416,596	2,592,976	91,395	2,768,201	2,859,596
DDOODAMME O DAOIFIC FUTUREO		T		1					
PROGRAMME 2 - PACIFIC FUTURES									
Climate Change	15,336	2,072,824	2,088,160	31,420	1,827,193	1,858,613	19,548	3,841,207	3,860,755
Pollution prevention & waste management	8,294	596,118	604,412	64,627	580,447	645,074	8,265	568,751	577,016
Environmental governance	7,670	512,571	520,241	15,253	619,738	634,991	7,640	794,794	802,434
Pacific Futures	31,300	3,181,513	3,212,813	111,300	3,027,378	3,138,678	35,453	5,204,752	5,240,205
		•		•	•		•		•
COMBINED TOTAL	2,354,152	5,292,922	7,647,074	2,338,602	5,443,974	7,782,576	2,403,705	8,012,953	10,416,658
Net Surplus/(Deficit)	-			96,970	213,797	310,767	0	0	0

Table 1 : 2010 Budget Summary

CORE BUDGET	
(amounts shown in USD currency	I)

	Approved Budget 2009	Revsied Budget 2009	Budget 2010	% Change
INCOME	•			
Assessed Contribution from Members	935,572	935,572	935,572	-
Contribution in Arrears	150,000	100,000	100,000	-
Voluntary Contributions	212,000	150,000	-	- 100.00
Bank Interest	350,000	300,000	350,000	16.67
Miscellaneous	100,000	220,000	100,000	- 54.54
Program Management Services  Add Transfers In	506,580	630,000	818,133	29.86
Surplus from prior years	100,000	100,000	100,000	-
INCOME AND TRANSFERS	2,354,152	2,435,572	2,403,705	-1.31
EXPENDITURE				
Executive Management & Corporate Support	2,226,472	2,050,922	2,276,857	11.02
Island Ecosystem	96,380	176,380	91,395	-48.18
Pacific Futures	31,300	111,300	35,453	-68.15
TOTAL EXPENDITURE	2,354,152	2,338,602	2,403,705	2.78
Net Surplus/(Deficit)	_	96.970		

Table 2 : Core Budget Funding less Expenditure by Programme

INCOME AND TRANSFERS	Approved Budget 2009	Revsied Budget 2009	Budget 2010	% Change
INCOME AND TRANSPERS	2009	2009	2010	Change
Assessed Contribution from Members	935,572	935,572	935,572	
Contribution in Arrears	150.000	100.000	100.000	
	212.000	150,000	100,000	-100.00
Voluntary Contributions Bank Interest	350.000	300.000	350.000	16.67
Miscellaneous	,	,	,	-54.55
	100,000	220,000	100,000	
Program Management Services  Add Transfers In	506,580	630,000	818,133	29.86
Surplus from prior years	100.000	100.000	100.000	
Surpius Irom prior years	100,000	100,000	100,000	
INCOME AND TRANSFERS	2,354,152	2,435,572	2,403,705	-1.31
EXPENDITURE				
Personnel	1 571 760	1 407 100	1,532,962	8.94
Action Plan Review	1,571,769	1,407,102	40.000	100.00
Capital Expenses	28,000	178.000	49,000	-72.47
Consultancy	20,000	15.000	20.000	33.33
	110 500	98.500	103,000	33.33 4.57
Duty Travel	118,500	,	,	_
General & Operating Grants	465,883	460,000	498,743	8.42
Special Events (SPREP Meeting)	160,000	170.000	160,000	-5.88
Training (including workshop & meetings)	10.000	10.000	-	-100.00
Training (morading workshop a mookings)	10,000	10,000		100.00
TOTAL EXPENDITURE	2,354,152	2,338,602	2,403,705	2.78
Net Surplus/(Deficit)	- 1	96,970		
		33,570		

Table 3 : Core Budget Funding less Expenditure by Expenditure Type

# WORK PROGRAMME BUDGET (amounts shown in USD currency)

		Revised	
	Budget	Budget	Budget
	2009	2009	2010
INCOME			
Programme Funding			
AusAID	1,190,921	1,190,921	957,337
France	144,820	144,820	188,696
NZAID	897,710	897,710	917,765
Project Funding			
AusAID ICCAI			601,873
Aus/NZ Tripartite	169,110	169,110	125,036
Conservation International	132,060	132,060	368,184
EU	130,000	130,000	-
French-AFD	30,000	30,000	30,000
IMO	62,000	62,000	160,000
Japan	108,750	108,750	234,750
MacArthur	87,000	87,000	45,000
NZXXB	-	-	136,000
NOAA	122,370	122,370	175,120
People's Republic of China		-	140,000
Ramsar		42,500	102,496
Swiss DAC		13,402	400,000
Taiwan ROC	8,000	8,000	48,000
TNC	73,590	73,590	130,050
GEF/UNDP	1,529,560	1,529,560	2,278,515
UNEP	413,620	413,620	710,472
WPFMC	-	48,437	90,360
Other Donors		260,510	76,000
Unsecured	193,411	193,411	97,299
		-	
Total Income	5,292,922	5,657,771	8,012,953
EXPENDITURE			
Executive Management & Corporate Support		_	40,000
Island Ecosystems	- 2,111,409	- 2,416,596	2,768,202
Pacific Futures	3,181,513	3,027,378	5,204,751
racine i utures	3,101,313	3,027,378	5,204,731
Total Expenditure	5,292,922	5,443,974	8,012,953
Net Surplus/(Deficit)		213,797	-

Table 4 : Work Programme Budget Funding less Expenditure by Programme

# WORK PROGRAMME BUDGET (amounts shown in USD currency)

		Revised	
	Budget	Budget	Budget
	2009	2009	2010
INCOME			
Programme Funding			
AusAID	1,190,921	1,190,921	957,337
France	144,820	144,820	188,696
NZAID	897,710	897,710	917,765
Project Funding			
AusAID ICCAI			601,873
Aus/NZ Tripartite	169,110	169,110	125,036
Conservation International	132,060	132,060	368,184
EU	130,000	130,000	-
French-AFD	30,000	30,000	30,000
IMO	62,000	62,000	160,000
Japan	108,750	108,750	234,750
MacArthur	87,000	87,000	45,000
NZXXB	-	-	136,000
NOAA	122,370	122,370	175,120
People's Republic of China		-	140,000
Ramsar		42,500	102,496
Swiss DAC		13,402	400,000
Taiwan ROC	8,000	8,000	48,000
TNC	73,590	73,590	130,050
GEF/UNDP	1,529,560	1,529,560	2,278,515
UNEP	413,620	413,620	710,472
WPFMC	-	48,437	90,360
Other Donors		260,510	76,000
Unsecured	193,411	193,411	97,299
	ŕ	,	ŕ
Total Income	5,292,922	5,657,771	8,012,953
EXPENDITURE BY TYPE	0.467.054	2 222 225	2 - 2 - 4 - 2
Personnel	2,167,051	2,093,335	2,587,470
Consultancy	340,400	493,150	942,293
General and Operating	392,764	392,765	686,098
Capital (including equipment)	44,700	44,700	39,266
Duty Travel	390,896	395,896	707,188
Training (incl workshops & meetings)	844,111	1,090,178	1,943,062
Grants	1,113,000	933,950	1,107,576
Total Expenditure	5,292,922	5,443,974	8,012,953
Net Surplus/(Deficit)	-	213,797	-

Table 5 : Work Programme Budget Funding less Expenditure by Expenditure Type

# FUNDING COMPOSITION FOR 2010 BUDGET ESTIMATES

<u>so</u>	URCES OF FUNDING FOR THE BUDGET			
I)	Core Budget			1,035,572
''	- Currer - Current Members' Contributions	8.98%	935,572	1,033,372
	- Contribution in arrears	0.96%	100,000	
	- Additional/Voluntary Members' Contributions	0.00%	-	
	•			
II)	Other Income			550,000
	- Interest Income	3.36%	350,000	
	- Surplus from prior years operations	0.96%	100,000	
	- Other Income	0.96%	100,000	
III)	Programme Management Services			818,133
	- Programme Management Services	7.85%	818,133	
IV)	External Funding			
	A). Bilateral Funding Australia			3,456,936
	- AusAID - Extra Budgetary	9.19%	957,337	
	- AusAlD - Extra Budgetary - AusAlD - Extra Extra Budgetary	6.38%	664,391	
	Addrib Exita Exita Badgetary	0.3070	004,001	
	France			
	- Government of France	2.10%	218,696	
	Japan	2.25%	234,750	
	New Zealand		047.705	
	<ul> <li>NZAID - Extra Budgetary</li> <li>NZAID - Extra Extra Budgetary</li> </ul>	8.81% 1.91%	917,765 198,518	
	- INZAID - Extra Dudgetary	1.91/6	190,510	
	U.S.A			
	- National Oceanic and Atmospheric Administration	1.68%	175,120	
	- Western Pacific Regional Fishery Management Council	0.87%	90,360	
	B). Multilateral Funding			4,382,717
	- Conservation International	3.53%	368,184	
	- European Union	0.00%	-	
	- Global Environment Facility - UNDP	21.87%	2,278,515	
	- International Maritime Organization	1.54%	160,000	
	- MacArthur Foundation	0.43%	45,000	
	- Ramsar Secretariat	0.98%	102,496	
	- Republic of China	1.34%	140,000	
	- Swiss Government	3.84%	400,000	
	- Taiwan ROC	0.46%	48,000	
	- The Nature Conservancy	1.25%	130,050	
	- EC/United Nations Environment Programme	6.82%	710,472	
	- United Nations Environment Programme	0.00%		
	C). Other		70.000	76,000
	- Miscellaneous Donors	0.73%	76,000	
тот	AL SECURED FUNDING			\$10,319,359
тот	AL UNSECURED FUNDING	0.93%		\$97,299
тот	TAL BUDGET ESTIMATES	100.00%		\$10,416,658
				<del></del>

# SCALE AND ALLOCATION OF MEMBERS' FOR THE FINANCIAL YEAR 2010

	SPREP Approved	Current
	Scale	Cont'n Shares
	<u></u>	\$
A	4.00007	40.404
American Samoa	1.089%	10,184
Australia	19.785%	185,106
Cook Islands	1.089%	10,184
Federated States of Micronesia	1.089%	10,184
Fiji	2.176%	20,360
France	14.344%	134,202
French Polynesia	2.176%	20,360
Guam	2.176%	20,360
Kiribati	1.089%	10,184
Marshall Islands	1.089%	10,184
Nauru	1.089%	10,184
New Caledonia	2.176%	20,360
New Zealand	14.344%	134,202
Niue	1.089%	10,184
Northern Marianas	1.089%	10,184
Palau	1.089%	10,184
Papua New Guinea	2.176%	20,360
Samoa	2.176%	20,360
Solomon Islands	2.176%	20,360
Tokelau	1.089%	10,184
Tonga	1.089%	10,184
Tuvalu	1.089%	10,184
United States of America	19.965%	186,787
Vanuatu	2.176%	20,360
Wallis & Futuna Islands	1.089%	10,184
Total	100.000%	935,572

# 1. ISLAND ECOSYSTEMS

Programme Goal: Pacific island countries and territories are able to manage island resources and ocean ecosystems in a sustainable manner that supports life and livelihoods

### Strategic Context

SPREP's direction in the Islands Ecosystems Programme (IEP) reflects a fundamental commitment to sustaining the livelihoods of island peoples through effective terrestrial, coastal and marine ecosystem conservation and management. The Programme focuses on developing the capacities of the peoples of the Pacific islands to enable them to sustainably manage and conserve the ecosystems and resources of their islands. The programme also focuses efforts to protect priority threatened species, and to protect Pacific island countries and territories (PICTs) from invasive alien species. In summary, SPREP's focus in this programme is to address the issues of terrestrial, coastal and marine ecosystem conservation, the sustainable management of natural resources and the protection of priority threatened species from the threats of human-induced impacts, and invasive species. The IEP has also started to address the critical issues related to the links between climate change and biodiversity with funding from the MacArthur Foundation and Australian Government ICCAI. These issues require action at the community, national, regional and international levels.

### Focus for 2010

In 2010, the IEP will continue to provide technical advice and assistance, information and support to assist PICTs to help resolve their environmental and sustainable development issues. Work with partners will continue to be strengthened in support of Members' priorities, including UNEP, Ramsar, CMS, BirdLife International, IUCN, Conservation International, and others. Highlights of planned activities in 2010 that are elaborated under each relevant component include:

- Ongoing support for implementation of MEAs, in particular support for implementation of NBSAPs under the CBD, ongoing support to PICTs under the Ramsar Convention, and through the EC-funded MEA capacity building project
- Technical backstopping for the Roundtable for Nature Conservation.
- Implementation of the CRISP project, in its final year in 2010.

- Continued implementation of ecosystem and climate change assessment projects.
- Continuing analysis of key marine biodiversity areas and identification of priority conservation areas.
- Continue to negotiate a regional MoU for turtle conservation under the CMS.
- Continue support for implementation of the regional MoU on cetaceans.
- Provide support to update the IUCN Red List of Pacific threatened species.
- Implement the Pacific Bird Conservation Plan for 2010-2015.
- Manage and coordinate CEPF-funded invasive species eradication and control projects in Samoa and Kiribati.
- Promote the development of national project management capacity.
- Support the implementation of priority actions of Education for Sustainable Development national strategies.
- Strengthening access to MEA related information and the development of a clearinghouse mechanism

Support for the delivery of the Outputs under this Programme will be provided by the following staff:

Stuart CHAPE Island Ecosystem Programme Manager
Makerita ATIGA Secretary - Programme Manager

Under recruitment
Alan TYE
Vacant
Under recruitment
Biodiversity Adviser
Invasive Species Officer
Island Biodiversity Officer

Vacant Pacific Invasives Learning Network Coordinator

Jeff KINCH Coastal Management Adviser Caroline VIEUX Coral Reef Management Officer

Lui BELL Marine Species Officer

Anne TREVOR Associate Turtle Database Officer Vainu'upo JUNGBLUT Associate Ramsar Officer

Vainu'upo JUNGBLUT Associate Ramsar Officer
Paul ANDERSON Marine Conservation Analyst

Seema DEO Education & Social Communications Adviser

Frank WICKHAM Capacity Development Adviser/EC MEA Capacity Building

Project Coordinator

Theresa FRUEAN Programme Assistant

# PROGRAMME 1 : ISLAND ECOSYSTEMS G

Component: 1.1 - Ecosystems management

Objective: Promote and support the effective management of island ecosystems

In 2010, SPREP will continue to focus on providing technical support to NBSAPs, particularly for continuing implementation, prioritization and mainstreaming NBSAPs into national and regional activities. SPREP will also support IUCN Oceania on the coordination of the Roundtable for Nature Conservation and assist with the dissemination of relevant information. Support will also be provided to island members on activities that are being implemented within the framework of the Action Strategy for Nature Conservation. SPREP will also continue to provide island members with any necessary technical and policy support, so as to meet any requirements of MEAs and Conventions, particularly the CBD.

Regional networks, such as the LMMA Network and GCRMN will continue to be supported by SPREP throughout 2010; as well as the France-Samoa Secretariat of the International Coral Reef Initiative, including organizational support for the next International Tropical Marine Ecosystem Management Symposium.

SPREP will continue to strengthen the capacity of island members to effectively protect and manage their coastal wetlands through its partnership with the Ramsar Convention and other regional and international partners. Continuing support will be provided for World Wetlands Day national celebrations, along with technical support for regional representatives to the committees and technical panels of the Ramsar Convention, as well as those SPREP members wishing to join the Ramsar Convention. Regional trainings will continue to strengthen on the ground implementation of the Ramsar Convention and the continuation of country updates of the regional wetlands directory.

The CRISP program has been officially extended until mid-2010 and this additional time will be used to finalize projects started in 2009 that have been delayed due to the late disbursements of funds by UNEP. The main activities to be completed are a pilot governance project in the Solomon Islands in collaboration with WorldFish Center; the calculation of the Internal Rate of Return for one pilot MPA, also in the Solomon Islands; an economic valuation of destructive fishing practices in Kiribati; and the regional Supplementary Livelihood Option for Pacific Island Communities (SLOPIC2) project implemented by the Foundation of the People of the South Pacific International (FSPI). Broader implementation of SEM-Pasifika will be targeted for member countries also throughout 2010. All outcomes from CRISP activities will be disseminated to member countries in various formats, including communications at regional and international fora, workshops and other venues.

Planning for the *Mainstreaming Ecosystem Based Management for Maintained Livelihoods (MEMML) in the Pacific* supported by the European Union will be well underway in 2010. SPREP will continue to provide technical support to the development and implementation of the GEF PAS Integrated Island Biodiversity as the Executing Agency. The Programme will also continue implementation of the *Pacific Biodiversity and Ecosystem-based Climate Change Adaptation Analysis and Needs Assessment* project supported by the Australian Government's ICCAI that commenced in 2009.

Finally, a marine conservation analysis of key biodiversity areas will in 2010 expand further a field from its initial emphasis on prioritized marine conservation areas in Samoa, to include support to Cook Islands, Fiji, Kiribati and New Caledonia.

PROGRAMME 1	:	ISLAND ECOSYSTEMS	G

Sub-Output	Indicators	2010 Activities	Bud	lget Estima US\$	ites
Output 1.1.1 – Managemen	t and implementation of ecosystems-focuse	ed international and regional agreements and strateg	ies supporte	ed	
1.1.1.1 PICT's participation in ecosystems-related meetings and events	Regional positions and strategies for achieving regional priorities established prior to significant meetings and communicated	Identify regional issues and, through consultation, establish regional positions prior to the 41 <sup>st</sup> Ramsar Standing Committee (SC41) meeting.	Personnel	Sub Total \$ 275,856 Operating	Capital
supported.	during meeting events	Identify regional issues and, through consultation, establish regional positions prior to the CBD CoP 10 meeting.	Costs \$ 167,516	Costs \$ 107,939	Costs
	Development of briefing materials supported prior to significant meetings      Logistical and technical support provided during significant meetings	Develop briefing material and interventions to assist the Oceania Standing Committee representative prior to Ramsar SC41.     Develop briefing material for regional representatives prior to CBD SBSTTA and CoP 10.  Provide technical backstopping and logistical support to the Oceania representative at the Ramsar SC41.  Provide technical backstopping and logistical support to regional representatives at SBSTTA meetings.	Au Prog N	Core 4 France 20 Support 2 ZAID XB 53 Ramsar 60 UNEP 5	ng ,567 ,263 ,000 ,300 ,566 ,560 ,100 ,500
.1.1.2 Capacity development initiatives conducted, and technical backstopping and advocacy provided to support PICT compliance with international and regional ecosystems-related agreements	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted     Technical advice to enable PICs to fulfill their obligations provided	Assist implementation of the European Commission MEA implementation project, through identification of capacity development needs for implementing biodiversity-related MEAs.  Provide technical advice to PICs to assist implementation of biodiversity-related MEA obligations.			
I.1.1.3 Legal assistance to support development and implementation of ecosystems-related legislation provided	Legal assistance provided to support PICs ratify international and regional agreements     Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations      Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained	Assist interested PICs undertake preparatory activities towards joining the Ramsar Convention.      Provide Interpretive assistance for Kiribati's Environment Act and Regulations.      Conduct review of legislation in RMI in the context of Ramsar.      PEIN resources and legal documents webpage updated regularly.			

	PROGRAMME 1	: ISLAND ECOSYSTEMS			G
Sub-Output	Indicators	2010 Activities	Budget Es		s
1.1.1.4 Financial and technical resources to support development and implementation of ecosystems management	Funding and technical resources identified that enable the development and implementation of regional or national initiatives that sustains conservation over time	Support PICTs through the implementation of GEF-PAS, EDF-10, Fonds Pacifique, Taiwan ROC assistance, CEPF and other funding commitments and opportunities.			
initiatives identified and mobilized	<ul> <li>Proposals that enable funding and technical resources to be accessed at the regional or multi-country level developed and submitted</li> </ul>	Assist PICs access funding for wetlands conservation through the Ramsar Small Grants Fund.			
	Assistance provided to develop national proposals that enable funding and technical resources to be accessed at the national level	Assist PICTs to develop national proposals, as required, to implement ecosystem management initiatives.			
1.1.1.5 Implementation of regional ecosystems management-related	<ul> <li>Ecosystem management initiatives identified in the Pacific Plan developed, promoted and reported</li> </ul>	Plan and develop the EDF-10 funded Mainstreaming Ecosystem Based Management for Maintained Livelihoods (MEMML) in the Pacific project.			
plans and strategies supported	Technical support provided to PICTs to implement the principles of the Action Strategy for Nature Conservation	Provide technical backstopping assistance to PICTs to implement the principles of the Action Strategy.			
	Participation in, and support for, the Roundtable for Nature Conservation and associated working groups	<ul> <li>Provide secretariat and technical backstopping assistance to Roundtable for Nature Conservation Working Groups to assist coordination of meetings and exchange of information.</li> </ul>			
	Implementation of the Pacific Islands Regional Ocean Policy and framework for Integrated Strategic Action (PIROP-ISA) supported	<ul> <li>Plan and develop the EDF-10 funded Mainstreaming Ecosystem Based Management for Maintained Livelihoods (MEMML) in the Pacific project.</li> </ul>			
	<ul> <li>Implementation of the CROP working group initiatives and collaborative activities supported</li> </ul>	Collaborative initiatives and activities supported as required.			
Output 1.1.2 - Integrated e	cosystem management at the regional leve	l developed and coordinated			
1.1.2.1 Critical terrestrial and marine ecosystems for	Regional level ecosystem analysis and mapping conducted in collaboration with	Develop and disseminate Marine Biodiversity Hotspots products for existing IUCN Red Listed marine species	Sub T <b>\$ 457</b>	,653	
regional and national level sustainable	other CROP agencies and partners	occurring in the New Caledonia, Polynesia and Micronesia		erating osts	Capital Costs
development planning identified	<ul> <li>Support provided for identification of biodiversity priorities and ecologically</li> </ul>	Implementation of Pacific Ecosystem-based Biodiversity and Adaptation Analysis and Needs Assessment project	\$ 113,872 \$ 34	43,781	0
120.11.11	sensitive areas	See also activities under 1.1.5.1	Source of		
1.1.2.2 Regional thematic ecosystem initiatives supported	Completion of the SPREP component of the Coral Reef Initiative for the South Pacific programme	Disseminate major CRISP outputs     Finalise and disseminate the governance pilot study in the Solomon Islands	AUSAID XB AUSAID ICCAI France NOAA NZAID XB Prog Support UNEP – GPA	8,35 125,97 112,95 30,00 58,07 2,30 120,00	0 6 0 6 0

	PROGRAMME 1	: ISLAND ECOSYSTEMS	G
	Support provided to promote and encourage PICT engagement in ecosystem initiatives such as the Global Coral Reef Monitoring Network (GCRMN) and Locally Managed Marine Area Network (LMMA).	Continue technical support to PICTs to conduct both biological and socio-economic monitoring SEM-Pasifika guidelines	
	Support to the International Coral Reef Initiative (ICRI) activities	Organisation of the International Tropical Marine Ecosystem Symposium (ITMEMS) and support to France and Samoa as co-chairs of ICRI for 2009-2011	
1.1.2.3 The Pacific Islands Conference on Nature Conservation and Protected Areas organised and	Support provided to promote and encourage PICT engagement in ecosystem initiatives such as the Global Coral Reef Monitoring Network (GCRMN) and Locally Managed Marine Area Network (LMMA)	Continue technical support to PICTs to conduct both biological and socio-economic monitoring SEM-Pasifika guidelines	
coordinated	Support to the International Coral Reef Initiative (ICRI) activities	Organisation of the International Tropical Marine Ecosystem Symposium (ITMEMS) and support to France and Samoa as co-chairs of ICRI for 2009-2011	
	Conference for Nature Conservation and Protected Areas conducted every five-years	<ul> <li>Provide support to the Round Table Management Group and IUCN Oceania in preparing for the Conference for Nature Conservation to be held in 2012, Marshall Islands.</li> </ul>	
1.1.2.4 Value of ecosystem services assessed	Development of ecosystems valuation supported	<ul> <li>Trial economic valuations of reefs in PICTs (trial to include a cross-section of PICTs that rely on their reefs in different ways) under the CRISP programme.</li> </ul>	
	Valuations coordinated among regional stakeholders (CROPs, NGOs, IGOs	Distribute to regional stakeholders methodology and lessons learned from economic valuations.	
Output 1.1.3 - Developmen	nt and implementation of policies, program	nes and actions to manage ecosystems at the national leve	el supported
1.1.3.1 Development and implementation of	Support provided for development and review of NBSAPs	Provide support to Tuvalu, Nauru and Solomon Islands to finalise and implement their NBSAPs.	Sub Total <b>\$ 210,411</b>
National Biodiversity Strategic Action Plans		of their NBSAPs as requested.	onnel Operating Capital Costs Costs
(NBSAPs) supported	Technical advice provided to support implementation of NBSAPs	Assist PICs develop partnerships that encourage development and implementation of activities to address	6,817 \$ 73,594 \$ 0
	'	issues contained in their NBSAPs.	Source of Funding
	<ul> <li>Regional NBSAP working group meetings held annually and attended by all Members</li> <li>At least one governance case study conducted in each PICT</li> </ul>	<ul> <li>Organise and conduct a regional NBSAP Working Group meeting or conferencing activities involving all members.</li> <li>Continue to implement the MacArthur Foundation-funded project 'Enhancing coastal and marine ecosystems resilience to climate change impacts through strengthened coastal governance and conservation measures'.</li> </ul>	AusAID XB 74,674 AusAID ICCAI 35,000 NZAID XB 58,276 Prog Support 2,300 Ramsar 30,160 Taiwan ROC 10,000

	PROGRAMME 1	: ISLAND ECOSYSTEMS			G
1.1.3.2 National capacity development for ecosystems management	National capacity development needs for management of ecosystems identified	Assistance provided to at least 3 PICTs to undertake capacity development needs assessment for management of ecosystems.			
supported	Initiatives that address national capacity development needs designed and implemented	<ul> <li>Design, develop and conduct a regional workshop to review the Regional Wetlands Action Plan and discuss strengthening Ramsar implementation in the region,</li> <li>Carry out a mangrove monitoring training for PICTs</li> <li>Support pilot mangrove replanting/restoration activities 5 in PICs</li> </ul>			
1.1.3.3 Leveraging financial and technical resources to support national	Funding and technical resources to assist management of ecosystems in PICTs, and sustains conservation over time, identified.	See 1.1.1.4			
ecosystems management initiatives supported	Support provided for the development of funding and technical resource proposals at the national level	Assist PICTs identify priority gaps in NBSAP implementation in preparation for future funding opportunities (e.g. GEF 5).			
Output 1.1.4 - Education and	d communications capacity strengthened t	to support ecosystems management			
1.1.4.1 Communications capacity to support ecosystems	National and regional communications capacity development needs for management of ecosystems identified	Assist PICTs to incorporate internship attachment arrangements into regional and national projects.		Total 9,529	I
management strengthened	Initiatives that address national capacity	MEA implementation project, through identification of	Personnel O Costs	perating Costs	Capital Costs
	development needs designed and implemented	capacity development needs for implementing biodiversity-related MEAs.	\$ 19,794	19,734	\$0
	'	Develop and disseminate awareness/education materials on focused on mangrove adaptation to climate change			
1.1.4.2 Development and implementation of communication strategies to enhance ecosystems	Support provided for development and implementation of communications strategies to promote ecosystems-related international and regional processes and events	Assist PICs to develop NBSAP communication strategies, on request.	NZAID ) Prog Suppo Rams	ort 2,30	00
management supported	Support provided for development and implementation of communication strategies to enable PICs to fulfill their obligations under ecosystems-related international and regional agreements	<ul> <li>Provide support for the development, coordination and implementation of World Wetlands Day activities and initiatives in PICTs.</li> <li>Provide support for the development, coordination and implementation of Pacific Year of Biodiversity activities and initiatives in PICTs.</li> </ul>			

PROGRAMME 1	•	ISLAND ECOSYSTEMS	G
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Sub-Output	Indicators	2010 Activities		Estimates US\$
Output 1.1.5 - Developmen	t of, and access to ecosystems information	supported		
1.1.5.1 Access to Geographic Information Systems (GIS) data and analysis to support coastal and	Build database of coastal and marine GIS data holdings in the Pacific - continue development and maintenance	Assemble GIS marine data catalogue and distribute to at least 3 PICTs.	\$ 2 Personnel O	tb Total 219,097 Capital
marine ecosystems management, developed	Processes for maintenance of GIS data developed and actioned	Complete development of access database cataloging all marine biodiversity datasets for at least 3 PICTs.	\$ 106,887	Costs Costs 107,210 \$5,000
or acquired and improved	GIS analysis to support enhanced management of coastal and marine ecosystems developed and implementation supported	Design and conduct a GIS analysis that identifies the location of priority marine areas based on key biological data for two PICTs, support synergies between analysis results in neighbouring PICTs.	AusAID XI Cons Intl' Franc Mac Arthu NZAID XI	n 132,840 e 15,739 ır 45,000
1.1.5.2 Maintenance of existing data and integration of other environmental, social, economic and traditional knowledge data to support ecosystems management and decision-making achieved	ReefBase database and Pacific Protected Areas database maintained and data updated	Assist PICTs, Pacific Biodiversity Information Forum (PBIF) and Reefbase update the Pacific Protected Areas Database.	Prog Suppoi	
1.1.5.3 Ecosystem case studies conducted and findings disseminated	Integrated ecosystem case study conducted	Completion of the marine ecosystem monitoring programme of the Fagaloa Bay, Samoa, and report submitted to ADB by SPREP, Samoa MNRE and Fisheries.	1	
1.1.5.4 Ecosystems management- related information identified and disseminated	Information on ecosystems management in the Pacific gathered or developed	Information on ecosystems management in the Pacific compiled in digital format and disseminated to PICTs.		
1.1.5.5 Monitoring and Evaluation (M&E) of ecosystem projects supported	Support provided for development and implementation of M&E processes into ecosystem management plan	Assist PICs update the Online Inventory of Conservation Activities in the Pacific, at the national level.		
	<ul> <li>Provide mapping support for publications, presentations and research</li> </ul>	Support SPREP officers/projects as required		

# PROGRAMME 1 : ISLAND ECOSYSTEMS G

Component: 1.2 - Species conservation and management

Objective: Promote and foster species conservation and management

The year 2010 is the mid-term of the Regional Marine Species Programme Action Plans 2008-2012 and a review meeting on its implementation is scheduled during the year, if funds will be available.

In terms of international and regional issues, SPREP will continue to collaborate with CMS and partners on the implementation of the cetacean MoU in the Pacific Islands region. SPREP will also continue to negotiate for a marine turtle MoU under the auspices of CMS and encourage dugong range states to sign the dugong MoU under the auspices of CMS. Good progress has been made towards the development of the regional action plan for sharks and it is envisaged that the action plan will be finalized during the year and submitted to the SPREP Meeting for endorsement. A new undertaking initiated in 2009 is the development of a regional recovery plan for the Oceania humpback whale population, in collaboration with the South Pacific Whale Research Consortium. It is also envisaged that this recovery plan will be finalized in 2010 and submitted to the SPREP Meeting for endorsement.

The bulk of the activities for the marine species work envisaged for 2010 will involve supporting national efforts by Members in implementing the regional marine species programme action plans 2008-2012. This will include assistance in seeking funds for implementation of activities nationally, capacity building and technical assistance with regards to the management of marine species including the conduct of surveys. The regional dugong, marine turtle, cetacean and shark networks will continue to be operated particularly in the dissemination of relevant information to members. SPREP will continue to support members with the implementation of the Turtle Research and Monitoring Database System (TREDS) through the coordination of data acquisition and dissemination, reporting to members on information in TREDS, provision of training and user support on the system as well as provision of system updates to members as new developments are made on the system. SPREP will also continue to seek funding to maintain the stocks of tags and applicators available to member countries and territories for their national turtle tagging programmes.

In 2010 invasive species work will consolidate regional coordination mechanisms and planning tools established during 2009, including the Invasive Species Working Group of the Nature Conservation Roundtable and its guiding document the *Guidelines for Invasive Species Management in the Pacific.* The Pacific Invasives Learning Network will continue to grow and provide access to information, training and capacity building to a wider group of people, countries and territories.

SPREP will continue to provide support to update the IUCN Red List of Pacific threatened species through the regional project, *Strengthening Information for Regional Assessments of the conservation status and distribution of biodiversity in the Pacific Islands*. This project will address species-information gaps and conservation needs by completing biodiversity assessments for terrestrial reptiles and freshwater fishes.

Implementation of the Pacific Bird Conservation Plan for 2010-2015 will be a focus of the Nature Conservation Roundtable Bird Working Group in 2010.

PROGRAMME 1	:	ISLAND ECOSYSTEMS	G

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Sub-Output	Indicators	2010 Activities	Budget Estimates US\$
Output 1.2.1 - Managemen	t and implementation of species-focused in	ternational and regional agreements and strategies	supported
1.2.1.1 PICT's participation in species-related meetings and events supported	Preparatory consultations conducted prior to significant meetings to discuss impacts of agenda items	Liaise with relevant experts and agencies to identify opportunities that provide relevant information to assist Members.	Sub Total \$102,795  Personnel Operating Capital Costs Costs Costs
	Regional positions established prior to significant meetings and communicated during	Provide advice and arrange avenues for members on regional positions for any regional arrangement e.g.	\$ 74,139 \$ 28,655 \$
	meeting events	marine turtle and other species under CMS.	Source of Funding
	Development of briefing materials supported prior to significant meetings	Provide advice and support to PICTs for meetings such as the Cetacean and Dugong MoUs, under the auspices of CMS and any other meeting where necessary and requested	AusAID XB 2,475 NZAID XB 67,434 Prog Support 2,300 Republic of China 7,260 UNEP 5,100
	Logistical and technical support provided during significant meetings	Provide technical backstopping and logistical support to members for meetings to negotiate regional arrangement for marine turtles and any other marine species under CMS and other conventions as well as other meetings of direct relevance to marine species. Provide technical backstopping and logistical support to members for meetings to negotiate the regime on Access and Benefit Sharing (ABS)  Provide technical backstopping and logistical support to members for meetings to negotiate the regime on Access and Benefit Sharing (ABS)	WPFMC 18,225
1.2.1.2 Capacity development initiatives conducted, and technical back-stopping and advocacy provided to support PICT compliance with international and regional species-related agreements	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted      Technical advice to enable PICs to fulfill their obligations provided      Advocacy that represents the interests of PICs provided to international and regional bodies	Support development and implementation of CMS initiatives under the MoU for the Conservation of Cetaceans and their Habitats in the Pacific Islands region. Negotiations training workshops conducted in at least 2 countries. Negotiations training workshops conducted in at least 2 countries National MEA negotiations skills training Provide support to the CMS Coordinator position for CMS MoUs in the Pacific Islands region. Represent the region in relevant bodies including CMS and others.	

	PROGRAMME 1	: ISLAND ECOSYSTEMS	G
1.2.1.3 Legal assistance to support development and implementation of species-related legislation	Legal assistance provided to support PICs ratify international and regional agreements	Conduct review of legislation on the conservation and protection of other marine species (turtles).     Legal drafting assistance provided to at least 1 country.	
provided	Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations	Conduct review of legislation on the conservation and protection of marine species.	
	Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained	PEIN resources and legal documents webpage updated regularly. Legal drafting assistance provided to at least 1 country	
1.2.1.4 Financial and technical resources to support development and implementation of species initiatives identified and mobilised	Funding and technical resources identified that enable the development and implementation of regional or national initiatives	Collaborate with the CMS Secretariat and other partners to develop a proposal that supports the implementation of the regional marine species programme action plan and the Pacific Islands region cetacean MoU under CMS.      Provide support to develop and implement species/sanctuaries management and recovery plans	
	Assistance provided to develop national proposals that enable funding and technical resources to be accessed at the national level.	<ul> <li>Assist Members, upon request, to develop proposals and identify donors, where needed, for resources to implement national priority activities.</li> </ul>	
1.2.1.5 Implementation of regional species-related plans and strategies supported	Technical support provided to PICTs to implement the Marine Species Programme Framework	<ul> <li>Provide technical support to PICs for implementation of the regional Marine Species Programme Action Plans 2008-2012.</li> <li>Provide technical assistance as requested for the development and implementation of species management and recovery plans including sanctuaries.</li> <li>Distribute tags and awareness materials to PICTs undertaking turtle tagging activities.</li> </ul>	
1.2.1.6 Development and implementation of regional agreements	Partnerships with bodies that manage international species-related conventions and frameworks developed and strengthened	Enhance implementation of MoC with CMS as well as partnerships with other relevant organizations.	
related to, or arising from, international frameworks or conventions supported	Support provided for development and implementation of regional agreements that are related to broader international agreements	<ul> <li>Finalise and seek members' endorsement of the Oceania humpback whale recovery plan.</li> <li>Support for implementation of the regional humpback recovery plan.</li> <li>Collaborate with CMS on the implementation of the MoU on the conservation of cetaceans and their habitats in the Pacific Islands region.</li> </ul>	

	PROGRAMME 1	: ISLAND ECOSYSTEMS			G
Sub-Output	Indicators	2010 Activities	Bud	get Estim US\$	ates
Output 1.2.2 - Species cons	ervation and management at the regional l	evel developed and coordinated		·	
1.2.2.1 Pacific Islands Marine Species Programme	Biennial MSPF meetings organised and conducted	Seek assistance and collaboration for the conduct of the Biennial MSPF review meeting.		Sub Total <b>\$ 62,851</b>	
Framework and Action Plans (MSPF) developed	Resources to conduct meeting and assist PICT participation identified and acquired	Seek funding assistance to enable participation of PICTs at the MSPF review meeting.	Personnel Costs	Operating Costs	Capital Costs
and implementation supported	Addition of species to the MSPF developed, agreed and submitted to the SPREP Council meeting for endorsement	Finalise a regional action plan for sharks for endorsement of the SPREP Meeting in 2010 by continuing collaboration with CROP agencies and members.	\$ 18,295 So	\$ 44,555 ource of Fund	
1.2.2.2 Protection and recovery of threatened species and species of ecological, cultural and economic significance supported	Technical support provided to PICTs to implement the species aspects of the Action Strategy for Nature Conservation  Technical support for evaluating species for the IUCN Red List provided	Continue to support the Round Table Species Working Group. Provide support to the RT Bird Working Group to implement the Pacific Bird Conservation Plan.  Assist partners to update the IUCN Red List for the Pacific Region.	Prog S NZ AUS	Support AID XB 1 AID XB France 4	2,300 8,306 925 10,000 1,320
Output 1.2.3 - Developmen	t and implementation of policies, program	mes and actions to conserve species at the national le	evel support	ed	
1.2.3.1 National capacity     development for species     conservation and     management supported      1.2.3.2 Leveraging financial and     technical resources to	National capacity development needs for management of species identified     Initiatives that address national capacity development needs designed and implemented  Funding and technical resources to assist species conservation and management in	Assess national capacity development needs for marine species conservation.     Conduct turtle nesting monitoring training as requested including at the community level.     Facilitate and support capacity development in dugong, marine turtle, and whales and dolphins surveys and management, including income-generating opportunities.     Establish turtle monitors network in 2 communities in Fiji, in collaboration with WWF-SPPO.      Provide assistance to PICTs to support national implementation of Marine Species Action Plans as	Prog S NZ V AusAIE C	AID XB 6 VPFMC 1 VICCAI ons Intl 3	Costs \$0 ing 2,300 52,614 8,006 4,000 35,244
support national species conservation and management initiatives supported	Support provided for the development of funding and technical resources proposals at the national level	<ul> <li>requested.</li> <li>Support PICTs to conduct turtle nesting monitoring surveys as requested, including monitoring nesting beach temperatures in 3 PICTs.</li> <li>Provide assistance to members to improve the management of marine species, including legislation, management plans, action plans and recovery plans.</li> <li>Seek funding to maintain turtle tagging activities, and development and distribution of awareness materials.</li> <li>Assist members to develop funding proposals that support national implementation of the marine species action plans.</li> </ul>	Republic o	f China 1	0,442

PROGRAMME 1	:	ISLAND ECOSYSTEMS	G
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Sub-Output	Indicators	2010 Activities	Buc	dget Estim US\$	ates		
Output 1.2.4 - Prevention a	nd management of invasive species suppo	rted					
1.2.4.1 Development of awareness, capacity and legislation to manage	Invasive species awareness raising initiatives designed, and implementation supported	Provide technical support to the development of one regional and one national invasive species awareness programmes.		Sub Total <b>\$ 614,397</b>			
invasive species supported	Capacity development needs of PICTs for invasive species management identified and addressed	Support invasive species training programmes in two PICTs.	Personnel Costs	Operating Costs	Capital Costs		
	Support for development and implementation of legislation to manage invasive species provided	Provide technical support to the development and implementation of improved legislation or protocols in two PICTs.	<b>\$ 224,637</b>	\$ 386,760 ource of Fundi			
1.2.4.2 Development of data, analysis and research to improve PICTs	Acquisition of regional invasive species data supported and made available to PICTs and other partners	Support invasive species surveys in Kiribati and Samoa.	AusAID XB IMO Prog Support NZAID XB TNC COSI Ramsar	IMO 80, upport 2,	000 220		
management of invasive species supported	Development of analytical models for risk assessment and prioritisation of management actions supported	Support Weed Risk Assessment system development in two PICTs.		TNC 130, 200, amsar 2,	050 100 000		
	Research that improves the management of priority species supported	Provide technical support to invasive species research projects in Kiribati and Samoa.	Republic of	UNEP 20,	350 000		
1.2.4.3 Development and implementation of management actions to	Development of processes to prevent the spread of invasive species across international or internal borders supported	Provide technical support to the improvement of quarantine controls in at least two PICTs.	nt				
prevent and remove invasives, and restore	Technical advice provided that strengthens management of established invasive species	Provide technical support to invasive species management projects in at least two PICTs.					
native biodiversity supported	Technical advice provided that strengthens native ecosystems restoration following removal of an invasive incursion	projects in at least two PICTs.  Provide technical support to restoration projects in at least two PICTs.  Provide technical support to restoration projects in at least two PICTs.					
1.2.4.4 Regional approaches to the management of	Regional invasive species projects identified and developed and implementation supported	Identify and prepare two applications for strategic funding for invasives management in the region.					
invasive species developed and implementation supported	Regional invasive species services to PICTs supported, particularly the Pacific Invasives Learning Network, Pacific Invasives Initiative and SPC's invasive species programme	Provide support to PILN, PII and SPC and coordinate SPREP's invasive species programme with their activities.					

	PROGRAMME 1	: ISLAND ECOSYSTEMS			G
Sub-Output	Indicators	2010 Activities	Budg	get Estimat US\$	es
Output 1.2.5 - Education and	d communications capacity strengthened	to support species conservation and management			
1.2.5.1 Communications capacity to support species conservation and management strengthened	National and regional communications capacity development needs for conservation and management of species identified     Initiatives that address national capacity development needs designed and implemented	Liaise with relevant national personnel to identify capacity needs for at least one PICT.	Personnel Costs \$ 12,014	Sub Total \$ 14,325 Operating Costs \$ 2,310	Capital Costs
1.2.5.2 Development and implementation of	Support provided for development and     implementation of communications strategies.	Prepare a draft communication strategy to promote	Sou	urce of Funding	)
communication strategies to enhance species	implementation of communications strategies to promote species-related international and regional processes and events	species-related events	Prog Su NZAII		
conservation and management supported	Support provided for development and implementation of communication strategies to enable PICs to fulfill their obligations under species-related international and regional agreements	Assist with development of species communication strategy for at least one PICT			
Output 1.2.6 - Developmen	t of, and access to species information sup	ported			
1.2.6.1 Species conservation and management-related information identified and	Information on species conservation and management in the Pacific gathered or	Coordinate the implementation of the Turtle Research and Monitoring Database System (TREDS) in PICTS.	\$ 76,201		
disseminated	developed	<ul> <li>Coordinate the acquisition of reporting data from turtle tagging activities from PICTS.</li> <li>Support development of information relevant for</li> </ul>	Personnel Costs	Operating Costs	Capital Costs
		communities on marine species, in collaboration with national partners through specific projects.	\$ 60,923	\$ 14,778	\$ 500
	Information on species conservation and management disseminated to stakeholders in	Coordinate the dissemination of data in TREDS to PICTS.     Maintain the dugong, marine turtle and cetacean and		urce of Funding	
	appropriate format	shark networks and disseminate relevant information as received.  • Support translation of relevant material into local languages.  • Regularly update PEIN virtual environment libraries.		D XB 14,61	2 8 8
1.2.6.2 Capacity for developing species conservation information strengthened	Capacity development needs for developing species conservation data and information identified and addressed	Provide training support on the application and development of TREDS.			
	Support provided for storage and maintenance of species conservation data	Distribute software upgrades and provide application support for PICTs in the use of TREDS.			
1.2.6.3 Monitoring and Evaluation (M&E) of species-related projects supported	Support provided for development and implementation of M&E processes into species conservation and management plans	Develop an M&E template for implementation of the marine species action plans.			

# PROGRAMME 1 : ISLAND ECOSYSTEMS G

Component: 1.3- People, institutions, education and knowledge management

Objective: Equip people and institutions of PICTs with the capacity, education and knowledge to plan and manage their

environmentally sustainable development

Enhancing the capacity of individuals and institutions continues to be a major thrust of the Secretariat's Annual Work Plan. During 2010 the Secretariat will be implementing the EC-funded MEA capacity building project which will enable it to address a range of priority capacity development needs, particularly those that are cross-cutting in nature, of Members that are Parties to MEAs. Complementing this would be a range of GEF and AusAID-funded projects that will address capacity needs for specific sectors and cross-cutting issues. The Capacity Development Advisor (CDA) will be coordinating the EC MEA capacity building project while also assisting Programme Officers with planning, implementing and monitoring specific projects and interventions. With the scaling up of funding for environmental management and capacity development, institutional arrangements and strategies will also need to be enhanced. Where there are calls for assistance the Secretariat will support Members with reviewing and developing institutional strategic plans including monitoring and evaluation mechanisms. Where absorption capacity may be an issue, the Secretariat will assist with placement of volunteers to provide on the job training and also technical back-stopping. Support for capacity development in project cycle management will continue in collaboration with the GEF Implementing Agencies and other CROP agencies. On-going technical advice will be provided to Members with the implementation of the GEF-funded Capacity Building for Sustainable Land Management project.

There is rapidly growing recognition amongst Members of the need for strategic communication and education to progress good practice in environmental management, conservation and sustainable development. The Decade of Education for Sustainable Development (2005-2014) has set the scene for developing systemic approaches to addressing environment and sustainable development.

SPREP's education and communication work will focus on encouraging strategic and holistic approaches to using education and communication tools to enable change at individual, communal and structural /policy levels. Social marketing will continue to play an integral role in these activities, as will strengthening the capacity of media and other public educators. Schools-based education will be supported through provision of guidelines and resource materials in line with existing curricula. Support will also be provided for design, development and implementation of the proposed International Year of Biodiversity and preparations for the next Meeting of Parties to the Convention on Biological Diversity.

Strengthening access to relevant, current environment information remains a critical priority. Building upon the relationships developed during the Pacific Environment Information Network [PEIN] project there will continue to be a strong focus on identifying and acquiring critical national and regional data and making it accessible via the SPREP website and the web based clearinghouse mechanisms developed under PEIN. A feature of 2010 will be the focus on strengthening access to MEA related information and the development of a clearinghouse mechanism for improving information flow to support MEA obligations and implementation at country level. Capacity building in information management will continue to be supported through in-country workshops, training assistance and the development of resource materials. During 2010 the SPREP IRC will continue to engage with other CROP agencies to strengthen a regional cross-CROP framework for capacity building and enhanced models of information sharing across the region.

PROGR	AMME 1 :	ISLAND ECOSYSTEMS	G

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$			
•		rengthening and environmental training supported				
1.3.1.1 National capacity needs at the individual and	MEA capacity needs identification and implementation of priority capacity	Coordinate EC Capacity building for MEA Implementation Project.		Sub Tot \$248,19		
institutional levels identified and capacity development actions	development actions supported.	Assist at least 6 POs plan, implement and monitor capacity building activities targeting MEA	Personnel Costs	Opera Cos		Capital Costs
supported		<ul> <li>implementation.</li> <li>Assist at least 4 Members mobilise resources and identify partners to implement priority MEA capacity</li> </ul>	\$ 161,329	\$ 807	731	\$6,138
		development actions.	Sc	ource of Fu	unding	
	Development and implementation of Strategic Plans and HRD strategies for Environment Departments/agencies supported	Assist 2 environment departments to establish/review and implement institutional strategic plans and HRD strategies.	AusAID XB Prog Support NZAID XB EC/UNEP		61,011 2,220 27,263 157,704	
1.3.1.2 Project management capacity of institutions and individuals supported	Capacity development activities for project management identified, implemented and supported	Liaise with at least 2 donor agencies to promote the development of project management capacity of nationals during the design and implementation of projects.			137,704	
	Project management networks at national level supported	Liaise with 2 national governments and stakeholders to promote and support establishment and implementation of project management capacity development networks.				
1.3.1.3 Volunteer attachment, cross-country attachment and internship programmes developed and implementation supported	Volunteer attachment, cross-country attachment and internship programmes developed and funding resources identified and secured	<ul> <li>Facilitate volunteer placement arrangements in countries where the need exists.</li> <li>Identify, promote and implement at least 4 cross-country attachments and internships through national and regional projects.</li> </ul>				
Output 1.3.2 - Education ar	nd communications to enable behaviour ch	ange supported				
1.3.2.1 Integration of environment and sustainable development	Advice provided for the inclusion of environment and sustainable development issues into school curricula	Participate in and provide input on ESD/environment issues to national curriculum reviews as they occur.     Develop a quide on inclusion of ESD into school curricula	Personnel	Sub Tot \$ 303,7 Opera	03	Capital
issues into formal		and disseminate to education departments/ministries in	Costs	Cos	its	Costs
education supported		PICTs.  • Share information on good practice in schools-based ESD	\$ 111,019	\$ 177,	,156	\$15,528
		with PICTs.	Source of Fundin			
	Advice provided on development of material for inclusion into the school curricula	<ul> <li>Develop catalogue of available ESD resources and disseminate to PICT ministries/departments of education.</li> <li>Provide technical support for material development at national level on request.</li> </ul>		ID XB 1 ICCAI 1 China UNEP	2,220 111,109 100,000 20,000 46,166 24,207	
	Support provided for the inclusion of Education for Sustainable Development (ESD) teaching principles into national curricula	Develop and disseminate good practice examples of ESD principles				

	PROGRAMME 1		: ISLAND ECOSYSTEMS				G
Sub-Output	Indicators		2010 Activities	Output	Budge US		ates
1.3.2.2 Informal environmental education activities and programmes promoted and supported	Advice provided for the inclusion of environment and sustainable development issues in informal education settings	•	Develop a guide on application of ESD in education and communication for all SPREP programme areas of work and disseminate to national focal points and other relevant contacts.  Assist with strategic planning for environment and SD communication and education at national level on request.				
	Support provided for development and dissemination of materials to support teaching ESD principles	•	Provide support, and assist with the development of, appropriate materials to assist application of ESD in all of SPREP's education and communication work.				
1.3.2.3 Communication initiatives developed and implemented	<ul> <li>Initiatives to raise awareness of environment and sustainable development issues in non- formal settings developed and implemented</li> </ul>	•	Showcase good practice in ESD through the media and at regional/international meetings as opportunity arises.				
	Support provided to build education and communications capacity within PICTs	•	Disseminate the UNESCO ESD Media Guide electronically and promote its use through ongoing media workshops Facilitate training opportunities/internship arrangements that strengthen environmental advocacy and outreach for at least 2 countries.  Assist at least one PICT with development of an integrated communication strategy for environment issues.				
1.3.2.4 Regional awareness raising campaigns supported	Regional campaigns developed and endorsed by SPREP	•	Evaluate outcomes of 2009 Pacific Year of climate Change Initiate 2010 International Year of Biodiversity				
	Support provided for implementation of campaign activities	•	Provide support for the implementation of the 2010 International Year of Biodiversity activities, including development of awareness raising film/documentary				
	Support provided for monitoring, assessing and reporting on campaign implementation	•	Assist the development and application of an M&E mechanism to assess the effectiveness of the 2010 YBD campaign.				
Output 1.3.3 - Knowledge g	athered and disseminated, and access to e	nvi	ronmental information supported				
1.3.3.1 Significant environment- related information identified and	Significant environment-related information identified and disseminated to stakeholders in appropriate formate.	•	Identify and disseminate significant environment-related information in appropriate formats.		Sub T \$ 100		
disseminated	appropriate formats     Information products and resources to meet	•	PEIN Country Profiles Directory, PEIN Virtual	Personnel Costs		rating osts	Capital Costs
	stakeholder information needs in appropriate formats developed, disseminated and		Environment Libraries, PEIN Lessons Learned Directory, PEIN Regional Strategies and Frameworks Directory, and	\$ 63,164	\$ 37	7,810	\$0
	maintained		PEIN Digest of regional environment news maintained	So	urce of	Funding	
		•	and disseminated.  Web-based Clearinghouse mechanism for MEA information developed.  MEA Database developed and piloted in three PICTs.  Traditional Knowledge protection and preservation work conducted in at least 2 countries.  Develop a web-based database tool to identify and	Prog Su	Core JNEP Ipport D XB	51,150 35,500 2,220 12,104	
		Ľ	provide access to country profiles.				

	PROGRAMME 1	: ISLAND ECOSYSTEMS	G
Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
1.3.3.2 Development and maintenance of PICT Information Resource	Capacity development needs for information management in PICTs identified	Conduct information workshops in three PICTs to identify information needs, incentives and processes for sharing information.	
Centres (IRC) supported	Capacity development initiatives organised and conducted	Conduct in-country training to build capacity in information management in three PICTs.	
	Assistance in identifying sources of funding for infrastructure development to support knowledge management provided	Disseminate to PEIN partners via PEIN listserv information regarding sources of funding and technical support for infrastructure development to support knowledge management.	
	Technical advice and support to develop institutional infrastructure to support improved knowledge management provided	Advise PEIN partners on best practices to develop institutional infrastructure to support improved knowledge management provided.	
1.3.3.3 SPREP Information Resource Centre (IRC) and library maintained and	Environment information resources regularly identified, acquired and catalogued in the SPREP library	Identify, acquire and catalogue environment information resources and make available via SPREP Library and IRC.	
regularly updated and information services provided	Additions to the SPREP library communicated and made available to stakeholders	Publish on internet and distribute via email regular updates of new materials and resources available from SPREP Library and IRC.	
	SPREP IRC website maintained and regularly updated	Maintain and update SPREP Library and IRC website and database.	
	Reference and research services provided	Provide reference and research services to SPREP staff and regional stakeholders.	

BUDGET ESTIMATES US\$ SOURCE OF FUNDING		
BUDGET ESTIMATES US\$		1
	AusAID XB	260,544
Personnel Costs:	Cons Int'l	67,940
	Core Budget	59,675
	France	78,696
	Prog Support	31,720
	NZAID XB	553,968
	Ramsar	73,510
	TNC	74,050
	UNEP	76,726
	WPFMC	70,230
Operating Costs:		
Operating Costs.	AusAID XB	30,000
	AusAID-ICCAI	264,442
	Cons Int'l	295,244
	France	110,000
	IMO	80,000
	MacArthur	45,000
	NOAA	30,000
	NZAID XB	85,107
	Ramsar	26,786
	Taiwan	10.000
	PR of China	48,350
	TNC	56,000
	UNEP	306,706
	WPFMC	19,630
	Unsecured	73,707
	Unsecured	73,707
Capital Costs:	AusAID ICCAI	15,528
	PR of China	1,000
	Cons Int'l	5,000
	NZ XB	,200
	Ramsar	2,200
	UNEP	6,138
	WPFMC	500
	7 1110	
SECURED FUNDING		4,889
UNSECURED FUNDING	73,	707

PROGRAMME 2 : PACIFIC FUTURES G

## 2. PACIFIC FUTURES

Programme Goal: Pacific island countries and territories are able to plan and respond to threats and pressures on island

and ocean ecosystems

# Strategic Context

The Pacific Futures Programme (PFP) focuses on securing a healthy Pacific islands environment for present and future generations.

The PFP's major focus is on two key areas identified in the Action Plan for Managing the Environment in the Pacific Region; Climate Change and Pollution/waste management. The programme of work in these areas will continue to be guided by regional strategies. For climate change the key document is the Pacific Islands Framework for Action on Climate Change and its Action Plan which provide the basis for the Secretariat's work on adaptation, mitigation, climate change understanding/awareness and ozone depletion.

In the pollution/waste area, the Regional Strategy and Action Plan on solid waste management is supplemented by sector strategies, for example on marine pollution.

For 2010, this is the second year in which the revised Programme Output Framework has consolidated other activities under the banner of Environmental Governance. This brings together work streams relating to sustainable development, mainstreaming and decision-making tools and processes. It also includes resource mobilization activities through the GEF and other mechanisms

The revision has also led to the inclusion of cross-cutting issues such as capacity development, and environmental education / communications, environmental law, and participation in Multilateral Environmental Agreements (MEAs) into the thematic output areas. As an example of this change, all the work carried out under the UN Framework Convention on Climate Change is now included under the Climate Change Output (2.1.1) rather than in a separate "MEA" output as previously. This change has been made to bring together thematic work activities in one place.

The 67% increase (2,101,527 USD) compared to the revised 2009 budget comes largely from a 51% increase (768,055 USD) in GEF-UNDP funding and new project funding from EC-UNEP (329,103USD) and Swiss Agency for Development and Cooperation (400,000USD).

Support for the delivery of the Outputs under this Programme will be provided by the following staff:

Netatua PELESIKOTI
Rosanna GALUVAO
Vacant
Anthony TALOULI
Vacant

Pacific Futures Programme Manager
Secretary - Programme Manager
Pollution Prevention Adviser
Marine Pollution Adviser
Landfill Management Officer - JICA

Esther RICHARDS Solid Waste Officer

Espen RONNEBERG Climate Change Adviser

Dean SOLOFA PI - Global Climate Observing System Officer

Unfunded Climatology/Meteorology Officer

Joe STANLEY GEF Support Adviser

Solomone FIFITA Project Manager - PIGGAREP
Under Recruitment Project Support - PIGGAREP
Fine LAO Climate Change Adaptation Officer

Taito NAKALEVU Project Manager - PACC

Seve PAENIU Sustainable Development Adviser

Tepa SUAESI Environmental Officer
Unfunded Natural Resources Economist

Unfunded Environmental Impact Assessment Officer

Unfunded Assistant GIS Officer

Clark PETERU Environmental Legal Adviser

Joyce TULUA Programme Assistant

# PROGRAMME 2 : PACIFIC FUTURES G

Component: 2.1 - Climate Change

Objective: Improve PICT's understanding of and strengthen capacity to respond to climate change, climate variability and

sea level rise

The vulnerability of Pacific Island Countries and Territories to phenomena associated with the adverse effects of climate change is a reality manifested in numerous ways including more severe and more frequent cyclone, changes in weather patterns resulting in disruption to crop production, damage to coastal infrastructure, coastal habitats and coral organisms, and more widespread occurrence of mosquito-borne and other tropical diseases.

As noted in the Programme overview, this programme component has been identified as a priority by members. The last few years has seen steady progress in several areas:

- The Pacific Islands Framework for Action on Climate Change (PIFACC) has been revised and adopted by the Pacific Islands Forum
- An Action Plan to support the PIFACC has been developed and published
- Pilot adaptation projects have been designed to demonstrate ways to increase resilience to climate change in the region
- The regional strategy to implement the Montreal Protocol has supported phase out of ozone depleting substances
- Support provided for climate observation in the region
- There has been effective participation in international policy negotiations through Secretariat support

The outlook for 2010 includes the following activities:

- The Pacific Adaptation to Climate Change project (PACC) successfully launched in 2009, will continue implementation in 2010.
- Support will continue to be provided to assist countries to participate effectively in international meetings (UNFCCC and Kyoto Protocol), and identify opportunities
- Implementation will continue on a regional project on renewable energy to reduce greenhouse gas emissions (PIGGAREP).
- Support will continue to be provided for climate observation in the region
- A review of the Strategic Action Plan for the Development of Meteorology in the Pacific Region will be concluded
- The Action Plan for the implementation of PIFACC will continue following the convening of the Pacific Climate Change Roundtable in 2008 and 2009. A subsequent Roundtable will be convened in 2010.
- 2009 was designated the Year of Climate Change by the 19<sup>th</sup> SPREP meeting in Pohnpei, and several activities will be initiated as a result.

PROGRAMME 2	:	PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities		get Estimates S\$
Output 2.1.1 - Managemen	t and implementation of climate change-fo	cused international and regional agreements and str	ategies supporte	d
2.1.1.1 PICT's participation in climate change-related meetings and events supported	Preparatory consultations conducted prior to significant meetings to discuss impacts of agenda items	Respond to requests for support to 2 <sup>nd</sup> NatComs FCCC developed and submitted for funding in 2008 to be implemented     Pre-session meetings conducted prior to key FCCC	\$ 50 Personnel Op	Total 12,064 Derating Capital Costs Costs
supported		sessions, and one preparatory negotiations session conducted prior to COP-15		398,324 \$1,600
	Regional positions and strategies for achieving regional priorities established prior to significant meetings and communicated during meeting events	Pre-session briefing papers to be prepared and circulated prior to key FCCC sessions; position papers developed during FCCC sessions	Source AusAID XB AusAID ICCAI Core	67,184
	Development of briefing materials supported prior to significant meetings	<ul> <li>Position papers on FCCC agenda items of major importance to the PICs developed during the year.</li> <li>Briefing materials prepared for other major meetings such as PEM/REMM, RMSD, PIFS and so on.</li> </ul>	NZAID XB Prog Support Republic of China SDC UNEP	10,000 300,000
	Logistical and technical support provided during significant meetings	Technical support provided for key intercessional meetings; additional communications and administration support to be made available at COP-15. Assist in the Regional Economic Climate Change Study for at least one PIC National MEA negotiations skills training		
2.1.1.2 Capacity development initiatives conducted, and technical back-stopping and advocacy	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted	<ul> <li>Proposal for support to 2<sup>nd</sup> NatComs FCCC developed and submitted for funding in 2008 to be implemented</li> <li>Conduct negotiations training in 1 country</li> <li>National MEA negotiations skills training</li> </ul>		
provided to support PICT compliance with international and regional	Technical advice to enable PICs to fulfill their obligations provided	Support provided upon request.		
climate change-related agreements	Advocacy and support provided in the interests of PICs to international and regional bodies     Study carried out and report made available to all PIC Climate Change Negotiators	Attendance at all major FCCC meetings in support of PICs with media information developed as appropriate     Assist in the Regional Economic Climate Change Assessment for at least one PIC		
2.1.1.3 Legal assistance to support development and implementation of climate change-related legislation provided	Legal assistance provided to support PICs ratify international and regional agreements     Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations	Legal assistance to PICs on any new FCCC instruments if requested     Support for implementation of CDM related or Adaptation Fund requirements to be provided     Help develop 1 MEA implementing law if requested		
	Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained	SPREP climate change portal to be upgraded		

PROGRAMME 2		PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output Bud	get Estim	nates
2.1.1.4 Financial resources to support development and implementation of	Funding sources identified that enable the development and implementation of regional or national initiatives	Use FCCC sessions to seek out and identify sources of funding for climate change activities - liaise with current donors		- <b>-</b>	
climate change initiatives identified and mobilised	Proposals that enable funding to be accessed at the regional or multi-country level developed and submitted	Develop proposals for funding in areas identified as gaps by Pacific Climate Change Roundtable (PCCR)			
	Assistance provided to develop national proposals that enable funding to be accessed at the national level	Assist upon request the development of proposals			
2.1.1.5 Implementation of regional climate change-related plans and	Climate change initiatives identified in the Pacific Plan developed, promoted and reported	Regular revision and reporting on climate change activities under the Pacific Plan			
strategies supported	Regional initiatives identified in the Pacific Islands Framework for Action on Climate Change (PIFACC) developed and implemented	Develop proposals identified as gaps by PCCR			
	Support provided for development and implementation of national activities identified in the PIFACC	Assist upon request the development of proposals			
Output 2.1.2 - Adaptation to	the adverse effects of climate change sup	ported			
2.1.2.1 Development and implementation of adaptation measures at	Regional adaptation projects identified, designed, and coordinated, and	Work with FAO to progress the outcomes of the High Level Conference on World Food Security and the	Sub Total <b>\$ 1,540,829</b>		
all levels supported	implementation at the national level supported	Challenges of Climate Change and Food Security	Personnel O Costs	perating Costs	Capital Costs
	Support provided to access funding that enables implementation of national adaptation measures	Vulnerability and Adaptation Assessment of PACC pilot sites carried out	-	,350,960 of Funding	\$ 5,600
2.1.2.2 Identification of priority areas and sectors vulnerable to the effects of climate change supported	Technical advice to assist identification of priority areas or sectors vulnerable to the effects of climate change provided	Assist countries develop their PACC pilot demonstration guidelines     Assist countries carry out vulnerability and adaptation assessment of PACC pilot sites     Assist countries carry out demonstration at PACC pilot sites	AusAID) GEF/UNI Prog Suppo Republic of Chi Swiss DA	P 1,369, ort 2, ia 10,	183 000
2.1.2.3 Development of data and traditional knowledge to underpin design and implementation of	Sources of data and traditional knowledge that enable improved understanding of climate change issues identified	Develop traditional knowledge information and data base through the climate change portal to improve understanding of climate change issues.			
adaptation measures supported	Advice provided on how best to integrate data and traditional knowledge into adaptation project design and implementation	Determine how traditional knowledge and data can be mainstreamed into PACC adaptation interventions			
2.1.2.4 Integration of adaptation measures into sustainable development strategies promoted and supported	Best practices and lessons learned from adaptation activities integrated into sustainable development strategies	Develop monitoring and evaluation procedures for the PACC project.			

PROGRAMME 2	•	PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output	Budget E US\$	Estimates
Output 2.1.3 - Strengthening	climate change governance supported				
2.1.3.1 Integration of climate change into national policies, planning processes and decision-	Best practice decision-making processes to enable improved prioritisation of resource allocation at the national level developed and disseminated	Assist countries develop best practice guidelines and processes for mainstreaming climate change issues into development planning and budgetary processes     Studies conducted on selected PICs to determine	Sub Total \$ 81,988 Personnel Operating Ca Costs Costs Co		
making at all levels promoted and supported		principles of best practices and disseminate report through PCCR	\$ 28,301	\$ 53,68	
	Guidelines that enable improved adoption of risk management processes developed and disseminated	Provide support to the development, maintenance and dissemination of guidelines for mainstreaming disaster risk management into national planning that was developed by the Partnership Network led by SOPAC with PIFS, SPREP and UNDP     Cooperate with SOPAC and World Bank initiatives on risk reduction		ICCAI 50	ding 9,417 0,388 183
	Capacity development initiatives that improve climate change integration into sustainable development strategies identified and addressed	Assist PICs with the design and implementation of initiatives that address their national capacity development needs related to mainstreaming climate change into the development planning process			
2.1.3.2 Partnerships between government agencies, the private sector, society,	Links between organisations collecting climate change data and information identified	Use PCCR as avenue for collecting information on current work by organizations and post on SPREP climate change portal			
community and other stakeholders strengthened	Regional approaches to managing climate change developed and implementation supported through the Pacific Climate Change Roundtable	PCCR meeting in 2009 will have regional approaches to climate change response as an agenda item			
Output 2.1.4 - Developmen	t of, and access to technical climate change	e information supported			
2.1.4.1 Monitoring of Pacific weather and climate	Support provided for implementation of national and regional Weather and Climate	Provide assistance in seeking resources or technical assistance to PICTs where requested		Sub Total \$ 383,091	
systems supported	Services Implementation Plans	Continue facilitation of WMO-NOAA Pacific Desk Training for at least 3 PICT weather forecasters	Personnel Costs	Operating Costs	g Capital Costs
		Implement under a Work Plan with Finland     Meteorological Institute on the implementation of the	\$ 97,789	\$ 285,30	)2 \$ 0
		SPREP-FMI project on providing regional training on Quality Management Systems (QMS) for aviation operating standards.	Source of Fund		
	Implementation of the Strategic Action Plan for Weather and Climate Services supported	Implement under a Work Plan with Finland Meteorological Institute on the implementation of the SPREP-FMI project on reviewing the SDMP 2000-2009 for delivery in 2010.     Coordinate jointly with WMO and SOPAC reviewing and implementation of outcomes of Joint Meeting of RMSD and NDMO held in 2009.	Finland I NZA Prog S	Met Inst NOAA 1	22,685 72,000 45,120 36,000 2,183 5,103

PROGRAMME 2		PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output	Budget US\$	Estimates
	Implementation of the PI-GCOS implementation plan supported	Continue with implementation of PI-GCOS projects and coordinate overall reporting to PI-GCOS, WMO, GCOS, and SPREP members. Seek resources to convene a PI-GCOS Steering Committee meeting to review PI-GCOS Action Plan and Implementation Plan.			
2.1.4.2 Integration of climate related technical datasets into other environmental, social, and economic	Key national and regional sea-level, climate change and variability data sets enhancing applied planning information identified, developed and maintained	Contribute to PaCIS partnership with East-West Center and NOAA IDEA Center to acquire relevant information sources and make available online.			
datasets and traditional knowledge supported	Key complementary data sets identified, developed and maintained	Continue partnership with PI-GOOS and Pacific HYCOS sister projects on joint observing systems activities.			
	Regional clearinghouse for climate change data and information established and maintained	Continue partnership with US GCOS development and utilization and support for PICT NMS sites. Also with NOAA IDEA Center to enhance SPREP Climate Change web portal as regional clearing house for climate change information on the region.			
2.1.4.3 Development and implementation of improved climate modeling	Support for implementation of analytical models and frameworks at the national and regional level provided	Coordinate the Climate Database project with SPC/SOPAC and NIWA and donors on the production and dissemination and other related project activities.			
analytical frameworks supported	Documentation of climate change, climate variability, sea-level rise and extreme weather events developed or acquired and disseminated	Coordinate the Island Climate Update (ICU) with SPC/SOPAC and NIWA and donors on the production and dissemination and other related project activities.     Establish working partnerships with IPCC and other scientific institutions on development of and access to climate science and climate models			
Output 2.1.5 - Education ar	d communications capacity to support clin	nate change responses strengthened			
2.1.5.1 Education and communications capacity development needs identified and addressed	National capacity development needs for improving understanding and strengthening responses to climate change identified	Analysis of NCSA reports and NAPAs undertaken and report developed to form the basis of an FCCC Article 6 project	Personnel Costs	Sub Tota \$ 103,57 Operatin Costs	7
identined and addressed	Initiatives that address national capacity development needs designed and implemented	Capacity development report discussed in PCCR and proposals developed	\$ 76,704	\$ 26,87	/3 \$0
2.1.5.2 Climate change communication initiatives	Development and implementation of climate change communication strategies supported	SPREP climate change communications strategy developed	So	ource of Fu	nding
that encourage behavioral change supported	Regional climate change communication initiatives identified, developed and implementation supported	Major regional communications initiative to communicate Climate Change through SPREP Climate Change Year 2009	AusAll	AID XB D ICCAI Support	20,486 80,908 2,183
	Development and implementation of national climate change communication initiatives supported	Proposals identified through PCCR developed and funding sought. Template for national communications strategies developed and disseminated			

PROGRAMME 2	•	PACIFIC FUTURES	G

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$			
Output 2.1.6 - Contribution to global greenhouse gas reduction supported						
2.1.6.1 Implementation of renewable energy and energy efficient actions and technologies promoted and supported	Energy and climate change-related legislations, plans and policies drafted and reviewed.	<ul> <li>Provide support to the Tonga Energy Roadmap initiative and the drafting of the regulations for the Tonga Renewable Energy Act.</li> <li>Jointly review the Pacific Islands Energy Policy with the CROP Energy Working Group.</li> </ul>	Sub Total \$1,152,151 Personnel Operating Capital			
			Personnel Costs	Cost		Capital Costs
	Reports and information on the institutional, technical and financial sustainability of new and	<ul> <li>Provide complementary capacity building support to IUCN's EESLI's biofuel development at Samoa, solar electrification at Tonga and hydropower development at Vanuatu to IUCN's</li> </ul>	\$ 164,981 \$ 987,170 \$ Source of Funding			\$
	existing renewable energy and energy efficiency projects acquired and disseminated	<ul> <li>and AusAID's capacity building, rehabilitation and resources assessment activities at Vanuatu.</li> <li>Conduct a feasibility study on using copra oil for power generation at Kiribati, Solomon Islands and Tuvalu.</li> <li>Support the hydropower resource assessment of the Samoa Electric Power Corporation, wind assessments at the Cook Is, Nauru, Tuvalu and Samoa</li> <li>Conduct an evaluation of the technical and economic feasibility of the third phase of the Sarakata Hydropower project at Vanuatu</li> <li>Participate as Lead Author in the IPCC Special Report on Renewable Energy</li> </ul>	AusA GEF/I Prog Si Taiwan	ID XB UNDP Japan upport	20,485 909,483 100,000 2,183 20,000 100.000	
	Financial resources and marketing approaches that enable implementation of renewable energy and energy efficient actions and technologies identified and mobilized	<ul> <li>Develop and Implement the joint EDF 10 energy project with SOPAC and provide technical advice to 7 PICs (FSM, Kiribati, Nauru, Niue, Palau, RMI and Tonga) in the implementation of their EDF 10-funded energy projects.</li> <li>Provide technical advice to Palau and RMI in the implementation of the GEF-PAS SEDREA and ADMIRE renewable energy projects.</li> <li>Provide technical advise to the implementation of REEEP-funded project in the Solomon Is, Tonga and Tuvalu and Niue's Increasing National Renewable Energy Power Production Capacity project</li> </ul>				
2.1.6.2 Development of Clean Development Mechanisms (CDMs) initiatives supported	One additional CDM Designated National Authority established	Conduct CDM Capacity Building and Awareness workshop with RISOE and UNEP on the execution of the CDM capacity building activities of the EU-funded capacity building on the MEAs project.				
	Support provided for the identification and drafting of CDM Project Design Documents.					
	Support provided for development of Greenhouse Gas Inventories	Provide technical assistance on GHG inventory upon request				

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$		nates
Output 2.1.7 - Partnerships	s and cooperation to improve management	of climate change issues supported			
2.1.7.1 Strengthening regional and international partnerships	international partnerships climate change projects between international proposals with CROP agencies. Development of "Writeshops"				
to address climate change issues promoted and supported	organisations, education and research institutions, and PICTs	in cooperation with UN, IPCC and Stockholm Environment Institute. Engagement with CCCC, SIDS-UC, Many Strong Voices and other climate related initiatives and	Personnel Costs	Operating Costs	Capital Costs
Supported		organizations	\$ 91,208	\$ 7,500	\$0
	Network of climate change teams and professionals established	Establish network through SPREP climate change portal	Source of Funding		
	Involvement of international and regional private enterprises in national climate change initiatives promoted	Outreach to chambers of commerce in PICs established and linkages sought	AusAID XB 42,4i AusAID ICCAI 54,0i Prog Support 2,1i		36
	Support provided for implementation of Nairobi Work Programme on Impacts, Vulnerability and Adaptation	Continued engagement with the work under the NWP in support of PICs			
2.1.7.2 Regional approaches to managing climate change	Support provided for regular Pacific Climate Change Roundtable meetings	Support for one Roundtable meeting in 2010.			
issues developed and promoted	Support provided for maintenance of regional climate change matrix for tabling at Roundtable meetings	Collect and input data and information collected from Members and relevant organizations			
2.1.7.3 Funding to address climate change issues identified and mobilized	Funding sources that will assist management of climate change issues identified	Engagement with current and other donor partners in context of FCCC sessions and PCCR, as well as with steering committee for GEF-PAS. Analysis and compilation of information on existing and planned funding sources disseminated through climate change portal.			
	<ul> <li>Support provided for development of funding proposals at the national level</li> </ul>	Develop proposals upon request in partnership with PIC and CROP.			

Component: 2.2 - Pollution prevention and waste management

Objective: Assist and enhance PICTs capabilities to manage and respond to pollution and waste

The environments of the Pacific Island Countries and Territories are very vulnerable and must be protected through environmentally friendly anthropogenic activities. One of the great causes of environment degradation is pollution that emanates from the degradation of waste material. Consequently, pollution is generally recognised as one of the major threats to sustainable development in the Pacific islands region. While having its origins on land, the transboundary nature of much marine pollution means that a properly integrated, coordinated and comprehensive approach is required to address this issue.

The amounts and types of waste that are generated in the region continue to grow on an annual basis and these are increasing the pressures placed on the ill-resourced and under-developed systems that currently exist in the region. Many of the Governments in the region still do not classify waste management as a key development priority as shown by prominence that it is given in their development strategies. Even when it is listed as a priority, the attention it is given through funding and personnel allocation remains inadequate.

Nearly all the countries and territories now have national waste management strategies and plans in their systems but their implementation are far from satisfactory. Many have been in existence for several years, but no proper monitoring and evaluations have been undertaken to see if the targets and milestones have been met. Furthermore, many of these strategies and plans have not been amended or updated to take into account the changing nature of the waste that we now have to deal with.

The lack of appropriate legislation to govern the management of waste in the region still remains a big obstacle but work is progressing steadily. The lack of proper controls on the importation of chemicals into the region, and the lack of capacity to manage the range of pollutants still remain immediate and priority concerns for Pacific island members.

In addition to land-based anthropogenic activities, the region's coastal and marine resources are threatened by introduced marine species, oil leakages from shipwrecks, coral and reef damage through ship grounding, marine accidents and spills, ships' waste and antifouling paints on vessels. The importance of coastal and marine environments to every aspect of the lives of Pacific Islanders cannot be overstated and marine bio-invasions, including via vessel-related vectors such as

ballast water and hull fouling, have been identified as one of the four greatest threats to global marine bio-diversity and ecosystems and are also a significant threat to coastal economies and even public health.

The primary role of SPREP is to assist countries address the above mainly through technical advice and support. The service that SPREP provides is evolving with time and with the nature of the issue that is being addressed; there is a move towards an even greater focus on national activities carried out under bilateral arrangements. There are some elements, such as hazardous waste disposal and oil spill clean ups, where SPREP is directly involved in implementation, because of the technical and logistical complexities of the work.

In 2010, the work under this programme component will continue to have a pollution management, control and prevention focus across the Pacific. Much of the work will continue to be determined and driven by the regional strategies and priorities adopted by the SPREP membership such as the Regional Solid Waste Strategy, the PACPOL review and the Marine Invasives Strategy – SRIMP-PAC. In addition, efforts to develop national and regional sound management policies and strategies for chemicals and other hazardous materials will continue. All these remain integral components of the waste management and pollution prevention work and provide essential mechanisms for building national capacity to holistically address waste related issues at the national level.

While some members continue to make considerable progress in implementing those strategies, others have been less progressive due to competing priorities or resourcing and capacity issues and these are issues that need to be addressed at the national level. Efforts will continue in negotiating with donors to assist with the implementation of different aspects of the various strategies.

In the hazardous waste work area, many countries are beginning to develop hazardous waste management strategies as part of their obligations under various international and regional Conventions and these will need to be linked to other waste related strategies and development plans. There is now a need for a regional hazardous waste management strategy to be developed to coordinate the work that is being done at the national level.

PROGRAMME 2	<u>.</u>	PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output	Budget US\$	Estimates	
Output 2.2.1 – Managemen	t and implementation of pollution and wast	e-focused international and regional agreements and	strategies	support	ed	
2.2.1.1 PICT's participation in pollution and waste-related meetings and events supported	Preparatory consultations conducted prior to significant meetings to discuss impacts of agenda items	meetings to discuss impacts of agenda items  Personne		Sub Total \$84,821 Personnel Operating Costs Costs		
supportsu	Regional positions and strategies for achieving     Provide technical advice and support to preparatory			\$ 39,7	54 \$	
	regional priorities established prior to significant meetings and communicated during meeting	consultations to established regionally agreed positions and strategies on agenda items and communicate them to PICs	S	ource of Fu	nding	
	events	during international and regional waste related meetings  Organisation of Waigani COP and Noumea COP		AID XB	33,217 19,000	
	Development of briefing materials supported prior to significant meetings	Provide technical advice and support in the preparation of briefs on the established regional positions and strategies	NZ	to Conv AID XB Support	4,000 18,547 2,183	
	Logistical and technical support provided during significant meetings	Provide technical advice and support to PIC representatives on the established regional positions and strategies during significant meeting     National MEA negotiations skills training	_	UNEP secured	6,374 1,500	
2.2.1.2 Capacity development initiatives conducted, and technical back-stopping and advocacy provided to support PICT compliance with international and regional pollution and waste-related agreements	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted	Provide technical support in developing national capacity development initiatives to 2 PICs to enable them to meet their obligations under international and regional pollution and waste-related agreements  Pegotiations training workshops conducted in at least 2 countries  Conduct one regional seminar for decision-makers on the ratification and implementation of the OPRC-HNS Protocol				
	Technical advice to enable PICs to fulfill their obligations provided	Provide technical advice and support to at least 2 countries to enable them to meet their obligations under international and regional pollution and waste-related agreements				
	Advocacy and support provided in the interests of PICs to international and regional bodies	Represent the interest of the region through the advocacy of national and regionally-agreed positions to regional and international bodies				
2.2.1.3 Legal assistance to support development and	Legal assistance provided to support PICs ratify international and regional agreements	Provide technical advise and support to PICs to assist them in ratifying international and regional agreements				
implementation of pollution and waste-related legislation provided	Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations	<ul> <li>Provide technical advice and support to at least one country in developing legislation that enables compliance to regional and international obligations</li> </ul>				
	Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained	Provide technical support in updating and maintaining the SPREP legal website				

Sub-Output	Indicators	2010 Activities	Output	Budge US		nates		
2.2.1.4 Financial resources to support development and implementation of national	Funding sources identified that enable the development and implementation of regional or national initiatives	Generate a list of funding sources enable the development and implementation of regional or national initiatives						
pollution and waste initiatives identified and mobilized	Proposals that enable funding to be accessed at the regional or multi-country level developed and submitted	Provide technical support in the development of proposals for regionally coordinated multi-country projects						
	Assistance provided to develop national proposals that enable funding to be accessed at the national level	Provide technical support in the development of funding proposals for national projects						
Output 2.2.2 – Management	t of hazardous substances supported							
2.2.2.1 Development of national hazardous substances	Support provided for development and implementation of national hazardous substances	Provide technical advice and support in the development of National Waste Strategies in 4 countries by helping draft NHS						
management legislation, policies, strategies and	strategies	strategies including developing project plans for implementation	Personnel Costs		rating ests	Capital Costs		
plans advocated and supported	Technical advice and information provided to assist development, implementation and	Provide technical advice and information to 4 PICs in the development of hazardous substances legislation and their	\$ 90,643	\$ 68	3,074	\$ 1,000		
	compliance of hazardous substances legislation	subsequent implementation		ource of	Funding 87,932			
			AusAID XB NZAID XB Prog Support Taiwan ROC UNEP Unsecured		NZAID XB 20,6		20,684 2,027	
2.2.2.2 Collection and disposal of hazardous substances in PICs supported	Hazardous substances that require removal from PICs identified	Assist 4 PICs in developing national inventories for hazardous substances			8,000 32,354			
supported	Partners to assist removal of hazardous substances from PICs identified and engaged	Generate a list of possible donors and partners for the removal of hazardous substances from the region			ecured 8,720	ared 8,720		
	Support provided for removal of hazardous substances from PICs	Provide technical advice and support in the removal of hazardous substances from the region including: Providing technical training in identifying, handling, packaging and storage of hazardous substances  Assisting PICs in the completion of trans-boundary movement documentation						
2.2.2.3 Guidelines for the effective management of hazardous substances developed,	Hazardous substances that present a significant threat to PICTs identified	Assist 4 PICs in developing national inventories for hazardous substances that present significant threats to PICTs upon request.						
disseminated and maintained	Guidelines that describe best practices for the effective management of hazardous substances in the Pacific context developed and disseminated	Develop regional guidelines for the effective management of hazardous substances including guidelines on how to develop a NHS Strategy.						
	Support provided for implementation of guidelines at the national level	Assist 4 countries in integrating the guidelines into their national NHS strategies						

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Sub-Output	Indicators	2010 Activities	Output	Budget E US\$	stim	ates
2.2.2.4 National capacity development for hazardous	National capacity development needs for management of hazardous substances identified	Provide technical support in the identification of national capacity needs for the management of hazardous substances				
substances management supported	Initiatives that address national capacity development needs designed and implemented	<ul> <li>Provide technical support in developing national capacity development initiatives for the management of hazardous substances</li> </ul>				
2.2.2.5 Leveraging financial resources to support hazardous substances	Funding sources to assist management of hazardous substances in PICTs identified	Generate a list of possible donors and partners for that support the management of hazardous substances				
management initiatives supported	Support provided for the development of funding proposals at the national level	Provide technical support in the development of funding proposals for national projects				
2.2.2.6 Communications initiatives that produce behavioural change to improve management of hazardous	Communications capacity development needs for strengthening management of hazardous substances identified and addressed at the national and regional levels	Provide technical support in the identification of communications capacity needs for strengthening the management of hazardous substances				
substances supported	Support provided for development and implementation of communications initiatives that improve awareness of hazardous substances management	Provide technical support in the development and implementation of communication strategies for the management of hazardous substances				
2.2.2.7 Development and application of data and information to improve management of hazardous	Data and information on best practice of hazardous substances management identified, acquired and disseminated	Provide technical support in the identification, acquisition and dissemination of hazardous substances management information and data				
substances supported	Guidelines for use of data and information to support decision-making developed and disseminated	Develop regional guidelines for the effective use of data and information to support decision-making at the national level				
	Support provided for design and implementation of monitoring, assessment and reporting processes to improve management of hazardous substances	Provide technical support in the design of national monitoring, assessing and reporting process to assist in the management of hazardous substances				
Output 2.2.3 – Managemen	t of solid waste supported					
2.2.3.1 Development of national solid waste management legislation, policies,	Support provided for development, implementation and maintenance of National	Provide technical advice and support in the development, finalization and updating of national solid waste	Demonstra	Sub Total \$ 157,460	)	01
strategies and plans advocated and supported	Solid Waste Strategies	management and other supporting strategies in 2 PICTs by helping to draft strategies including developing project plans for implementation	Personnel Costs	Operatin Costs	g	Capital Costs
	Technical advice and information provided to	Develop comprehensive waste legislation for 1 country     Provide technical advice and information to 4 PICTs in the	\$ 83,540	\$ 73,42	0	\$ 500
	assist development, implementation and compliance of solid waste legislation	development of solid waste legislation and their subsequent implementation	AusAID XB 19,463 France – AFD 30,000 Japan 16,750		3	
	Information that describes best practice for solid waste management in the Pacific context gathered and disseminated	Provide technical support to 4 PICTs in the identification, acquisition and dissemination of solid waste information and data			16,750 62,050 2,027 20,000	) ) 7 )

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
2.2.3.2 Development and implementation of guidelines and programs to minimise solid waste	Information and guidelines on economic instruments and other techniques to minimise solid waste in the Pacific developed and disseminated	Update regional guidelines on financing waste management with economic instruments such as the guidelines on deposit refund systems, user pay systems etc	·
supported	Support provided for the implementation of techniques to minimize solid waste	Provide technical advice and support to 4 PICTs in the implementation of their solid waste minimization plans	
2.2.3.3 Development and implementation of technologies and processes to optimize solid waste disposal promoted	Support provided for design and implementation of improved waste disposal techniques	Provide technical assistance to design and develop improved waste disposal facilities on 2 PICTs Provide technical advice for the design and implementation of a cost-effective, technologically-appropriate, and sustainable waste collection and transfer system in 1 PICT	
2.2.3.4 National capacity development for solid waste	National capacity development needs for management of solid waste identified	Provide technical support in the identification of national capacity needs for the management of solid waste	
management supported	Initiatives that address national capacity development needs designed and implemented	Provide technical support in developing national capacity development initiatives for the management of solid waste	
2.2.3.5 Financial resources to support development and implementation of solid	Funding sources identified that enable the development and implementation of regional or national initiatives	Generate a list of funding sources that enable the development and implementation of regional or national initiatives	
waste initiatives identified and mobilized	Support provided for the development of funding proposals at the national level	Provide technical support in the development of funding proposals for national solid waste management projects	
2.2.3.6 Education and information dissemination for behaviour change supported	Communications capacity development needs for strengthening management of solid waste identified and addressed at the national and regional levels	Provide technical support in the identification of communications capacity needs for strengthening the management of solid waste	
	Support provided for initiatives to establish a network of stakeholders involved in waste education and awareness (teachers, community groups, NGOs	Develop concept paper to initiate the formation of a regional network for waste education and awareness	
2.2.3.7 Development and application of data and information to improve management of solid waste	Data and information on best practice of solid waste management identified, acquired and disseminated	Provide technical support in the identification, acquisition and dissemination of solid waste management information and data	
supported	Guidelines for use of data and information to support decision-making developed and disseminated	Develop regional guidelines for the effective use of data and information to support decision-making at the national level	
	Support provided for design and implementation of monitoring, assessment and reporting processes to improve solid waste management	Provide technical support in the design of national monitoring, assessing and reporting process to assist in the management of solid wastes.	

PROGRAMME 2	:	PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output Budg U	
Output 2.2.4 – Managemen	t of marine pollution and waste supported			
2.2.4.1 Development of marine pollution legislation,	Model legislation and plans for improving management of marine pollution and waste at	Provide technical advice and support in the updating and maintenance of the regional model legislation	Sub <b>\$ 17</b> !	Total 5,018
policies, strategies and plans advocated and supported	the national level developed and disseminated	Provide technical advice and support for the review and updating of NATPLANs		erating Capital costs Costs
• 9	Shipping Related Introduced Marine Pests     Strategy developed, distributed and maintained	Undertake SRIMP-PAC work plan activities including:     Risk Assessments using Tools such as CRIMP Port surveys	\$ 73,268 \$ 1	01,750 \$
		on 2 high risk ports, Bishop Museum surveys on 2 medium	Source o	
		risk ports and SERC style methodology on 4 low risk ports.  o Regional Model Training Courses delivered in 3 countries. o One Taxonomy training course.	AusAID XB IMO PR of China Prog Suppor	71,241 80,000 10,650 2,027
	Guidelines that describe best practices for the effective management of ships waste developed and disseminated	Develop and disseminate guidelines for port state control	Taiwan ROC Unsecured	10,000 1,100
	Support provided for development of national marine pollution legislation, policy and plans	Provide technical support to least two countries in implementing the Model Marine Pollution Prevention Act		
2.2.4.2 Risk analysis of marine pollution and waste in the	Shipping patterns in each PICT mapped and maintained	Generate a map of shipping routes and update information on high risk routes		
Pacific developed, disseminated and maintained	Analysis of marine pollution and waste risks associated with shipping patterns developed	Maintain Risk Assessment study by updating information for high risk routes		
	High risk areas for shipping related marine pollution and waste identified and distributed	Maintain Risk Assessment study by updating information for high risk routes		
2.2.4.3 Management of marine pollution and waste in ports supported	Support provided for development and implementation of processes for monitoring pollution and waste discharges into ports	Provide formal notification to communicate to shipping industry of Regional Waste Reception Facility centres following the 2008 International Maritime Organisation 58th Marine Environment Protection Committee meeting resolution.  Add details of the six regional centres to the IMO GISIS database.  Develop and Implement a process for ensuring the details of these regional waste reception facilities are kept up to date		
	Support provided for audits of pollution and waste discharges into ports	Provide technical support to the SPC-RMP/PacMA on the Port State Control audit scheme to include port environment management guidelines.		
	Support provided for development and implementation of management actions to reduce pollution and waste discharges into ports	Conduct one national workshop or advisory mission to sensitize authorities and promote the establishment of adequate reception facilities in the vicinity of ship recycling yards Conduct one regional workshop on preparedness for and response to HNS incidents in port areas		

PROGRAMME 2		PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
2.2.4.4 National capacity development for marine pollution and waste	National capacity development needs for management of marine pollution and waste identified	Provide technical support in the identification of national capacity needs for the management of marine pollution and waste	
management supported		National Oil Spill Training Courses for SIS - Kiribati, Nauru, Palau, Solomon Islands, Tuvalu to plan, prepare and respond to a marine oil spill incident.	
	Initiatives that address national capacity development needs designed and implemented	Provide technical support in the development and implementation of national capacity development initiatives for the management of marine pollution and waste	
2.2.4.5 Leveraging financial resources to support marine pollution and waste	Funding sources to assist management of marine pollution and waste in PICTs identified.	Funding sources identified that enable the development and implementation of regional or national initiatives	
management initiatives supported	Support provided for the development of funding proposals at the national level.	Proposals that enable funding to be accessed at the regional or multi-country level developed and submitted	
2.2.4.6 Communications initiatives that produce behavioural change to improve management of marine	Communications capacity development needs for strengthening management of marine pollution and waste identified and addressed at the national and regional levels	Provide technical support in the identification of communications capacity needs for strengthening the management of marine pollution	
pollution and waste supported	Support provided for development and implementation of communications initiatives that improve awareness of marine pollution and waste management	Provide technical support in the development and implementation of communication strategies to improve awareness of marine pollution and waste management	
	Communication strategies developed and distributed to marine industries that strengthen understanding of the impacts of marine pollution and identify processes for reducing marine waste	Develop marine industry specific communication strategy on strengthening the understanding of the impacts of marine pollution and identify processes for reducing marine waste and disseminate to PIC's	
2.2.4.7 Development and application of data and information to improve	Data and information on best practice of marine pollution and waste management identified, acquired and made available to members	Provide technical support in the identification, acquisition, storage and dissemination of best practice of marine pollution and waste management information and data	
management of marine pollution and waste supported	Guidelines for use of data and information to support decision-making developed and disseminated	Develop regional guidelines for the effective use of data and information to support decision-making at the national level	
	Support provided for design and implementation of monitoring, assessment and reporting processes to improve management of marine pollution and waste	Provide technical support in the development and implementation of Port Reception reporting profiles in 3 ports	

Component: 2.3 - Environmental governance

Objective: Improve means to identify, respond to, and report on environmental pressures, emerging threats and opportunities

Work under this programme component encompasses a range of cross-cutting activities that aim to link activities relating to international sustainable development policy and environmental law, promote tools for good decision-making, and help mobilize resources to build capacity on the ground in the region.

SPREP continues to assist Pacific island countries in developing, strengthening and implementing their National Sustainable Development Strategies (NSDS) and as well as in mainstreaming environmental concerns into their national development planning and decision-making processes. Integrated mainstreaming and NSDS strengthening are necessary conditions for achieving sustainable development as well as operationalizing various regional and international commitments made by our Leaders under the MEAs and regional policy frameworks and action plans, including the principles of sustainable development, environmental and good governance, and stakeholder-based decision-making processes.

For 2010 SPREP will continue to provide technical support and advice to member countries in developing, strengthening and implementing their NSDS. SPREP will also work in conjunction with CROP agencies and other partners on developing common approaches to mainstreaming environmental issues into national planning. Specifically, efforts will go towards developing a process or guidelines for mainstreaming climate change adaptation and mitigation and biodiversity into national development planning and budgetary processes.

Another key element of this component is on implementing outcomes identified in the review of regional priorities carried out in 2007/08 on integrated assessment and planning approaches and state of the environment monitoring and reporting. This will entail the possible development of a regional action plan for an integrated regional monitoring, assessment and reporting system, and as well as a regional network for building capacities on integrated environmental assessment. This work will build on and collaborate with similar initiatives such as Australia's (DEHA) initiative on streamlined reporting for biodiversity-related MEAs and UNEP's GEO-IEA Resource programme.

Finally, this component will enable support to be provided to member countries on identifying and improving access to major environmental funding mechanisms. SPREP will continue to assist countries access GEF funding, particularly through the GEF Pacific Alliance for Sustainability programme and in developing strategies for the GEF-5 replenishment period 2010-2014. This support will also be extended to other funding arrangements such as the EDF10 Regional Indicative Programme and the EC Capacity Building for MEA Implementation.

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Sub-Output	Indicators	2010 Activities	Output	Budge US		ates
Output 2.3.1 - Managemen	t and implementation of sustainable develo	pment-focused international and regional agreemen	its and strate	egies :	support	ed
2.3.1.1 PICT's participation in sustainable development-	Preparatory consultations conducted prior to significant meetings to discuss impacts of agenda	Provide advisory support for the consultations	Sub Total \$ 125,689 Personnel Operating		689	01-1
related meetings and events supported	items		Costs		rating ests	Capital Costs
	<ul> <li>Regional positions and strategies for achieving regional priorities established prior to significant</li> <li>Identify regional issues and, through consultation, establish regional positions prior to the 18<sup>th</sup> Session of the Commission</li> </ul>		\$ 84,160	\$ 41	,529	\$0
	meetings and communicated during meeting	on Sustainable Development (CSD-18)			Funding 84,465	
	Development of briefing materials supported prior to significant meetings	Develop briefing material and interventions to assist the PIF Missions in NY and Pacific delegations at the CSD-18	NZAI Prog Su	AusAID XB NZAID XB Prog Support UNEP		
	Logistical and technical support provided during significant meetings	Provide technical backstopping and logistical support to the PIF Missions in NY and Pacific delegations at the CSD-18				
2.3.1.2 Capacity development initiatives conducted, and technical back-stopping and advocacy provided to support PICT compliance with international and regional sustainable development-related	Capacity development initiatives to enable PICs to fulfill their obligations designed and conducted	EC MEA Project     Assist implementation of the EC MEA project, through identification of capacity development needs for implementing sustainable development initiatives, including mainstreaming     Conduct negotiations training in 1 country     National MEA negotiations skills training				
agreements	Technical advice to enable PICs to fulfill their obligations provided	Provide technical advice to PICs to assist implementation of international and regional sustainable development obligations (including Agenda 21, BPOA, JPOI, Mauritius Strategy, MDGs, etc)				
	Advocacy and support provided in the interests of PICs to international and regional bodies	Develop briefing material and technical support to promote the interests of the PICs to international and regional processes in relation to internationally-agreed sustainable development goals (including Agenda 21, BPOA, JPOI, Mauritius Strategy, MDGs, etc)				
2.3.1.3 Legal assistance to support development and implementation of	Legal assistance provided to support PICs ratify international and regional agreements					
sustainable development- related legislation provided	Legal assistance provided to support PICs develop legislation that enables compliance with international and regional obligations	Legal assistance provided, upon request, to support PICs develop legislation that enables compliance with regional or international sustainable development agreements (including Agenda 21, BPOA, JPOI, Mauritius Strategy, MDGs, etc)				
	Clearinghouse mechanism containing information on international agreements and national legislations developed and maintained	PEIN resources and legal documents webpage updated regularly.				

PROGRAMME 2		PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output B	udget Estin US\$	nates
2.3.1.4 Financial resources to support development and implementation of national	Funding sources identified that enable the development and implementation of regional or national initiatives	Identify and circulate potential funding mechanisms that will enable the development and implementation of regional or national sustainable development initiatives			
sustainable development initiatives identified and mobilised	Proposals that enable funding to be accessed at the regional or multi-country level developed and submitted	Contribute to the design and development of project proposals related to sustainable development initiatives for the EDF10 Regional Indicative Program, GEF-PAS and EC MEA Project			
	Assistance provided to develop national proposals that enable funding to be accessed at the national level	Technical support provided to develop national proposals related to sustainable development initiatives for the EDF10 Regional Indicative Program, GEF-PAS and EC MEA Project			
2.3.1.5 PIC contribution to international and regional processes and forums	Sustainable development initiatives identified in the Pacific Plan developed, promoted and reported	Contribute to the development, promotion and reporting of sustainable development initiatives in the Pacific Plan through the PPAC			
supported	Support provided for PIC interactions with the Pacific Islands Forum and other relevant regional or international processes	Develop briefing material and provide technical support to promote the interests and concerns of the PICs to international and regional processes in relation to their national sustainable development goals (including PIF, PFD, PPAC, SIS, FEMM, PIC/Partners, etc)			
		Provide technical support to promote the interests of the PICs to international and regional trade regimes and negotiations with regard to their environmental implications (including EPA, PICTA, PACER, WTO, etc)			
	Sustainable development-focused CROP working groups established and meet at least annually	Contribute to the effective functioning of the CROP SDWG through provision of co-chair, secretariat support, development of working papers, and participation in SDWG meetings related to sustainable development initiatives			
		Technical assistance to CROP Sustainable Development Group (6.6)  National MEA negotiations skills training			
Output 2.3.2 - Integration of	l of environmental issues into decision-maki				
2.3.2.1 Development, strengthening and implementation of	Technical advice provided to assist development, strengthening and implementation of NSDSs or	Technical and advisory support provided to at least 2 member countries to develop, strengthen or implement their		Sub Total <b>5 262.069</b>	
National Sustainable Development Strategies	equivalent	NSDS	Personnel Costs	Operating Costs	Capital Costs
(NSDSs) or equivalent supported			\$ 54,704	\$ 207,365	\$0
			Source of Funding		
			Prog Sup	CAI 50,38 pan 118,00	38 00 71

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Sub-Output	Indicators	2010 Activities	Output	Budget Esti US\$	mates
2.3.2.2 Integration of environmental issues into development planning processes supported	Best practice guidelines on integration of environmental issues into development planning processes developed, disseminated and maintained	Assist countries develop best practice guidelines and processes for mainstreaming key environmental issues into development planning processes			
	Technical advice provided for integration of environmental issues into development planning processes	Technical and advisory support provided to at least 2 member countries for mainstreaming key environmental issues into development planning processes			
2.3.2.3 Capacity development for integration of sustainable development into planning	National capacity development needs for integration of sustainable development into planning processes identified	Identify national capacity development needs for mainstreaming sustainable development and environmental issues into planning processes			
processes supported	Initiatives that address national capacity development needs designed and implemented	Assist PICs with the design and implementation of initiatives that address their national capacity development needs related to mainstreaming     National training workshops on MEA mainstreaming (5.7.4)			
Output 2.3.3 - National and	regional integrated environmental monito	ring, assessment and reporting supported			
2.3.3.1 Processes and guidelines for improving integrated	Best practice guidelines for environmental monitoring and reporting at the national and	monitoring and reporting at the national and development of integrated national reporting to		Sub Total <b>\$ 242,612</b>	
environmental monitoring and reporting at the national and regional levels	regional levels developed and disseminated	<ul> <li>international MEAs in at least five member countries.</li> <li>Regional workshop on integrated environmental assessment, etc. (5.7.8)</li> </ul>	Personnel Costs	Operating Costs	Capital Costs
developed and promoted		Assist at least three member countries in the development	\$ 87,925	\$ 154,687	\$ 0
		of their guidelines for best practices in integrated impact assessments and state of the environment reporting.	Sc	ource of Funding	1
	Processes for improving environmental monitoring, assessment and reporting developed, disseminated and promoted	The regional action plan for the development of an integrated regional environment monitoring, assessment and reporting system is finalized and promoted	Prog St	ID XB 98, upport 1,	871
2.3.3.2 Tools and mechanisms to improve strategic use of environmental information developed and promoted	Inventory of environmental information holdings in the Pacific developed and maintained	Survey and disseminate information on status of existing national environmental monitoring information holdings and needs in the region.	l	JŃEP 130,	288

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
	Technical support provided for implementation of environmental assessments to support sustainable development	<ul> <li>Technical and advisory support is provided to increase the participation and membership of at least ten representatives from at least five member countries in at least one international impact assessment learning and networking forums such as the Annual Conference of the International Association for Impact Assessments.</li> <li>National training workshops on approaches and procedures for integrated environmental assessment and reporting such as the Training Course of the UNEP GEO Process are held in at least two PICS.</li> <li>Technical and advisory support is provided to at least three countries for the scoping and review of national environmental impact assessment policies and legislations, and environmental impact statements</li> <li>In-country impact assessment training courses (either an EIA, a CEA, or a SEA training or two or three of any of these) are held in at least five PICs.</li> </ul>	
	Regional actions for improving environmental assessment capacity in the Pacific developed and implemented	A regional process is developed to review and update the regional SoE or Pacific Islands Environment Outlook report through the use of appropriate integrated environment assessment (IEA) approaches such as the UNEP GEO IEA process.	
2.3.3.3 National capacity development for integrated environmental monitoring, assessment and reporting	National capacity development needs for improving monitoring and reporting and the strategic use of environmental information identified	At least one regional training is held on a key aspect of incorporating environmental monitoring and assessment into national economic planning processes.	
and use of strategic environmental information supported	Initiatives that address national capacity development needs designed and implemented	Technical assistance and advisory support is provided to at least three PICs for the long term development of human resources and institutional capacities to improve the quality and standards of EIA and SoE administration and research activities.	
	Support provided for production of national and regional State of the Environment Reports	Technical assistance and advisory support is provided to at least four countries in the region to complete the updating of their State of the Environment Reports	
	Support provided for development of annual Country Profiles against the Action Plan	Technical assistance and advisory support is provided to member countries in the formulation of their Country Profiles for the 20 <sup>th</sup> SPREP Meeting.	

PROGRAMME 2	PACIFIC FUTURES	G
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Sub-Output	Indicators	2010 Activities	Output	Budget E US\$	stimates	
2.3.3.4 Partnerships to support improved use of environmental information established and developed	Links between organisations with access to data or skills that could enhance the use of environmental information in the Pacific identified	Assist PICs with accessing other international and regional training and capacity development opportunities on environmental monitoring and analysis.     Considerations for improving development impact assessments and integrated environmental assessments for state of the environments are incorporated into regional oganisations' join country strategies for assisting PICs.     National networks of Impact Assessments (IA) and SoE reporting professionals are initiated in at least three countries     A regional network for IA and SoE is initiated and promoted				
	Access to information and skills negotiated and incorporated into environmental reporting and analysis processes	At least one collaborative project by SPREP and national, regional and international organizations such as NZAIA, USP, UNEP and IAIA is developed to assist PICSs with teir impact assessments and state of the environment reporting needs.				
	Regional and national integrated networks for environmental assessment, monitoring and reporting developed and promoted	Technical assistance and advisory support is provided on behalf of SPREP to the activities of key international environmental monitoring, assessment and monitoring organisations (UNEP, ESCAP, GBIF, PIF, IUCN-WCMC and the MEA Secretariats) which are of substantial relevance to PICs needs.				
Output 2.3.4 - Identificatio	n of, and access to environmental funding s	upported				
2.3.4.1 Access to GEF funding supported	PICs assisted to develop and finalise projects for the GEF funding	Provide technical assistance identify and prioritise country project needs, assist define and design project		Sub Total \$ 136,676		
		outlines and project documents in line with GEF and Implementing Agency requirements, and assist identify sources of co-finance	Personnel Costs	Operating Costs	g Capital Costs	
	200		\$ 67,830	\$ 68,847	· ·	
	<ul> <li>PICs assisted to implement GEF funded projects</li> <li>Provide assistance to countries on request and coordinate assistance from other SPREP and CROP</li> </ul>	coordinate assistance from other SPREP and CROP	Source of Funding  AusAID XB 9,770  AUS/NZ Tripartite 125,035  Prog Support 1,871		•	
		officers as necessary in the implementation of in-country project components and activities including assisting countries access non GEF-PAS resources			25,035	
	PICs assisted to comply with GEF funded projects monitoring and evaluation obligations	Provide assistance to countries understand, undertake and fulfill monitoring and evaluation obligations to GEF and Implementing Agencies, and as required under the GEF-PAS umbrella programme framework				
	PICs assisted with other GEF-related matters	Provide assistance concerning constituency and council meetings, GEF-PAS steering committee meetings, inputs through other SPREP programmes that enhance country access to GEF resources (e.g CBD, FCCC, POPs COP preparations)				

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
	Coordination of GEF, countries and other partners assisted and facilitated	Facilitate coordination with GEF Secretariat, Implementing Agencies, CROP Agencies, Executing Agencies, PIF Working Group of Ambassadors, GEFSA Reference Group and countries on GEF matters     Provide coordination of the GEF-PAS until a lead agency has been engaged to manage the programme including periodic reporting on GEF-PAS implementation to the SPREP Management and the GEF Secretariat     Provide assistance to countries in planning for and to formulate strategic approaches that will enhance access to GEF-5 funding for the replenishment period 2010-1014 through country missions and other communications	
2.3.4.2 Access to other environmental funding sources supported	Partners with the potential to invest in the environment in the Pacific identified	Identify and disseminate potential partners and funding mechanisms earmarked for environmental investment in the region	
	Access to partner funds facilitated	Contribute to the design and development of project proposals related to sustainable development initiatives for the EDF10 Regional Indicative Program, GEF-PAS and EC MEA Project	
	Technical advice provided to support compliance with reporting obligations	Technical advice provided to PICs to support compliance with reporting obligations to these environmental funding mechanisms	

BUDGET ESTIMATES US\$	SOURCE OF I	UNDING
Personnel Costs:	Ausaid XB	584,090
r craomici coata.	AusAID ICCAI	108,070
	Core	4,263
	Prog Support	*
	NZaid/Ausaid MISD	57,935
	NOAA	,
	NZaid XB	207,075
	GEF-UNDP	264,785
Operating Costs:	AusAid XB	91,346
Operating Costs:	AusAid ICCAI	213,833
	Finland Met Inst	,
	IMO	80,000
	Japan (JICA)	234,750
	NZaid/Ausaid MISD	67,100
	NOAA	70,000
	NZAid XB	27,040
	NZXXB	
	French-AFD.	30,000
	Parties to Conv	,
	Swiss DAC	400,000
	GEF-UNDP	2,009,730
	PR of China	46,950
	UNEP	320,902
	Taiwan ROC	38,000
	Unsecured	23,591
Capital Costs:	Ausaid XB	1,000
Capital Costs.	NZAid XB	3,700
	UNDP	4,000
	ONDI	4,000
SECURED FUNDING	5,182,8	79
UNSECURED FUNDING	23,59	

#### 3. EXECUTIVE MANAGEMENT AND CORPORATE SUPPORT

Objective: To ensure that effective policies and services are in place to support delivery of Secretariat strategic programmes and an efficient and effective organisation

The efficient and effective delivery of the Secretariat's strategic programmes and technical advice to the Pacific island countries and territories is led by the executive management consisted of the director and deputy director and supported by a robust and responsive corporate support service.

The support services include corporate policy and planning, member and donor liaison, financial services, human resources and administration, information technology, communications, publications and information resources.

Under this general Head for 2010, work will focus on the recommendations of the independent corporate review of the organisation carried in 2008 with a focus on the review of the core functions of SPREP, a review of the Action Plan 2004 - 2009 and development of a new Action Plan for the period 2010 - 2013, the ongoing implementation of key corporate, financial and institutional issues such as the EU institutional assessment review for continuing improvement in areas such as project and environmental knowledge database, long-term strategy for financing the Secretariat, staff development, staff performance system, financial manuals, information dissemination, improved information technology systems and security.

There are several elements of the executive management and corporate services budget that require specific mention in this introductory remarks.

A factor in personnel costs as mentioned in the general introduction is the provision for the remuneration increases as a result of the 2008 Crop harmonisation process. We are able to finance the implementation of this increase through increase in program management fees and savings resulting from various vacant positions in the Publications, Maintenance and the Registry. Other expenditures are budgeted at similar levels as 2009.

Support for the delivery of outputs under the Executive Management and the Corporate Services, will be provided by the following staff:

David SHEPPARD Director
Kosi M. G. LATU Deputy Director

Ruta TUPUA-COUPER Personal Assistant to Director

Apiseta ETI Personal Assistant to Deputy Director

Vacant Corporate Services Manager

Vacant Secretary to Corporate Services Manager

Unfunded Planner Donor Liaison Officer

Unfunded Organisational Development/Quality Officer

Vacant Editor and Publications Officer

Kapeni MATATIA Information Communications Technology (ICT) Manager

Christian SLAVEN Database and Business System Officer
Nanette WOONTON Associate Media and Publications Officer

Kemueli QOROYA IT Officer

Aliitasi, UESELE-PETAIA IT Network Officer

Peter MURGATROYD Information Resource Centre Manager

Miraneta WILLIAMS Assistant Librarian
Alofa TU'UAU Finance Manager
Makereta KAURASI-MANUELI Project Accountant
Maraea SLADE-POGI Assistant Accountant
Ioane IOSEFO Finance Officer
Leilani CHAN TUNG Finance Officer
Linda ALAPAE Finance Officer

Simeamativa LEOTA-VAAI Senior Administration Officer
Petaia I'AMAFANA Property Services Officer

Luana CHAN Personnel Officer

Pauline FRUEAN Conference and Travel Officer

Lupe SILULU Registry Supervisor

Helen TUILAGI-AH KUOI Records Management Assistant

Vacant Records Clerk
Monica TUPAI Receptionist
Faamanatu SITITI Driver/Clerk
Vacant Driver/Clerk

Tologauvale LEAULA Cleaner/Teaperson/Clerical Assistant

Amosa TO'OTO'O Cleaner/Teaperson

Sione LEVU Cleaner

Vacant Maintenance Tradesman Silupe GAFA Gardner/Groundsman

Objective: To ensure that effective policies and services are in place to support delivery of Secretariat strategic programmes and an efficient and effective organization

Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$		
•	ve management oproved performance through leadership and	visions			
SPREP meeting properly serviced	Annual SPREP meeting conducted in a professional manner, and all members are given the opportunity to attend and participate.	Provide policy advice and disseminate meeting papers and documents to members	Personnel Costs	Sub Total \$ 800,214 Operatin Costs	ng Capital Costs
Consultation with members	<ul> <li>Members consulted and informed of significant decisions and initiatives</li> </ul>	Consult with members through visits and meetings on their priority needs and the Secretariat's service delivery.	<b>\$ 473,754</b>	\$ 326,46 ource of Fur	•
<ul> <li>Donor liaison maintained and improved</li> </ul>	Relations with donor community given prominence by executive and management.      Donor's requirements for reporting and accountability met on a timely basis.	Maintain dialogue with donors to ensure the Secretariat meets donor reporting requirements and advocacy for the work of SPREP	NZ		735,480 34,734 30,000
Regional coordination and international coordination enhanced	Regional issues and positions are established and contribute to decision-making in regional and international fora	Contribute to regional coordination and international cooperation to advance interests of PICTs and SPREP.			
Secretariat managed in efficient and effective manner	Internal operations of the Secretariat evaluated regularly and necessary improvements identified and implemented	<ul> <li>Continue improvement to internal operational efficiency and staff issues</li> <li>Undertake review of the 2005-2009 Action Plan and develop a new Action Plan for 2010-2013</li> <li>Review of legal documents (consultancies, MOUs, regulations, procedures, etc.) referred by staff or executive management and to carry out such other assignments as may be issued from time to time</li> <li>Implementation of corporate, financial and institutional reforms (ICR &amp; the EU institutional assessment)</li> </ul>			

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Sub-Output	Indicators	2010 Activities	Output Bu	idget Estin US\$	nates
P. C.	tion and communication ecure and useable information and communic	ation systems			
Corporate and programme databases managed	Corporate programme databases are available to users, are regularly maintained on an appropriate and stable technical platform	Continuation of EDA/AWPID database improvement and development of reports based on feedback from staff and continued assistance on maintenance work for TREDS database and Finance systems databases     Develop multimedia based instructions for usage of databases as well as for the staff induction program		Sub Total 581,474 Operating Costs \$ 118,783	Capital Costs \$ 19,000
ICT services support for the Secretariat provided	ICT services are available to SPREP staff and are maintained on a stable technical platform     Disruptions to ICT services are communicated to SPREP staff and are designed to minimise disruption of Secretariat activities	Development of the web site based on RIF outcome     Secretariat software support     Staff training on IT services and common software applications     Expand coverage of the wireless network within the secretariat     Upgrade of the local area network aging equipments	Sour CO Prog Supp		
ICT risk management process developed and maintained      Archive system developed and maintained	ICT risk management processes are developed and deployed that enable retrieval of up-to-date information in the shortest possible time in the event of an ICT disaster     System for archiving information that enables easy retrieval developed and deployed	Improvement/regular updating of the Disaster Recovery Plan repository      Further develop and deploy user friendly systems for the archiving and retrieval of SPREP corporate and programme documentation and correspondence in both			
Access to library services provided, maintained and facilitated	SPREP library services are made available to SPREP staff and members of the public     Requests for research services and document delivery actioned successfully within	<ul> <li>hard copy and electronic formats.</li> <li>SPREP IRC and Library open to staff and members of the public from Mon - Fri 8:00AM - 4:30PM</li> <li>Provide research and document delivery service to SPREP staff and regional stakeholders</li> </ul>			
	identified time frames     Library bibliographic databases maintained and accessible. Relevant materials identified, catalogued and entered into library database and made available in usable form	Develop SPREP library database and internet infrastructure to maximise access to environment information resources. Identify relevant materials, catalogue and enter into library database. Develop SPREP library internet website to improve online access to current and historical Pacific environment information.			

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Sub-Output	Indicators	2010 Activities	Output Budget Estimates US\$
	Increased availability of SPREP publications, promotional materials and corporate information in both hard copy and digital formats	Further develop and refine systems for the identification, retention and indexing of SPREP publications, promotional materials and corporate information in both hardcopy and digital formats to enable timely access to current SPREP programme outputs and SPREP corporate historical information.	
	Breadth, depth and currency of library collection in core area of Pacific environment information meets SPREP user needs and needs of regional stakeholders	Acquire materials in hardcopy and electronic formats to meet SPREP user needs and needs of regional stakeholders	
Publications, awareness raising and education materials produced	Publications to support education and awareness activities are developed/acquired.	Develop/acquire publications to support education and awareness activities	
	Publications that support education and awareness raising are disseminated to stakeholders	Disseminate to stakeholders – including identified repository libraries – SPREP publications within identified timeframes in appropriate formats	
Component: 3.3 - Finance Objective: To provide tra	ansparent, accountable and timely financial i	information and reporting	
Accurate and timely financial statement presented to SPREP meeting	Annual financial statements receive unqualified audit opinion and approved.	Prepare timely annual financial reports and obtain unqualified audit reports for SPREP meetings	Sub Total \$ 325,518  Personnel Operating Capital Costs Costs Costs
Accurate and timely financial reports provided to donors	Donor financial reporting requirements met	Provide accurate and timely financial reports as required by donors	\$ 273,518
Accurate and timely management financial reports provided to directorate and programmes	SPREP executive and programmes have access to suitable financial information that enables efficient and effective operation of the Secretariat	Provide professional financial services     Prepare financial and budget reports required by Management and Program Officers	CORE 203,880 Prog Support 121,638
Integrated financial risk management processes provided	Financial risk factors regularly assessed and risk mitigation measures developed and regularly updated	Review accounting systems and internal control procedures and implement improvements. Review and update financial procedures to meet donor requirements Identify, evaluate financial risk and review procedures to minimize financial risk Plan and manage investment of SPREP reserves and unused funds	

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Component: 3.4 - Administration Objective: To ensure efforts	tration ective staff resource management and admi	nistration systems			
<ul> <li>Recruitment, induction and welfare of staff managed</li> </ul>	HRM policies including recruitment and, induction developed, updated when necessary,	Review and continuously update the Staff Regulations and relevant HRM policies and procedures		Sub Total \$ 644,386	
, and the second	and complied to by all SPREP employees	Implement Revised Recruitment & Selection policy & procedures, and where necessary, amend and update	Personnel Costs	Operatin Costs	
		Participate in the work of the CROP harmonization working group	\$ 249,886	\$ 364,50	0 \$30,000
		Recommend and make changes in line with work of CROP harmonization group and in light of needs of SPREP	So	urce of Fun	ding
Staff performance management systems in place	Staff performance framework developed, deployed and updated when necessary	Revise Performance Management System (PMS) and where necessary, amend and update     Review and update the PMS continuously and ensure it is implemented in a timely manner     Strengthen the linkage between the PMS and staff professional development	Prog S	Support	86,446 47,940 10,000
Secretariat's infrastructure and assets managed	Sustainable infrastructure and assets plan developed, deployed and regularly updated	Ensure all administration systems and procedures are maintained and continuously updated and that all the Secretariat properties are insured and safely guarded.     Provide administrative support services to the Secretariat in an efficient and effective manner			

BUDGET ESTIMATES US\$	SOURCE O	F FUNDING
Personnel Costs:	Core Budget Prog Support NZAID XB	930,313 475,802 34,734
Operating Costs:	Core Budget PR of China	821,743 40,000
Capital Costs:	Core Budget	49,000
SECURED FUNDING UNSECURED FUNDING	2,35	1,592

#### DETAILED BUDGET ANALYSIS FOR YEARS 2010 - By Outputs ISLAND ECOSYSTEMS

		440	440			404		400	404	405	400	404	400	400	2012
IMPLEMENTATION COSTS	1.1.1 Budget	1.1.2 Budget	1.1.3 Budget	1.1.4 Budget	1.1.5 Budget	1.2.1 Budget	1.2.2 Budget	1.2.3 Budget	1.2.4 Budget	1.2.5 Budget	1.2.6 Budget	1.3.1 Budget	1.3.2 Budget	1.3.3 Budget	2010 BUDGET
IMPLEMENTATION COSTS	Estimates		Estimates	Estimates	ESTIMATES										
I. PERSONNEL COSTS	Latinates	Louinates	Lounates	Lounates	Louinates	Lounates	Loumates	Louinates	Lotimates	Latiniates	Latinates	Lotimates	Louinates	Louinates	LOTHINATEO
Island Ecosystem Programme Manager	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	9,794	9,794	9,794	9,794	9,794	9,794	139,914
Action Strategy Adviser	43,056	-	53,820	-	10,764	-	-	-	-	-	-	-	-	-	107,640
Invasive Species Officer	-	-	-	-	-	-	-	-	86,795	-	-	-	-	-	86,795
Coastal Management Adviser	21,984	38,472	38,472	-	-	10,992	-	-	-	-	-	-	-	-	109,920
Coral Reef Management Officer	-	62,957	-	-	15,739	-	-	-	-	-	-	-	-	-	78,696
Database & Business System Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Editor and Publication Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Education & Social Communications Officer	-	-	-	-	-	-	-	-	-	-	-	-	99,005	-	99,005
Environment Legal Adviser	11,578	-	-	-	-	11,578	-	-	-	-	-	11,578	-	-	34,734
Capacity Development Officer	-	-	-	-	-	-	-	-	-	-	-	137,737	-	-	137,737
Information Resource Centre Manager	4,263	-	-	-	-	-	-	-	-	-	4,263	-	-	51,150	59,675
Island Biodiversity Officer	30,086	-	10,029	-	-	-	-	-	-	-	-	-	-	-	40,115
Marine Pollution Adviser	-	-	-	-	-	-	-	-	51,778	-	-	-	-	-	51,778
Marine Species Officer	-	-	-	-	-	25,080	5,852	50,160	-	-	2,508	-	-	-	83,600
Marine Conservation Annalyst	-	-	-	-	67,940	-	-	-	-	-	-	-	-	-	67,940
PILN Officer	-	-	-	-	-	-	-	-	74,050	-	-	-	-	-	74,050
Sustainable Development Adviser		-			-	-	-	-	-	-	-	-	-	-	
Assistant Ramsar Officer	44,106	-	22,053	7,351	-		-		-	-		-	-	-	73,510
Assistant Turtle Database Officer	-	-	-	-	-	14,046	-	14,046	-	-	42,138	-	-	-	70,230
Assistant Librarian						-									· · · · · ·
Secretary - Island Ecosystem Manager	1,265	1,265	1,265	1,265	1,265	1,265	1,265	1,265	1,222	1,222	1,222	1,222	1,222	1,222	17,450
Program Assistant #1	1,035	1,035	1,035	1,035	1,035	1,035	1,035	1,035	999	999	999	999	999	999	14,270
TOTAL PERSONNEL COSTS	167,516	113,872	136.817	19,794	106,887	74,139	18.295	76,649	224,637	12.014	60.923	161,329	111.019	63,164	1,347,059
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II. OPERATING COSTS															
Administration Expenses	9.849	31.253	6.690	1.794	10.201	2.605	4.050	2.989	35,433	210	1.389	7.897	17.108	3,437	134,906
General Expenses	2,971	6,656	1,281	16,041	7,110	3,851	1,651	4,142	43,428	201	2,490	24,819	78,151	201	192,997
Consultancy Expenses	48,500	64,000	1,500	-	49,000	5,000	31,546	5,050	75,000		_,	4,091	19,591		303,278
Meetings/Conferences Expenses	37,659	46,081	20,440	1,899	28,899	10,099	3,899	5,499	138,899	1,899	1,899	25,529	16,799	6,899	346,401
PICT Training Expenses	3,000	18,773	4,000		12,000	1,500	1,409		36,000		-	-	24,257	13,636	114.575
PICT Attachment Expenses			-	-	-			-		-	-	-	-		-
In-Country Assistance Expenses	5,960	137,018	39,682	-	-	5,600	2,000	5,600	58,000	-	9,000	-	10,750	13,637	287,247
Special Event Expenses	-	40,000	-	-	-	-	-	9,600	-	-	-	18,394	6,000	-	73,994
Direct Project Funding to Countries	-	-	-	-	-	-	-	23,076	-	-	-	-	4,500	-	27,576
TOTAL OPERATING COSTS	107,939	343,781	73,594	19,734	107,210	28,655	44,555	55,957	386,760	2,310	14,778	80,731	177,156	37,810	1,480,972
III CARITAL COCTO															
III. CAPITAL COSTS															
Capital Expenditure	400	_	_	_	5.000	_	_	_	3.000	_	500	6.138	15.528		30.566
	.00				0,000				5,550		330	3,.30	.0,020		55,530
TOTAL CAPITAL COSTS	400	-			5,000				3,000	-	500	6,138	15,528		30,566
GRAND TOTAL	275,856	457,653	210,411	39,529	219,097	102,795	62.851	132,606	614,397	14,325	76,201	248,198	303,703	100,975	2,858,597
GRAND ICIAL	210,000	451,033	210,411	39,329	219,097	102,795	02,051	132,000	014,397	14,323	70,201	240,198	303,703	100,975	2,000,097

#### Outputs :

- Outputs:

  1.1.1 Management and implementation of ecosystems-focused international and regional agreements and strategies supported
  1.1.2 Integrated ecosystem management at the regional level developed and coordinated.
  1.1.3 Development and implementation of policies, programmes and actions to manage ecosystems at the national level
  1.1.4 Education and communications capacity strengthened to support ecosystems management
  1.1.5 Development of, and access to ecosystems information supported
  1.2.1 Management and implementation of species-focused international and regional agreements and strategies supported

- 1.2.2 Species conservation and management at the regional level developed and coordinated
   1.2.3 Development and implementation of policies, programmes and actions to conserve species at the national level supported
- 1.2.4 Prevention and management of invasive species supported

- 1.2.5 Education and communications capacity strengthened to support species conservation and management
   1.2.6 Development of, and access to species information supported
   1.3.1 Human resource capacity development, institutional strengthening and environmental training supported
- 1.3.2 Education and communications to enable behaviour change supported
- 1.3.3 Knowledge gathered and disseminated, and access to environmental information supported

#### DETAILED BUDGET ANALYSIS FOR YEARS 2010 - By Outputs PACIFIC FUTURES

Í	2.1.1	2.1.2	242	24.4	2.1.5	2.1.6	247	224	2.2.2	2.2.3	2.2.4	224	222	222	2.3.4	2040
IMPLEMENTATION COSTS	Budget	Z.1.2 Budget	2.1.3 Budget	2.1.4 Budget	2.1.5 Budget	2.1.0 Budget	2.1.7 Budget	2.2.1 Budget	Z.Z.Z Budget	2.2.3 Budget	2.2.4 Budget	2.3.1 Budget	2.3.2 Budget	2.3.3 Budget	2.3.4 Budget	2010 BUDGET
IMPLEMENTATION COSTS	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	Estimates	ESTIMATES
I. PERSONNEL COSTS	Latinates	Latinates	Latinates	Latinates	Latimates	Latinates	Latimates	Latinates	Latinates	Latinates	Latinates	Latimates	Latinates	Latinates	Latimates	LOTIMATES
Pacific Futures Programme Manager	9,360	9,360	9,360	9,360	9,360	9,360	9,360	9,360	8,692	8,692	8,692	8,692	8,023	8,023	8,023	133,720
Action Strategy Adviser	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Invasive Species Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Project Manager - PIGGAREP	-	-	-	-	-	124,863	-	-	-	-	-	-	-	-	-	124,863
Climate Change Adaptation Officer	33,496	33,496	-	-	-	-	-	-	-	-	-	-	-	-	-	66,992
Climate Change Adviser	33,375	11,125	11,125	11,125	11,125	11,125	22,250	-	-	-	-	-	-	-	-	111,250
Capacity Development Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Environmental Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	78,030	-	78,030
Environmental Legal Adviser	11,578	-	-	-	-	-	-	17,367	-	-	-	17,367	-	-	-	46,312
GEF Support Adviser	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57,935	57,935
Information Resource Centre Manager	4,263	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,263
Knowledge Management Adviser	-	-	-	-	54,035	-	54,035	-	-	-	-	-	-	-	-	108,070
Marine Pollution Adviser	-	-	-	-	-	-	-	-	-	-	51,778	-	-	-	-	51,778
Project Manager - PACC	-	122,472	-	-	-	-	-	-	-	-	-	-	-	-	-	122,472
PI - Global Climate Observing System Officer	-	-	-	75,120	-	-	-	-	-	-	-	-	-	-	-	75,120
Pollution Prevention Adviser	-	-	-	-	-	-	-	16,157	59,241	10,771	10,771	5,386	5,386	-	-	107,710
Admin/Finance Officer - PIGGAREP	-	-	-	-	-	17,450	-	-	-	-	-	-	-	-	-	17,450
Solid Waste Officer	-	-	-	-	-	-	-	-	20,683	62,050	-	-	-	-	-	82,733
Sustainable Development Adviser	7,885	5,632	5,632	-	-	-	3,379	-	-	-	-	50,688	39,424	-	-	112,640
Assistant Ramsar Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretary - Pacific Futures Programme	1,222	1,222	1,222	1,222	1,222	1,222	1,222	1,222	1,134	1,134	1,134	1,134	1,047	1,047	1,047	17,450
Program Assistant #2	962	962	962	962	962	962	962	962	893	893	893	893	824	824	824	13,740
TOTAL PERSONNEL COSTS	102,140	184,269	28,301	97,789	76,704	164,982	91,208	45,067	90,643	83,540	73,268	84,160	54,704	87,925	67,830	1,332,527
II. OPERATING COSTS																
Administration Expenses	36,357	85,560	4,881	25,937	2,443	93,743	682	3,614	4,461	6,720	9,250	3,775	18,330	14,063	6,259	316,073
General Expenses	6,209	9,491	-	8,730		17,403	-	5,740	4,200	6,700	2,500	1,926	1,000	3,046		66,945
Consultancy Expenses	55,167	5,000		123,636	24,430	341,100		5,000				5,000		22,955	11,588	593,876
Meetings/Conferences Expenses	20,864	104,500	3,000	9,000	-		6,818	3,400	11,500	5,500	80,000	18,067	51,272	23,000	16,000	352,921
PICT Training Expenses	-	-	-	72,000	-	224,000	-	-	24,413	-	10,000	2,273	23,682	80,000	-	436,368
PICT Attachment Expenses	-	-	45.007	35,000	-	21,000	-	45.000	-	-	-		440.004	44.005	-	56,000
In-Country Assistance Expenses		50,000	45,807	9,000	-	184,424	-	15,000	20,000	51,000 3,500	-	3,488	113,081	11,625	35,000	538,425 424,636
Special Event Expenses	279,727	96,409	-	2,000	-	25,500	-	7,000	3,500	3,500	-	7,000	-	-	-	
Direct Project Funding to Countries	-	1,000,000	-	-	-	80,000	-	-	-	-	-	-	-	-	-	1,080,000
TOTAL OPERATING COSTS	398,324	1,350,960	53,688	285,303	26,873	987,170	7,500	39,754	68,074	73,420	101,750	41,529	207,365	154,688	68,847	3,865,243
III. CAPITAL COSTS																
5.11 HAE 00010																
Capital Expenditure	1,600	5,600	-	-	-	-	-	-	1,000	500	-	-	-	-	-	8,700
TOTAL CAPITAL COSTS	1,600	5,600	-			-		-	1,000	500		-	-	-		8,700
GRAND TOTAL	502,064	1,540,829	81,988	383,091	103,577	1,152,151	98,708	84,821	159,717	157,460	175,018	125,689	262,069	242,612	136,676	5,206,470

#### Outputs :

- 2.1.1 Management and implementation of climate change-focused international and regional agreements and strategies supported.
- 2.1.2 Adaptation to the adverse effects of climate change supported
- 2.1.3 Strengthening climate change governance supported
- 2.1.4 Development of, and access to technical climate change information supported.
- 2.1.5 Education and communications capacity to support climate change responses strengthened.
- 2.1.6 Contribution to global greenhouse gas reduction supported.
- 2.1.7 Partnerships and cooperation to improve management of climate change issues supported.
- 2.2.1 Management and implementation of pollution and waste-focused international and regional agreements and strategies supported.
- 2.2.2 Management of hazardous substances supported

- 2.2.2 Management of solid waste supported
   2.2.3 Management of solid waste supported
   2.2.4 Management of marine pollution and waste supported
   3.1 Management and implementation of sustainable development-fo
- 2.3.2 Integration of environmental issues into decision-making processes supported.
- 2.3.3 National and regional integrated environmental monitoring, assessment and reporting supported.
  2.3.4 Identification of, and access to environmental funding supported.

#### DETAILED BUDGET ANALYSIS FOR YEARS 2010 - By Outputs EXECUTIVE MANAGEMENT & CORPORATE SUPPORT

IMPLEMENTATION COSTS	3.1 Budget Estimates	3.2 Budget Estimates	3.3 Budget Estimates	3.4 Budget Estimates	2010 BUDGET ESTIMATES
I. PERSONNEL COSTS		20	20		2011111111120
Director	227,080	-	-	-	227,080
Deputy Director	167,380	-	-	-	167,380
Corporate Services Manager Personal Assistant - Director	22,280	-	-	•	22,280
Personal Assistant - Deputy Director	22,280				22,280
Secretary - Corporate Services Manager	-	_		-	-
Database & Business System Officer	-	62,943	11,108	-	74,050
Editor and Publication Officer	-	-	-	-	-
Finance Manager Information Resource Centre Manager	-	- 24 242	114,650	•	114,650 21,313
Information Resource Centre Manager Information Technology Manager	[]	21,313 112,500		-	112,500
Information Technology Officer	-	76,795		-	76,795
IT Network Support Officer	-	80,560		-	80,560
Project Accountant	-	-	83,630	-	83,630
Assistant Publication and Media Officer Senior Administration Officer	-	68,477	-	- 80,170	68,477
Environment Legal Adviser	34,734			60,170	80,170 34,734
Personnel Officer	-	_		20,440	20,440
Administrative Assistant	-	-	-	-	-
Assistant Accountant	-	-	20,440	-	20,440
Assistant Librarian	-	17,450	-	7 000	17,450
Cleaner Cleaner/Messenger	[]		:	7,230 7,520	7,230 7,520
Clerk/Driver # 1		-		9,150	9,150
Clerk/Tea Attendant/Cleaner	-	-	-	7,520	7,520
Conference & Travel Officer	-	-	-	18,270	18,270
Driver/Clerk # 2	-	-	-	-	-
Finance Officer # 1 Finance Officer # 2	[]	-	16,790 13,450	•	16,790 13,450
Finance Officer # 3	-	-	13,450	-	13,450
Property Services Officer	-	-	-	21,280	21,280
Gardener/Groundsman	-	-	-	7,520	7,520
Maintenance Tradesman	-	-	-	- 0.450	0.450
Receptionist Registry Assistant	-	-		9,150 14,920	9,150 14,920
Registry Assistant/Clerk	-	-		14,320	14,320
Registry Supervisor	-	3,654		14,616	18,270
Overtime/HDA/Increments	-	-	-	32,100	32,100
TOTAL PERSONNEL COSTS	473,754	443,691	273,518	249,886	1,440,849
II. OPERATING COSTS					
Administration Expenses	10,000	_	25,500	25,000	60,500
General Expenses	133,460	82,783	20,500	323,500	560,243
Consultancy Expenses	65,000	25,000		10,000	100,000
Meetings/Conferences Expenses	80,000	11,000	6,000	6,000	103,000
PICT Training Expenses PICT Attachment Expenses	-	-	-	-	-
In-Country Assistance Expenses	[]				
Special Event Expenses	38,000	-			38,000
Direct Project Funding to Countries	-	-	-	-	-
TOTAL OPERATING COSTS	326,460	118,783	52,000	364,500	861,743
III. CAPITAL COSTS					
Capital Expenditure	-	19,000	-	30,000	49,000
TOTAL CAPITAL COSTS	-	19,000	-	30,000	49,000
GRAND TOTAL	800,214	581,474	325,518	644,386	2,351,592

- Outputs:
  3.1 Executive Management.
  3.2 Information and Communication
  3.3 Finance
  3.4 Administration.

# CORPORATE SERVICES BUDGET FOR THE YEAR ENDING 31 DECEMBER 2010

Audit Fees Action Plan review		22,000 40,000
Bank Charges		3,500
Capital Acquisitions		3,300
- Office Equipment	0	
- Computer Equipment	8,000	
- Capital Improvements	40,000	
- Motor Vehicle Replacement	40,000	48,000
Communications Costs		32,300
Consultancies		60,000
Electricity Expenses		100,000
Exchange Loss		25,000
Hire of Equipment		1,000
Insurance Expenses		93,700
Duty Travel		23,.00
- Airfares	55,500	
- Perdiems	47,500	103,000
Miscellaneous Expenses	,	5,000
Motor Vehicle Expenses		12,000
Office Supplies		5,500
Official Hospitality Expenses		10,000
Postage & Freight Expenses		12,200
Printing & Publications Expenses		26,960
Repairs & Maintenance		
- Building	15,000	
- Office Furniture & Equipment	7,000	
- Grounds & Maintenance	8,000	
- Other	3,000	33,000
Safety Equipment		1,000
Security Costs		27,000
Software Costs		24,500
SPREP Meeting		
- Airfares	19,000	
- Perdiems	19,000	
·	120,000	
- Other Expenses	2,000	160,000
Staff Amenities		6,500
Staff Development Expenses		8,000
Stationery Expenses		16,700
Subscription/Licensing Fees		12,883
Translation/Interpretation Expenses	-	21,000
Total Operating & Capital Expenditures		\$910,743





