

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

We at the (*Name of Port Authority/APP Member*) are committed to:

- **Protect the Health and Safety of our employees while at work and of others with whom we do business**
- **Prevent all work related incidents**
- **Protect the Environment through good practice**
- **Avoid damage to property as a result of our activities**
- **Manage HSE as a business-critical activity**

To achieve this we undertake to:

- Work with government departments and responsible organisations to ensure compliance with HSE legislation, regulations and codes of practice
- Work with other ports in the region through the Association of Pacific Ports to raise regional HSE standards and meet international best practice
- Put in place management systems and procedures to address HSE and adopt the principle of continual improvement
- Set clear and measurable HSE standards and targets in order to appraise and report on performance
- Hold all Managers, Supervisors and Contractors accountable for HSE in their areas of responsibility
- Provide HSE training for all our employees
- Ensure that all our contractors conduct their activities according to our HSE requirements
- Monitor all emissions and discharges from our activities and work towards the minimisation of all emissions and discharges
- Provide advice to customers to ensure that our products and services are not a risk to their health and safety or detrimental to the environment
- Provide and maintain effective and up to date Emergency Response Plans and Procedures
- Ensure that HSE impacts are assessed for all new business ventures
- Put in place employee HSE awareness programs
- Assess employee attitudes to HSE on an annual basis

The successful implementation and achievement of the HSE Policy is the responsibility of all at (*Name of Port Authority/APP Member*)

Signature of CEO

Signature of Board Chair