

## **APPENDICES**



## **APPENDIX A**

### **INTER-AMERICAN COUNCILS, COMMITTEES AND COMMISSIONS**

#### **INTER-AMERICAN COUNCIL FOR INTEGRAL DEVELOPMENT (CIDI)**

Chair: Ramón Quiñónez (Dominican Republic)

Vice Chair: Federico Villegas (Argentina)

#### **PERMANENT EXECUTIVE COMMITTEE OF THE INTER-AMERICAN COUNCIL FOR INTEGRAL DEVELOPMENT (CEPCIDI)**

Chair: Ramón Quiñónez (Dominican Republic)

Vice Chair: Margarita Riva-Geoghegan (United States)

#### **INTER-AMERICAN JURIDICAL COMMITTEE**

João Grandino Rodas (Brazil) - Chair

Brynmor Thornton Innis Pollard (Guyana) – Vice Chair

Gerardo Trejos (Costa Rica)

Luis Herrera Marcano (Venezuela)

Kenneth Rattray (Jamaica)

Carlos Manuel Vázquez (United States)

Sergio González Gálvez (Mexico)

Orlando Rubén Rebagliatti (Argentina)

Jonathan T. Fried (Canada)

Eduardo Vío Grossi (Chile)

Felipe Paolillo (Uruguay)

#### **INTER-AMERICAN COURT OF HUMAN RIGHTS**

Antônio Augusto Cançado Trindade (Brazil) - President

Alirio Abreu Burelli (Venezuela) – Vice President

Máximo Pacheco Gómez (Chile)

Hernán Salgado Pesantes (Ecuador)

Oliver Jackman (Barbados)

Sergio García Ramírez (Mexico)

Carlos Vicente de Roux Rengifo (Colombia)

#### **INTER-AMERICAN COMMISSION ON HUMAN RIGHTS**

Juan Méndez (Argentina) - Chair

Marta Altolaguirre (Guatemala) – First Vice Chair

José Zalaquett (Chile) – Second Vice Chair

Roberto K. Goldman (United States)

July Prado Vallejo (Ecuador)

Clare Kamau Roberts (Antigua and Barbuda)

Susana Villarán (Peru)

## **ADMINISTRATIVE TRIBUNAL**

Nicholas J.O. Liverpool (Dominica)  
Rosa Montalvo Cabrera (Peru)  
Lionel Alain Dupuis (Canada)  
Morton H. Sklar (United States)  
Franz Alvaro Vega Noya (Bolivia)  
Agustín Alberto Gordillo (Argentina)

## **INTER-AMERICAN COMMISSION OF WOMEN**

Yadira Henríquez de Sánchez (Dominican Republic) – President  
Florence Ievers (Canada) – Vice President  
Vilma Lily Caravantes Tobías (Guatemala)  
Ivana Toruño Padilla (Nicaragua)  
Cristina Muñoz (Paraguay)  
Rita Di Martino (United States)  
Nora Uribe Trujillo (Venezuela)

## **INTER-AMERICAN TELECOMMUNICATIONS COMMISSION**

Chair of COM/CITEL - Marcelo Eduardo Kohan (Argentina)  
Vice Chair of COM/CITEL - Alvaro Retana Castro (Costa Rica)  
Chair of CCP.I – Martha Elena Pinto de De Hart (Colombia)  
Chair of CCP.II - Jesse Chacón Escamillo (Venezuela)

## **INTER-AMERICAN DRUG ABUSE CONTROL COMMISSION**

Mildred Camero (Venezuela) – Chair	October 2001-October 2002
Eduardo Ibarrola Nicolín (Mexico) – Vice Chair	October 2001-October 2002
Rafael Macedo de la Concha (Mexico) – Chair	December 2002-
Paul Kennedy (Canada) – Vice Chair	December 2002-

## APPENDIX B

### CONFERENCES AND MEETINGS OF THE ORGANIZATION OF AMERICAN STATES

(from March 1, 2002, to February 26, 2003)

8-11 January	Panama City, Panama	Meeting of the FTAA Negotiating Group on Services (Trade Unit)
14 January	Washington, D.C.	I Meeting of the Committee of Experts of the Mechanism for Follow-up of Implementation of the Inter-American Convention against Corruption (MESICIC)
14-16 January	Panama City, Panama	Meeting of the FTAA Negotiating Group on Investments (Trade Unit)
14-15 January	Washington, D.C.	III Meeting of the Group of Government Experts (GEG) on Implementation of the Recommendations of the MEM (CICAD)
14-16 January	Miami, Florida	Inter-American Biodiversity Information Network (IABIN) ( USDE)
16-18 January	Panama City, Panama	Meeting of the FTAA Negotiating Group on Competition Policies (Trade Unit)
18-20 January	Washington, D.C.	II Special Meeting of the Inter-American Drug Abuse Control Commission (CICAD)
20-22 January	Bridgetown, Barbados	Constitutional Reform in the Caribbean (UPD)
21-23 January	Panama City, Panama	Meeting of the FTAA Negotiating Group on Subsidies, Antidumping and Countervailing Duties (Trade Unit)
23-24 January	Panama City, Panama	Meeting of the FTAA Committee of Government Representatives on the Participation of Civil Society (Trade Unit)
24-25 January	Panama City, Panama	Meeting of the FTAA Consultative Group on Smaller Economies (Trade Unit)
28-29 January	Washington, D.C.	II Regular Meeting of the Inter-American Committee against Terrorism (CICTE)
28-31 January	Panama City, Panama	Meeting of the FTAA Negotiating Group on Market Access (Trade Unit)
28 January – 1 February	Geneva, Switzerland	First Inter-sessional Meeting of the Standing Committees of the Ottawa Convention (UPD)
29-31 January	Trinidad and Tobago	Workshop on the Formation of a National Information Network (CICAD)
29 January – 1 February	Cartagena de Indias, Colombia	Special Meeting of the Social Network of Latin America and the Caribbean (IACD)
4-7 February	Panama City, Panama	Meeting of the FTAA Negotiating Group on Intellectual Property Rights (Trade Unit)

4-8 February	Washington, D.C.	VI Inter-American Specialized Conference on Private International Law (CIDIP-VI)
6-8 February	Panama City, Panama	Meeting of the FTAA Negotiating Group on Government Procurement (Trade Unit)
11-12 February	Washington, D.C.	III Regular Meeting of the Inter-American Committee on Sustainable Development (CIDS)/Ministerial Meeting Santa Cruz
11-12 February	Costa Rica	Training Course for National Coordinators (Central America, Dominican Republic and Mexico) – (CICAD)
13-15 February	Panama City, Panama	Meeting of the FTAA Joint Government–Private Sector Committee of Experts on E-Commerce (Trade Unit)
14-15 February	Trinidad and Tobago	Training course for national coordinators (the Caribbean, United States and Canada) – (CICAD)
18-19 February	Peru	Training course for national coordinators (South America) – (CICAD)
18-21 February	Mexico D.F., Mexico	XX Meeting of Permanent Consultative Committee III: Radiocommunications (CITEL)
18-22 February	Cartagena de Indias, Colombia	CICAD/RCMP Seminar on Anti-drug Port Security
20-22 February	Antigua Guatemala, Guatemala	Central American Democratic Forum “The Process and Mechanisms of National Dialogue in Central America” (UPD)
20-22 February	Santafe de Bogota, Colombia	Forum on the Culture of Democracy and Electoral Tolerance (UPD)
20-22 February	Port-of-Spain, Trinidad and Tobago	Workshop on National Development of an Information System (CICAD)
21-22 February	Washington, D.C.	IV Regular Session of the Executive Committee of the Inter-American Commission of Women (CIM)
25-27 February	Panama City, Panama	Meeting of the FTAA Negotiating Group on Agriculture (Trade Unit)
25 February – 15 March	Washington, D.C.	114th Regular Session of the Inter-American Commission on Human Rights (IACHR)
25 February – 1 March	Grenada	Workshop to Design and Prepare Grenada’s National Anti-drug Plan (CICAD)
26 February – 1 March	Brasilia, Brazil	Seminar on the Application of CICAD’s Model Regulations for the Control of the International Movement of Firearms, Their Parts and Components and Ammunition, for the South American countries. (CICAD)
27-28 February	San José, Costa Rica	Central American Seminar Workshop on Water Resource Management and Mitigation of Natural Disasters, in the framework of the Central American Integration Corridors Strategy (USDE)
28 February	New York	United Nations Meeting for Directors of Comprehensive Action against Mines Programs (UPD)

28 February	Washington, D.C.	“The Doha Development Agenda and the FTAA Process: Challenges for Trade Capacity Building” (Trade Unit)
1-3 March	Peru	Seminar on National Political Dialogue in the Andean Region (UPD)
11-13 March	Trinidad and Tobago	IV Meeting of Ministers of Justice or Ministers or Attorneys General of the Americas
11-15 March	To be decided	Latin American Seminar of National Drug Control Commissions (CICAD)
11-15 March	Washington, D.C.	Working Group to Prepare the Draft American Declaration on the Rights of Indigenous Peoples
13-15 March	Caracas, Venezuela	I Meeting of Electoral Organization Directors of Andean Electoral Bodies (UPD)
13-15 March	Santo Domingo, Dominican Republic	Workshop on Minimum Treatment Standards (CICAD)
17 March	Istanbul, Turkey	VII Meeting of the Working Group for CITEL’s preparations for the ITU Conference of Plenipotentiaries and World Telecommunications Development Conference (CITEL)
18-22 March	Panama City, Panama	Meeting of the FTAA Negotiating Group on Market Access – Trade Unit
18-22 March	Panama City, Panama	Meeting of the FTAA Negotiating Group on Agriculture (Trade Unit)
18-22 March	Monterrey, Mexico	International Conference on Financing for Development (Trade Unit)
19-20 March	Geneva, Switzerland	Workshop on Capacity Building in Environment, Trade and Development (Trade Unit)
19-21 March	Costa Rica	Wider Caribbean Meeting on Global Climate Observation Systems (USDE)
25-26 March	Washington, D.C.	XXV Meeting of the Summit Implementation Review Group (SIRG)
25-26 March	Barbados	Adaptation to Climate Change in the Caribbean (ACCC), Meeting of the Project Management Group (USDE)
25-27 March	Panama City, Panama	Meeting of the FTAA Negotiating Group on Competition Policies (Trade Unit)
25 February – 1 March	St. George’s, Grenada	Workshop to Design and Prepare Grenada’s National Anti-Drug Plan (CICAD)
26-28 February	Brasilia, Brazil	Seminar on the Application of CICAD’s Model Regulations for the Control of the International Movement of Firearms, Their Parts and Components and Ammunition
1-5 April	To be decided	Anglo-American Seminar of the National Drug Control Commissions (CICAD)

5 April	Mar del Plata, Argentina	Forum of the Meeting of MERCOSUR Municipalities and Superintendencies (REMI)
9-11 April	Washington, D.C.	Meeting of the Group of Experts on Pharmaceutical Products (CICAD)
11-12 April	Austin, Texas	North America Workshop on Reducing the Transportation Infrastructure's Vulnerability to Socio-Natural Disasters (USDE)
15-19 April	Barbados	Appraisal Mission of the Mainstreaming Adaptation to Global Climate Change (MACC) – (USDE)
15-26 April	Washington, D.C.	First Drafting Session of the Governmental Experts Group (GEG) Second Evaluation Round of the Multilateral Evaluation Mechanism (MEM) - (CICAD)
29 April – 2 May	Washington, D.C.	Thirty-third Regular Session of the Inter-American Drug Abuse Control Commission (CICAD)
2-3 May	Washington, D.C.	III Consultative Committee of the Inter-American Convention Against the Illicit Manufacturing of and Trafficking in Firearms, Ammunitions, Explosives, and other Related Materials
8-10 May	Washington, D.C.	Meeting of the Working Group to Prepare CITEL for the ITU Plenipotentiary Conference and World Telecommunication Development Conference
13-15 May	Washington, D.C.	77th Meeting of the Directing Council of the Inter-American Children's Institute
20 May	New Orleans, Louisiana	Photovoltaic Energy in the Americas( USDE)
27-30 May	Montevideo, Uruguay	XVI Meeting of Permanent Consultative Committee I: Public Telecommunications Services (CITEL)
27-31 May	Geneva, Switzerland	II Intersessional Meeting of the Standing Committees of the Ottawa Convention (UPD)
2-4 June	Bridgetown, Barbados	Thirty-second regular session of the General Assembly
10 June	Tampa, Florida	Coordinating Committee PROCORREDOR ( USDE)
11 June	Washington, D.C.	Panel of Experts on Cleaner Production and Energy Efficiency Policies (USDE)
13-14 June	Washington, D.C.	Preparatory Meeting of the First Meeting of Ministers of Culture (CIDI)
18 June	Washington, D.C.	III Meeting of the Coordinating Committee of Net Americas (Trade Unit)
20 June	Washington, D.C.	II Meeting of the Executive Committee of the Project on Strategic Plan of Action for the Bermejo River Binational Basin (USDE)
8-12 July	Washington, D.C.	I Course on Developing and Building Peace (UPD)
12-13 July	Cartagena de Indias, Colombia	I CIDI Meeting of Ministers of Culture
15-19 July	Fortaleza, Brazil	IX Meeting of Permanent Consultative Committee II: Broadcasting (CITEL)



15-19 July	Fortaleza, Brazil	XXI Meeting of the Permanent Consultative Committee III: Radiocommunications (CITEL)
15-26 July	Washington, D.C.	II Drafting Session of the Governmental Experts Group (GEG) - (CICAD)
15-26 July	Washington, D.C.	Second Evaluation Round of the Multilateral Evaluation Mechanism (MEM) – (CICAD)
16-18 July	Mexico City, Mexico	Group of Experts on Money Laundering (CICAD)
22-26 July	Bridgetown, Barbados	Training Course on Port Security for the Caribbean (CIP)
29 July – 2 August	Santo Domingo, Dominican Republic	International Seminar on Strategic Control of Illicit Drug Trafficking in Ports (CIP)
30-31 July	Washington, D.C.	Sepia II – Follow-up of the Inter-American Program (CIM)
1-2 August	Washington, D.C.	V Regular Session of the Executive Committee of the Inter-American Commission of Women (CIM)
5-6 August	San José, Costa Rica	Permanent Executive Committee of the Inter-American Travel Congress (CIDI)
5-9 August	San Salvador, El Salvador	Regional Workshop for the Strengthening of the National Drug Control Commissions of the Central American Countries (CICAD)
12-13 August	Montevideo, Uruguay	Governmental Expert Groups on International Child Kidnapping by a Parent (IIN)
12-16 August	Washington, D.C.	III Regular Assembly of the Inter-American Telecommunications Commission (CITEL)
12-16 August	Washington, D.C.	XI Meeting of the Permanent Executive Committee COM/CITEL (CITEL)
12-17 August	San Salvador, El Salvador	Regional Seminar for Strengthening National Drug Control Commissions of the Central American Countries and Ministerial Summit (CICAD)
19-23 August	Lima, Peru	Regional Course on Port Security for Andean Countries (CIP)
26-28 August	St. George's, Grenada	School Survey Implementation Workshop (CICAD)
26-29 August	Caracas, Venezuela	Workshop of Minimum Treatment Standards – CONACUID (CICAD)
26-30 August	Guayaquil, Ecuador	Regional Workshop for the Strengthening of the National Drug Control Commissions of the Andean Countries (CICAD)
2-5 September	San José, Costa Rica	115th Special Session of the Inter-American Commission on Human Rights (IACHR)
10-11 September	Cancun, Mexico	High-Level Inter-American Network on Decentralization, Local Government and Citizen Participation (RIAD) - (UPD)

12-13 September	Santafe de Bogota, Colombia	Regional Forum on the Role of Political Parties in Congress (UPD)
12-18 September	Miami	Training Workshop for Telematic Tutors and Third Meeting of the Academic Committee of the Spanish American On-Line Master's in Drug Dependencies (CICAD)
16-18 September	Virginia, United States	Western Hemisphere Drug Policy Leadership Conference (CICAD)
16-20 September	Geneva, Switzerland	IV Meeting of States Parties to the Ottawa Convention (UPD)
16 September – 12 October	Madrid, Spain	VII Ibero-American Course on Port Management (CIP)
16 September – 12 October	Santander, Spain	III Ibero-American Course on Port Engineering (CIP)
19-24 September	Brasilia, Brazil	High-level Seminar on Legislative Modernization for Southern Cone Countries (UPD)
23-26 September	Washington, D.C.	First Inter-American Encounter on Electoral Technology (UPD)
25-27 September	Lima, Peru	International Seminar on Strategic Port Tariffs (CIP)
26-27 September	Washington, D.C.	Trafficking of Woman and Children in the Americas (CIM)
29 September – 2 October	Guatemala City, Guatemala	VI Meeting of Latin American Societies on Environmental Units of the Transport Sector (SLUAT)- (USDE)
7-11 October	Washington, D.C.	Third Drafting Session of the Governmental Expert Group (GEG)- (CICAD)
7-11 October	Washington, D.C.	Third Evaluation Round of the Multilateral Evaluation Mechanism (MEM)
7-25 October	Washington, D.C.	116th Regular Session of the Inter-American Commission on Human Rights (IACHR)
9 October	Rodney Bay, Saint Lucia	Caribbean Dialogue on Water and Climate Change (USDE)
15-18 October	Lima, Peru	Commission on Narcotic Drugs, Meeting of Heads of National Drug Law Enforcement Agencies of Latin America and the Caribbean (CICAD)
21-25 October	Guatemala City, Guatemala	Regional Course on Port Security for Central America (CIP)
22-23 October	Washington, D.C.	L Regular Session of the Administrative Tribunal
22-24 October	Washington, D.C.	Meeting of the Group of Experts on Pharmaceutical Products (CICAD)
22-25 October	Port-au-Prince, Haiti	Workshop for the Design of the National Anti-drug Policy of Haiti (CICAD)

29-31 October	Punta Cana, Dominican Republic	XXXI Assembly of Delegates of the Inter-American Commission of Women (CIM)
October	To be decided	Regional Mitigation Policy Adaptation Workshop for the Caribbean (USDE)
4-7 November	Brasilia, Brazil	XVII Meeting of Permanent Consultative Committee I: Public Telecommunications Services (CITEL)
18-22 November	Quito, Ecuador	Technical Seminar and Ministerial Meeting for the Strengthening of the National Drug Control Commissions of the Andean Countries (CICAD)
25 November	Montevideo, Uruguay	IV Regional Course for Youth Leaders from MERCOSUR Countries on Democratic Institutions, Values and Practices. (UPD)
2 December	Montevideo, Uruguay	International Seminar on Efficiency and Security for Port Development in Latin America and the Caribbean (CIP)
2-5 December	Mexico D.F., Mexico	XXXII Regular Session of the Inter-American Drug Abuse Control Commission (CICAD)
3-7 December	Montevideo, Uruguay	IV Meeting of the Executive Committee and of the Technical Committees of the Inter-American Committee on Ports (CIP)
4-7 December	Miami, Florida	Caribbean Latin American Action ( USDE)
9-10 December	Santo Domingo, Dominican Republic	Subregional Meeting for Central America and the Dominican Republic (UPD)
9-12 December	Buenos Aires, Argentina	XII Meeting of the Permanent Executive Committee of the Inter-American Telecommunications Commission (CITEL)
13 December	Washington, D.C.	Consultative Committee of the Inter-American Convention Against the Illicit Manufacturing of and Trafficking in Firearms, Ammunitions, Explosives, and other Related Materials (CIFTA)
12-14 January	Kingstown, Saint Vincent and the Grenadines	Second High-level Meeting on the Special Security Concerns of Small Island States
22-24 January	San Salvador, El Salvador	III Regular Session of the Inter-American Committee against Terrorism (CICTE)
3-4 February	Miami, Florida	Meeting of Experts on Confidence- and Security-Building Measures in the Region, ordered by the Summit
3-7 February	Orlando, Florida	I Meeting of Permanent Consultative Committee II: Radiocommunications and Radiobroadcasting (CITEL)
3-7 February	Geneva, Switzerland	First Meeting of the Standing Committees of the Ottawa Convention (UPD)
6-7 February	Washington, D.C.	Informal Meeting of the Committee of Experts of the Mechanism for Follow-up of Implementation of the Inter-American Convention against Corruption (MESICIC)

10-13 February	Washington, D.C.	Meeting of the Committee of Experts of the Mechanism for Follow-up of Implementation of the Inter-American Convention against Corruption (MESICIC)
11-15 February	Quito, Ecuador	Meeting of the Program on Fruit Trees and Environmental Conservation and Sustainable Development (CICAD/ USDE/ACRI)
18-28 February	Washington, D.C.	117th regular session of the Inter-American Commission on Human Rights (IACHR)
19 February	Washington, D.C.	Forum on Gender Equality (CIM)
20-21 February	Washington, D.C.	I Regular Session of the Executive Committee of the Inter-American Commission of Women (CIM)
24-27 February	San Diego, California	ASCE Conference on Solutions to Coastal Disasters (USDE)
24-28 February	Washington, D.C.	Special Meeting of the Working Group to Prepare the Draft American Declaration on the Rights of Indigenous Peoples

## APPENDIX C

### INTER-AMERICAN TREATIES AND CONVENTIONS

For the record, during the period covered in this report the following changes were made in connection with the inter-American treaties and Conventions for which the General Secretariat is depositary. The following cooperation agreements were also recorded:

TREATY TITLE	COUNTRY	DATE	SIGNATURE OR DEPOSIT
American Convention on Human Rights	Mexico	9 April 2002	Partial withdrawal of statements of interpretation and a reservation
Inter-American Treaty of Reciprocal Assistance, TIAR	Mexico	6 September 2002	Denunciation
Inter-American Convention against Terrorism	Antigua and Barbuda, Argentina, Bahamas, Barbados, Belize, Bolivia, Brazil, Chile, Colombia, Costa Rica, Ecuador, El Salvador, Grenada, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, St. Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, United States, Uruguay and Venezuela.	3 June 2002	Signed during the General Assembly
	Dominican R.	16 July 2002	Signed
	Trinidad and Tobago	2 October 2002	Signed
Inter-American Convention against Corruption	Grenada	16 January 2002	Deposited instrument of ratification/accession
	Suriname	4 June 2002	Deposited instrument of ratification/accession
	Brazil	24 July 2002	Deposited instrument of ratification/accession with a reservation
	Belize	6 September 2002	Deposited instrument of ratification/accession
Inter-American Convention on Force Disappearance of Persons	Peru	13 February 2002	Deposited instrument of ratification/accession
	Mexico	9 April 2002	Deposited instrument of ratification/accession with a reservation and a statement of interpretation

Inter-American Convention for the Prevention, Punishment and Eradication of Violence against Women "Convention of Belém do Pará"	Suriname	8 March 2002	Deposited instrument of ratification/accession
Inter-American Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities	Chile	26 February 2002	Deposited instrument of ratification/accession
	El Salvador	8 March 2002	Deposited instrument of ratification/accession
	Paraguay	22 October 2002	Deposited instrument of ratification/accession
Inter-American Convention against the Illicit Manufacture of and Trafficking in Firearms, Ammunition, Explosives and Other Related Materials	Grenada	16 January 2002	Deposited instrument of ratification/accession
	Venezuela	14 May 2002	Deposited instrument of ratification/accession
Inter-American Convention on Transparency in the Acquisition of Conventional Weapons	El Salvador	8 March 2002	Deposited instrument of ratification/accession
	Paraguay	22 October 2002	Deposited instrument of ratification/accession
Inter-American Convention to Prevent and Punish Acts of Terrorism Taking the Form of Crimes against Persons and Related Extortion That Are of International Significance	Paraguay	17 January 2002	Signed
	Grenada	16 January 2002	Deposited instrument of ratification/accession
	Bolivia	9 April 2002	Deposited instrument of ratification/accession
Inter-American Convention on Mutual Assistance in Criminal Matters	Costa Rica	March 8, 2002	Signed
	El Salvador	July 2, 2002	Signed
	Grenada	January 16, 2002	Deposited instrument of ratification/accession
	Panama	January 29, 2002	Deposited instrument of ratification/accession with a reservation
	Ecuador	8 March 2002	Deposited instrument of ratification/accession with a reservation
Optional Protocol to the Inter-American Convention on Mutual Assistance in Criminal Matters	Ecuador	8 March 2002	Deposited instrument of ratification/accession
Additional Protocol to the Inter-American Convention on Letters Rogatory	El Salvador	24 January 2002	Deposited instrument of ratification/accession with a statement
	El Salvador	24 January 2002	Designated a central authority
Inter-American Convention on Conflict of Laws Concerning the International Adoption of Minors	Chile	17 January 2002	Deposited instrument of ratification/accession with a reservation
Inter-American Convention on International Traffic in Minors	Ecuador	28 May 2002	Deposited instrument of ratification/accession
	Colombia	4 February 2002	Designated a central authority
Inter-American Convention on the International Return of Children	Ecuador	8 March 2002	Deposited instrument of ratification/accession

Inter-American Convention on Support Obligations	Argentina	5 September 2002	Deposited instrument of ratification/accession with a reservation
	Argentina	5 September 2002	Designated a central authority
Convention on the Protection of the Archeological, Historical, and Artistic Heritage of the American Nations (Convention of San Salvador)	Argentina	17 July 2002	Signed
	Argentina	17 July 2002	Deposited instrument of ratification/accession
Inter-American Convention on International Amateur Radio Permit	Panama	9 April 2002	Signed
	El Salvador	8 March 2002	Deposited instrument of ratification/accession
Agreement establishing the Inter-American Institute for Global Change Research	Bolivia	2 July 2002	Deposited instrument of ratification/accession
Amendment to the Agreement establishing the Inter-American Institute for Global Change Research	Cuba	4 November 2002	Deposited instrument of ratification/accession
Agreement for Cooperation and Mutual Assistance among the Inter-American Port Authorities	Peru	15 April 2002	Deposited instrument of ratification/accession

## COOPERATION AGREEMENTS

<b>Title of the Agreement</b>	<b>Country/Organization</b>	<b>Signed</b>
Agreement between the General Secretariat of the Organization of American States and the Government of Sweden on Support to the Electoral Observation Mission for General Elections in Honduras, November 25, 2001.	Sweden	November 20, 2001
Letter of Agreement to Support the Organization, Implementation and Follow-Up of the Second Plenary Meeting of the Inter-Parliamentary Forum of the Americas (FIPA).	Canadian International Development Agency.	11 March 2002
Letter of Agreement to Support the Andean Virtual Dialogue on Clean Production and Energy Efficiency.	University of Calgary Faculty of Law	30 January 2002
Agreement to Loan Local Premises to House its (OAS) Office in Uruguay	Ministry of Foreign Affairs of Uruguay.	1 April 2002
Cooperation Agreement	Youth Orchestra of the Americas.	31 December 2001
Memorandum of Understanding	Universidad Nacional Educación a Distancia España.	12 December 2001
Memorandum of Understanding	Ministry of Labor and Social Security, Chile.	18 January 2002
Technical Cooperation Agreement for Establishment of a Sea-Level Monitoring Network for Central America.	National Oceanic and Atmospheric Administration of the United States Department of Commerce.	15 January 2002
Memorandum of Understanding.	The Faculty of Engineering of the University of the West Indies, St. Augustine.	17 January 2002
Memorandum of Understanding for the Basic Study on "Determining the Plume Sedimentation in the Marine Coastal Zone of the San Juan River"	Fundación Pro Ciencia, Arte y Cultura la Universidad Nacional Costa Rica.	28 November 2001
Memorandum of Understanding for the project "Formulation of a Strategic Action Program for the Integrated Management of Water Resources and Sustainable Development of the San Juan River Basin and its Coastal Zone."	Fundación Parques Nacionales.	16 November 2001
Agreement for Achieving the Hemispheric Water Vision.	Japan Water Resources Association.	
Agreement for Establishment of a Virtual Office on the Economic Valuation of Coastal and Marine Resources for Caribbean Planning for Adaptation to Global Climate Change Project.	Ministry of Planning, Development, Environment and Housing of the Government of Saint Lucia.	16 November 2001
Agreement regarding the International Law Workshops	Universidad Nacional Autónoma Mexico.	



<b>Title of the Agreement</b>	<b>Country/Organization</b>	<b>Signed</b>
Agreement for the Fourth Meeting of Ministers of Justice or of Ministers or Attorneys General of the Americas.	Trinidad and Tobago.	15 February 2002
Cooperation Agreement for Monuments and Sites.	Organization of the Wider Caribbean on Monuments and Sites.	22 February 2002
Agreement for Strengthening Democracy in Haiti.	Haiti.	1 March 2002
Agreement for Cooperation on Training for the Prevention and Control of Money Laundering	Inter-American Development Bank and Bando Bilbao Vizcaya Argentaria S.A.	6 July 2001
Agreement for the Thirty-Second Regular Session of the General Assembly	Barbados.	26 March 2002
Agreement between the General Secretariat of the Organization of American States and the Government of the Republic of Colombia on Privileges and Immunities of the Observers for the Presidential and Vice Presidential Elections to be held in Colombia on May 26, 2002.	Colombia.	May 2002
Memorandum of Understanding for the project "Formulation of a Strategic Action Program for the Integrated Management of Water Resources and Sustainable Development of the San Juan River Basin and its Coastal Zone."	Fundación Investigación y Desarrollo Rural.	9 July 2002
Memorandum of Understanding for the Basic Study on "Determining the Plume Sedimentation in the Marine Coastal Zone of the San Juan River"	Universidad Centroamericana (UCA), Nicaragua.	6 February 2002
Memorandum of Understanding for execution of the basic study on "Hydrographic Surveying on Lake Nicaragua and on the San Juan River"	Instituto Nicaraguense Estudios Territoriales.	25 January 2002
Memorandum of Understanding for the basic study on "Monitoring for Hydrometeorological Hazards and Water Quality in the San Juan River Basin"	Centro para la Investigación en Recursos Acuáticos la Universidad Nacional Autónoma Nicaragua.	28 November 2002
Memorandum of Understanding for the project "Formulation of a Strategic Action Program for the Integrated Management of Water Resources and Sustainable Development of the San Juan River Basin and its Coastal Zone."	Fundación para la Conservación y Desarrollo del Sureste Nicaragua (Fundación del Río).	27 August 2001
Memorandum of Understanding for execution of the basic study on "Monitoring for Hydrometeorological Hazards and Water Quality in the San Juan River Basin"	Instituto Nicaraguense Estudios Territoriales.	13 March 2002

<b>Title of Agreement</b>	<b>Country/Organization</b>	<b>Signed</b>
Contribution Arrangement.	Government of Canada and Caribbean Disaster Emergency Response Agency.	4 June 2002
Agreement on the holding of the First Meeting of Ministers of Culture in the CIDI Framework	Colombia.	11 June 2002
Agreement on Support to the Electoral Observation Mission in Bolivia.	Sweden	2 July 2002
Agreement on Privileges and Immunities of the Observers for the Electoral Process for the National Elections on June 30, 2002.	Bolivia	4 June 2002
Memorandum of Understanding for the subproject "Adaptation of Fisheries and Fishing Communities to the Impacts of Climate Change in the CARICOM Region" within the Mainstreaming Adaptation to Climate Change Project".	Caricom	20 May 2002
Memorandum of Understanding for the subproject "Adaptation of Fisheries and Fishing Communities to the Impacts of Climate Change in the CARICOM Region" within the Mainstreaming Adaptation to Climate Change Project".	Caricom	20 May 2002
Memorandum of Understanding for the project "Formulation of a Strategic Action Program for the Integrated Management of Water Resources and Sustainable Development of the San Juan River Basin and its Coastal Zone."	Asociación para la Conservación y Manejo Areas Forestales San Carlos.	6 March 2002
Cooperation Agreement	Ibero-American Cooperation Secretariat.	
Memorandum of Agreement on The Dialogue on Water and Climate (Project proposal for Central America SVP Regional Platform Development).	The International Institute for Infrastructural, Hydraulic and Environmental Engineering.	8 July 2002
Memorandum of Agreement on the Dialogue on Water and Climate (Project proposal for establishment of a Caribbean Dialogue Water and Climate).	The International Institute for Infrastructural, Hydraulic and Environmental Engineering.	8 July 2002
Memorandum of Agreement on the Dialogue on Water and Climate (Project proposal for establishment of a Multi-stakeholder Consultation on Water and Climate in the San Juan River Basin).	The International Institute for Infrastructural, Hydraulic and Environmental Engineering.	8 July 2002
Cooperation Agreement.	Andres Bello Agreement, in the area of Culture.	12 July 2002
Grant Agreement for Building the Inter-American Biodiversity Information Network (IABIN) Project - GEF PPG No TF051150.	International Bank for Reconstruction and Development.	18 July 2002

<b>Title of the Agreement</b>	<b>Country/Organization</b>	<b>Signed</b>
GRANT - TF No 050950.	International Bank for Reconstruction and Development.	23 July 2002
Memorandum of Understanding for the project "Formulation of a Strategic Action Program for the Integrated Management of Water Resources and Sustainable Development of the San Juan River Basin and its Coastal Zone."	La Fundación para la Conservación y Desarrollo del Sureste Nicaragua (Fundación del Río).	31 May 2002
Memorandum of Understanding for the basic study on "Monitoring for Hydrometeorological Hazards and Water Quality in the San Juan River Basin"	Facultad Latinoamericana Ciencias Sociales.	5 July 2002
Agreement relating to the holding of the Thirty-first Assembly of Delegates of the Inter-American Commission of Women (CIM).	Dominican Republic.	7 August 2002
Agreement relating to the holding of the Eighteenth Inter-American Travel Congress.	Dominican Republic.	7 August 2002
Agreement for Technical Cooperation to Conduct Pilot Projects in Election Automation.	Tribunal Superior Eleitoral do Brazil.	17 July 2002
Continued Support of the Letter Grant for Partial Funding of the Renewable Energy in the Americas (REIA).	U.S. Agency for International Development.	23 August 2002
Grant to support the Transformation and Maintenance of the Virtual Office of the Inter-Summit Property Systems Initiative. Grant No. LAC-G-00-02-00002-00.	U.S. Agency for International Development.	6 September 2002
Amendment to the GEF Grant Agreement. GEF PPG TF-051150 (Building Inter-American Biodiversity Network Project).	International Bank for Reconstruction and Development.	



## **APPENDIX D**

### **HUMAN RESOURCES**

The following tables contain information on the staff of the General Secretariat from January 1 to December 31, 2002.

Staff members are classified by type of appointment and the fund that finances their posts; their category and nationality; years of service; grade; gender; duty station; and Career Service vs. non-Career Service.



**TABLE 1**  
**BREAKDOWN OF STAFF BY TYPE OF APPOINTMENT AND FUND,**  
**JANUARY 1 TO DECEMBER 31, 2002**  
**(Includes all sources of financing)**

	Career Service	Long - Term	Short- Term	Total*
Regular Fund <sup>a/</sup>	233 <sup>b/</sup>	258 <sup>c/</sup>	53	544
Others	5 <sup>d/</sup>	68 <sup>e/</sup>	57	130
<b>TOTAL</b>	238	326	110	674

*a/ Includes staff of the Secretariat of the IACHR, IIN, CIM and CICAD.*

*b/ Includes 11 individuals in positions of trust who are members of the career service.*

*c/ Includes 52 individuals in positions of trust.*

*d/ Includes 1 individual in a position of trust (Secretary-Treasure of the Retirement and Pension Fund).*

*e/ Includes 5 individuals in positions of trust.*

*\* Includes Associate Personnel and Temporary Support Personnel.*

**TABLE 2**  
**CHANGE IN THE DISTRIBUTION OF STAFF, BY FUND,**  
**JANUARY 1 TO DECEMBER 31, 2002**  
**(Includes all sources of financing)**

	December 2001	December 2002	Change	
			Number	%
Regular Fund	550	544	- 6	- 1
Other	87	130	+ 43	+ 49
<b>TOTAL</b>	637	674*	+ 37	+ 6

*\* Includes Associate Personnel and Temporary Support Personnel.*

**TABLE 3**

**CHANGE IN THE DISTRIBUTION OF STAFF, BY TYPE OF APPOINTMENT  
JANUARY 1 TO DECEMBER 31, 2002  
(Includes all sources of financing)**

Type of Appointment	December 2001	December 2002	Change	
			Number	%
Career Service	244	227	- 17	- 7
Career Service in positions of trust	14	11	- 3	- 21
Staff in positions of trust who are not in the Career Service	59	57	- 2	- 3
Long-term	246	269	+ 23	+ 9
Short-term	74	110	+ 36	+ 49
<b>TOTAL</b>	637	674*	+ 37	+ 6

\* Includes *Associate Personnel and Temporary Support Personnel*.



TABLE 4

**DISTRIBUTION OF STAFF BY CATEGORY AND NATIONALITY**  
(Includes all sources of financing)

Country	December 31, 2001			December 31, 2002		
	Profess- ional	General Services	Total	Profess- ional	General Services	Total
Antigua and Barbuda	1	2	3	1	2	3
Argentina	26	8	34	30	9	39
Bahamas	-	2	2	-	2	2
Barbados	4	3	7	4	3	7
Belize	1	2	3	1	1	2
Bolivia	11	8	19	11	11	22
Brazil	12	8	20	14	8	22
Canada	15	-	15	17	-	17
Chile	14	7	21	15	8	23
Colombia	29	27	56	33	27	60
Costa Rica	4	2	6	7	6	13
Cuba	-	-	-	-	-	-
Dominica	1	3	4	1	3	4
Dominican Republic	1	6	7	1	6	7
Ecuador	6	14	20	6	13	19
El Salvador	5	15	20	7	14	21
Grenada	5	2	7	5	2	7
Guatemala	8	11	19	8	12	20
Guyana	1	2	3	1	1	2
Haiti	2	3	5	2	3	5
Honduras	3	2	5	2	3	5
Jamaica	3	3	6	3	3	6
Mexico	14	4	18	18	4	22
Nicaragua	2	10	12	2	9	11
Panama	5	3	8	6	3	9
Paraguay	5	3	8	5	2	7
Peru	28	32	60	27	33	60
St. Kitts and Nevis	2	2	4	2	2	4
Saint Lucia	2	2	4	2	2	4
Saint Vincent and the Grenadines	3	3	6	3	3	6
Suriname	3	2	5	3	2	5
Trinidad and Tobago	9	4	13	11	4	15
United States	100	51	151	105	48	153
Uruguay	28	12	40	28	10	38
Venezuela	13	10	23	17	11	28
Countries not members of the OAS	2	1	3	6	-	6
<b>TOTAL</b>	<b>368</b>	<b>269</b>	<b>637</b>	<b>404</b>	<b>270</b>	<b>674 *</b>

\* Includes Associate Personnel and Temporary Support Personnel.

**TABLE 5**

**BREAKDOWN OF THE STAFF OF THE GENERAL SECRETARIAT,  
JANUARY 1 TO DECEMBER 31, 2002,  
BY YEARS OF SERVICE  
(Includes all sources of financing)**

<b>Years of service</b>	<b>Members of the Career Service</b>	<b>Staff not members of the Career Service</b>	<b>Total staff</b>	<b>Percentage of staff in Career Service</b>
Less than 3	0	167	167	0
3 but less than 5	0	61	61	0
5 but less than 10	0	159	159	0
10 but less than 15	24	46	70	34
15 but less than 25	100	3	103	97
25 or more	114	0	114	100
<b>TOTAL</b>	238	436	674*	35

\* Includes Associate Personnel and Temporary Support Personnel.

**TABLE 6**  
**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,**  
**JANUARY 1 TO DECEMBER 31, 2002,**  
**BY NATIONALITY**  
**(Career Service vs. Non-Career Service)**  
**(Includes all sources of financing)**

Country	Members of the Career Service	Staff not members of the Career Service	Total Staff	Percentage of Staff in Career Service
Antigua and Barbuda	0	3	3	0
Argentina	15	24	39	38
Bahamas	0	2	2	0
Barbados	2	5	7	29
Belize	0	2	2	0
Bolivia	10	12	22	45
Brazil	7	15	22	32
Canada	0	17	17	0
Chile	11	12	23	48
Colombia	16	44	60	27
Costa Rica	2	11	13	15
Dominica	0	4	4	0
Dominican Republic	5	2	7	71
Ecuador	12	7	19	63
El Salvador	10	11	21	48
Grenada	0	7	7	0
Guatemala	12	8	20	60
Guyana	0	2	2	0
Haiti	2	3	5	40
Honduras	1	4	5	20
Jamaica	3	3	6	50
Mexico	7	15	22	32
Nicaragua	7	4	11	64
Panama	4	5	9	44
Paraguay	2	5	7	29
Peru	25	35	60	42
St. Kitts and Nevis	2	2	4	50
Saint Lucia	1	3	4	25
Saint Vincent and the Grenadines	1	5	6	17
Suriname	1	4	5	20
Trinidad and Tobago	1	14	15	7
United States	52	101	153	34
Uruguay	22	16	38	58
Venezuela	4	24	28	14
Countries not members of the OAS	1	5	6	17
<b>TOTAL</b>	<b>238</b>	<b>436</b>	<b>674*</b>	<b>35</b>

\* Includes Associate Personnel and Temporary Support Personnel.

**TABLE 7**  
**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,**  
**JANUARY 1 TO DECEMBER 31, 2002,**  
**BY GRADE**  
**(Includes all sources of financing)**

Staff member's grade	Members of the Career Service	Staff not members of the Career Service	Total staff	Percentage of staff in Career Service
Unclassified posts*	1	4	5	20
D-2	1	9	10	10
D-1	7	17	24	29
P-5	39	47	86	45
P-4	22	56	78	28
P-3	24	62	86	28
P-2	29	45	74	39
P-1	3	24	27	11
G-7	7	5	12	58
G-6	43	38	81	53
G-5	29	43	72	40
G-4	17	34	51	33
G-3	13	23	36	36
G-2	3	3	6	50
G-1	0	2	2	0
<i>Other posts**</i>	0	24	24	0
<b>TOTAL</b>	238	436	674	35

\* *Secretary General, Assistant Secretary General, Executive Secretaries and Assistant Secretaries.*

\*\* *Associate Personnel and Temporary Support Personnel.*

**TABLE 8**  
**DISTRIBUTION OF THE STAFF OF THE GENERAL SECRETARIAT,**  
**JANUARY 1 TO DECEMBER 31, 2002,**  
**MEN-WOMEN**  
**(Includes all sources of financing)**

Sex	Members of the Career Service	Staff not members of the Career Service	Total Staff	Percentage of Staff in Career Service
Women	124	225	349	36
Men	114	211	325	35
<b>TOTAL</b>	238	436	674*	35

\* Includes Associate Personnel and Temporary Support Personnel.

**TABLE 9**  
**COMPOSITION OF THE STAFF OF THE GENERAL SECRETARIAT,**  
**JANUARY 1 TO DECEMBER 31, 2002,**  
**BY DUTY STATION**  
**(Includes all sources of financing)**

Duty Station	Members of the Career Service	Staff not members of the Career Service	Total Staff	Percentage of Staff in Career Service
Headquarters	206	344	550	37
Away from headquarters	32	92	124	26
<b>Total</b>	238	436	674*	35

\* Includes Associate Personnel and Temporary Support Personnel.

**TABLE 10**

**NUMBER OF PERFORMANCE CONTRACTS AWARDED AND TOTAL AMOUNT,  
BY AREA, JANUARY 1 TO DECEMBER 31, 2002  
(Includes all sources of financing)**

		# CPRs	Total (\$)
	<b>Area</b>		
10510	Office of the Secretary General	3	54,450
11020	Department of Public Information – Office of the Director	1	400
11060	Press	9	64,680
11061	Publication/ Editorial Support	3	41,400
11062	Multimedia	9	97,040
11080	Radio	1	300
11090	Americas Magazine	66	230,572
12010	Office of the Inspector General	10	176,006
13010	Office of External Relations	7	37,700
13510	Office of Summit Follow-up	15	92,463
14020	Rowe Fund	3	88,716
14510	Office of Cultural Affairs	1	2,000
15010	Office of Science and Technology	22	119,699
15510	CICAD-Executive Office	1	5,375
15520	Demand Reduction	31	238,170
15530	Supply Reduction	2	2,475
15540	Institutional Strengthening	7	129,600
15550	Legal Development	1	14,000
15561	Information Technology	2	42,700
15562	Research and Analysis	13	97,659
15570	Alternative Development	24	2,200,765
15580	Money Laundering	34	198,949
16010	Inter-American Commission on Human Rights	34	644,374
16510	Inter-American Telecommunications Commission	3	19,000
17020	Trade Unit	45	439,045
17040	SICE – Foreign Trade Information System	12	154,500
17510	Unit for Social Development and Education	42	363,600
18010	Unit for Sustainable Development and Environment	229	31,960,745
18510	Inter-sectoral Unit for Tourism	47	713,061
18511	Caribbean Tourism Organization	1	12,000
19010	UPD – Office of the Executive Coordinator	26	128,839
19020	Strengthening democratic institutions	27	185,487
19030	Electoral technical assistance	103	675,562
19040	Information and dialogue	30	151,925
19050	Special programs – electoral observation missions	277	1,790,108
19060	Center for the Study of Democracy	2	33,600
19800	Demining programs	27	199,112
21010	Office of the Assistant Secretary General	14	171,200
23010	CIM – Executive Secretariat	13	168,067
23013	CIM- Program Framework	4	19,929

23014	CIM- Horizontal Cooperation	4	49,304
24020	Secretariat of Conferences – Office of the Director	2	1,260
24040	Division of Conferences and Meetings	1	21,120
24046	OAS Conferences – SCM Administration	7	5,800
24060	Language Division	1	13,120
25010	Inter-American Children’s Institute	34	105,218
25011	Child and Family Inter-American Information Program	10	49,060
25012	Program for the Integral Promotion of Children’s Rights	8	200,400
25013	Legal Program	1	4,000
27020	Columbus Memorial Library – Office of the Director	4	98,280
28027	National Office in Peru	1	6,000
28034	National Office in Uruguay	6	17,500
37030	Inter-American Agency for Cooperation and Development	3	25,000
42010	Office of the Assistant Secretary for Legal Affairs	9	25,900
44040	Secretariat of the Inter-American Juridical Committee	3	26,040
46010	Administrative Tribunal	4	33,240
48010	Department of Legal Cooperation and Information	18	89,938
52010	Executive Office of the Assistant Secretary for Management	16	201,566
54020	Department Financial Services – Office of the Director	4	108,911
54021	Board of External Auditors	1	6,000
55030	MAPSS-Office of the Director	1	2,960
55040	Budget preparation	1	5,000
55050	Information, development, and management	5	148,778
55051	Software, licenses, leasing and services	2	55,144
55053	Operational support	7	115,221
57010	TFS-Office of the Director	21	233,187
57012	Buildings management and maintenance	38	362,275
57021	General services	6	69,425
57052	Application information technology	9	43,640
57053	Computer equipment	9	81,315
58020	Department of Human Resource Services – Office of the Director	2	24,775
58021	Desk audits	7	20,150
58041	Development of Human Resources	4	15,900
58060	Compensation and benefits	4	66,360
99010	IACD – Cooperation policies	4	36,300
99020	IACD- Information Technology for Human Development	26	182,529
99030	IACD- Inter-American Committee on Ports	9	61,427
99090	IACD-Specific Funds	99	1,620,483
99100	IACD- Specific Funds – Development Programs	9	55,159
99300	IACD-Operations and Finance – Finance	13	100,259
99400	IACD-Operations and Finance – Project Management	1	19,650
99500	Trust for the Americas	61	485,679
<b>TOTAL</b>		<b>1,676</b>	<b>46,658,546</b>

**TABLE 11**

**NUMBER AND AMOUNT OF PERFORMANCE CONTRACTS  
AWARDED FROM JANUARY 1 TO DECEMBER 31, 2002,  
BY NATIONALITY  
(Includes all financing sources)**

<b>Country</b>	<b># CPRs</b>	<b>Amount (US\$)</b>
American Samoa	1	8,800
Antigua and Barbuda	1	3,200
Argentina	131	1,250,435
Barbados	6	53,800
Belize	5	37,600
Bolivia	50	2,066,120
Brazil	141	3,490,152
Canada	64	848,848
Chile	34	265,437
Colombia	134	1,231,363
Costa Rica	28	721,887
Cuba	1	1,500
Dominica	1	12,000
Dominican Republic	5	46,279
Ecuador	11	66,800
El Salvador	25	163,944
Grenada	3	9,290
Guatemala	35	326,855
Haiti	5	46,183
Honduras	8	45,967
Italia	1	3,900
Jamaica	3	65,100
Mexico	39	397,346
Nicaragua	18	158,831
Panama	15	132,824
Paraguay	7	39,670
Peru	68	470,530
Puerto Rico	4	9,660
Trinidad and Tobago	2	154,120
United States	338	3,833,064
Uruguay	71	440,648
Venezuela	20	254,500
Unspecified	349	28,260,458
<b>TOTAL</b>	<b>1,624</b>	<b>44,917,811</b>

**NONMEMBER COUNTRIES**

<b>Country</b>	<b># of CPRs</b>	<b>Amount (US\$)</b>
France	6	1,252,190
India	6	30,909
Korea, Republic of	2	33,000
Spain	20	279,223
Switzerland	8	51,600
United Kingdom	10	93,813
<b>TOTAL</b>	<b>52</b>	<b>1,740,735</b>



**TABLE 12**

**NUMBER AND COST OF PERFORMANCE CONTRACTS AWARDED,  
BY EXECUTION,  
JANUARY 1 TO DECEMBER 31, 2002  
(Includes all sources of financing)**

<b>Country</b>	<b># CPRs</b>	<b>Amount (\$)</b>
Antigua and Barbuda	4	40,060
Argentina	33	460,230
Barbados	4	49,900
Belize	1	4,000
Bolivia	40	2,150,312
Brazil	85	2,319,714
Brazil – CJI	1	1,040
Colombia	43	178,480
Costa Ric a	15	71,670
Dominica	1	12,000
Dominican Republic	8	17,507
Ecuador	41	148,171
El Salvador	18	100,484
Grenada	3	7,700
Guatemala	78	609,010
Guyana	1	1,710
Haiti	3	22,000
Headquarters GS/OAS	962	11,780.673
Honduras	20	102,889
IIN-IACI URUGUAY	32	206,648
Mexico	4	42,500
Nicaragua	157	1,499,570
Project OAS-USDE	25	846,876
Panama	9	74,524
Paraguay	9	25,337,615
Peru	16	120,087
Saint Vincent and the Grenadines	6	41,500
Suriname	1	1,000
Trinidad and Tobago	3	161,546
Uruguay	46	212,130
Venezuela	7	37,000
<b>TOTAL</b>	<b>1,676</b>	<b>46,658,546</b>

**TABLE 13**

**NUMBER AND COST OF PERFORMANCE CONTRACTS  
AWARDED, BY FUND,  
JANUARY 1 TO DECEMBER 31, 2002  
(Includes all sources of financing)**

<b>FUND</b>		<b># CPRs</b>	<b>Amount (US\$)</b>
111	Regular Fund	261	2,498,032
113	Americas Magazine	55	201,025
115		143	1,150,647
311	Specific Funds of the Regular Fund	726	8,120,085
321	Specific Funds of the Voluntary Funds	238	31,762,463
411	Medical Benefits Funds	3	44,775
413	Leo S. Rowe Pan American Fund	3	88,716
415		61	485,679
503		22	149,225
505		3	82,092
811		27	270,061
911		134	1,805,746
<b>TOTAL</b>		<b>1,676</b>	<b>46,658,546</b>

TABLE 14

**DISTRIBUTION OF STAFF BY CATEGORY AND NATIONALITY**  
(Includes all sources of financing)

Country	December 2001			December 2002		
	Career Service	Non-Career Service	Total	Career Service	Non-Career Service	Total
Antigua and Barbuda	0	3	3	0	3	3
Argentina	19	15	34	15	24	39
Bahamas	0	2	2	0	2	2
Barbados	2	5	7	2	5	7
Belize	0	3	3	0	2	2
Bolivia	10	9	19	10	12	22
Brazil	7	3	20	7	15	22
Canada	0	15	15	0	17	17
Chile	12	9	21	11	12	23
Colombia	17	39	56	16	44	60
Costa Rica	3	3	6	2	11	13
Dominica	0	4	4	0	4	4
Dominican Republic	6	1	7	5	2	7
Ecuador	12	8	20	12	7	19
El Salvador	10	10	20	10	11	21
Grenada	0	7	7	0	7	7
Guatemala	13	6	19	12	8	20
Guyana	0	3	3	0	2	2
Haiti	2	3	5	2	3	5
Honduras	1	4	5	1	4	5
Jamaica	3	3	6	3	3	6
Mexico	8	10	18	7	15	22
Nicaragua	8	4	12	7	4	11
Panama	4	4	8	4	5	9
Paraguay	2	6	8	2	5	7
Peru	25	35	60	25	35	60
St. Kitts and Nevis	2	2	4	2	2	4
Saint Lucia	1	3	4	1	3	4
St. Vincent and the Grenadines	1	5	6	1	5	6
Suriname	1	4	5	1	4	5
Trinidad and Tobago	1	12	13	1	14	15
United States	58	93	151	52	101	153
Uruguay	25	15	40	22	16	38
Venezuela	4	19	23	4	24	28
Countries not members of the OAS	1	2	3	1	5	6
<b>TOTAL</b>	<b>258</b>	<b>379</b>	<b>637</b>	<b>238</b>	<b>436</b>	<b>674*</b>

Category	December 2001	December 2002	Change	
			Absolute	%
Professional	368	404	+ 36	+ 10
General Services	269	270	+ 1	+ .4
<b>TOTAL</b>	<b>637</b>	<b>674*</b>	<b>+ 37</b>	<b>+ 6</b>

\* Includes Associate Personnel and Temporary Support Personnel.



**APPENDIX E**  
**FINANCIAL SITUATION OF THE OAS**



**TABLE 1**  
**OPERATING AND RESERVE SUBFUNDS**  
**COMBINED STATEMENT COMPARING ASSETS, LIABILITIES AND BALANCES**  
(in thousands)

	<b>December 31</b>	
	<b>2002</b>	<b>2001</b>
<b><u>ASSETS</u></b>		
Cash and deposits with GS/OAS Treasury Fund	\$ 51,453	\$ 28,467
Other assets	8,668	185
Current value of GS/OAS annual payments	5,026	5,026
Equity in fixed assets	44,185	32,605
<b>Total assets</b>	<b>\$ 109,332</b>	<b>\$ 66,283</b>
<b><u>LIABILITIES</u></b>		
<b><u>Short-term</u></b>		
Obligations outstanding	\$ 3,057	\$ 4,641
Quotas/pledges collected in advance	2,260	14
Accounts payable and other liabilities	861	1,244
<b>Total short-term liabilities</b>	<b>6,178</b>	<b>5,899</b>
<b><u>Long-term</u></b>		
Mortgage		
Authorized mortgage	25,000	25,000
Pending withdrawals	(11,005)	(20,320)
Withdrawals made	13,995	4,680
Appropriations to be charged in future years	5,026	5,026
<b>Total long-term liabilities</b>	<b>19,021</b>	<b>9,706</b>
<b>Total liabilities</b>	<b>25,199</b>	<b>15,605</b>
<b><u>FUND BALANCE</u></b>		
Set-asides for supplemental appropriations	20,600	3,688
Reserve subfund	22,118	11,059
Non-appropriated Operations Subfund	2,675	8,008
<b>Total Operating and Reserve Subfunds</b>	<b>45,393</b>	<b>22,755</b>
Equity in fixed assets	38,740	27,923
<b>Total Fund Balance</b>	<b>84,133</b>	<b>50,678</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$ 109,332</b>	<b>\$ 66,283</b>

**TABLE 2**  
**OPERATING AND RESERVE SUBFUNDS**  
**COMBINED STATEMENT OF CHANGE IN BALANCE OF FUNDS**  
(in thousands)

	<b>Year ending</b>	
	<b>December 31</b>	
	<u>2002</u>	<u>2001</u>
<b>INCREASES</b>		
Collection quotas/pledges	\$ 94,648	\$ 85,603
Less credits for prompt payment	226	212
	<u>94,422</u>	<u>85,391</u>
Contributions for administration and technical support	1,266	1,210
Earnings of GS/OAS Treasury Fund	701	1,231
Other income, reimbursements and deobligations	2,145	2,210
	<u>98,534</u>	<u>90,042</u>
<b>DECREASES</b>		
Expenses and obligations for appropriations:		
General Assembly and Permanent Council	12,140	11,835
Executive Office of the General Secretariat	11,119	10,846
Specialized units and offices	12,172	12,063
Inter-American Council for Integral Development (CIDI)	11,260	11,819
Offices away from headquarters	5,334	5,666
Activities of the Secretariat for Legal Affairs	1,945	1,851
Activities of the Secretariat for Management	10,480	9,725
Common administrative and personnel-related costs	6,555	7,073
Contributions to other agencies	4,891	5,123
	<u>75,896</u>	<u>76,001</u>
Net increase during the period	22,638	14,041
Balance, Operating and Reserve Subfunds at the start of the period	22,755	8,714
Balance, Operating and Reserve Subfunds at the end of the period	<u>\$ 45,393</u>	<u>\$ 22,755</u>



**TABLE 3****STATEMENT COMPARING THE FUNDS' ASSETS, LIABILITIES AND BALANCES  
(in thousands)**

	<b>December 31</b>	
	<b>2002</b>	<b>2001</b>
<b>ASSETS</b>		
Cash and deposits with GS/OAS Treasury Fund	\$ 29,302	\$ 34,143
Advances to staff members and other receivables	50	-
	<u>\$ 29,352</u>	<u>\$ 34,143</u>
<b>LIABILITIES AND THE FUNDS' BALANCES</b>		
Obligations outstanding	\$ 11,501	\$ 7,096
Accounts payable and other liabilities	3,401	891
Balances of the Funds	14,450	26,156
	<u>\$ 29,352</u>	<u>\$ 34,143</u>

**STATEMENT COMPARING VARIATION IN THE FUNDS' BALANCE  
(in thousands)**

	<b>December 31</b>	
	<b>2002</b>	<b>2001</b>
<b>INCREASES</b>		
Contributions	\$ 46,765	\$ 44,066
Contributions for tax reimbursement	8,777	7,609
Other revenue and interest income	991	8,130
	<u>56,533</u>	<u>59,805</u>
<b>DECREASES</b>		
Expenditures and obligations	56,543	42,580
Transfers	-	210
Reimbursements to donors	175	519
Tax reimbursements to employees	11,521	11,410
	<u>68,239</u>	<u>54,719</u>
Net increase (decrease) during the period	(11,706)	5,086
The funds' balance at the start of the period	26,156	21,070
The funds' balance at the end of the period	<u>\$ 14,450</u>	<u>\$ 26,156</u>



**APPENDIX F**

**OAS FELLOWSHIPS AWARDED FROM  
JANUARY 1 TO DECEMBER 31, 2002**

COUNTRY	POSTGRADUATE ACADEMIC STUDIES				Undergraduate Academic Studies	
	University selected by student		University determined by the OAS	Fulbright	Regular	Extension
	Regular	Extension				
Antigua and Barbuda	4	3	0	0	3	3
Argentina	8	0	2	2	0	0
Bahamas	4	3	0	0	2	2
Barbados	5	2	0	0	2	1
Belize	5	0	1	2	4	2
Bolivia	6	6	0	2	0	0
Brazil	8	3	2	0	0	0
Canada	8	0	0	0	0	0
Chile	7	4	2	1	0	0
Colombia	7	10	0	2	0	0
Costa Rica	5	6	0	0	0	0
Dominica	4	2	0	0	3	1
Dominican Republic	6	1	3	0	0	0
Ecuador	6	2	2	2	0	0
El Salvador	6	4	1	0	0	0
Grenada	6	1	0	0	3	4
Guatemala	6	4	0	1	0	0
Guyana	4	1	1	0	2	1
Haiti	6	4	0	2	0	0
Honduras	6	5	0	0	0	0
Jamaica	5	4	2	1	2	2
Mexico	7	5	0	1	0	0
Nicaragua	6	6	2	0	0	0
Panama	6	4	3	1	0	0
Paraguay	5	5	2	1	0	0
Peru	6	4	3	1	0	0
St. Kitts & Nevis	3	2	0	0	2	1
Saint Lucia	4	2	1	0	2	2
Saint Vincent and the Grenadines	2	1	1	0	2	3
Suriname	5	1	0	0	2	1
Trinidad and Tobago	5	3	0	0	3	1
United States	8	2	1	0	0	0
Uruguay	5	3	2	0	0	0
Venezuela	6	4	0	1	0	0
<b>TOTALS</b>	<b>190</b>	<b>107</b>	<b>31</b>	<b>20</b>	<b>32</b>	<b>24</b>

*Table 1 cont.*

<b>PROFESSIONAL DEVELOPMENT FELLOWSHIPS (*)</b>								
	PEC		CHBA		CEAT		E-Fellowships Portal	TOTAL Fellowships
	On-site	E-Fellowships	On-site	E-Fellowships	On-site	E-Fellowships		
Antigua and Barbuda	0	0	2	0	1	2	0	18
Argentina	7	5	29	63	8	11	8	143
Bahamas	1	0	6	5	1	0	0	24
Barbados	2	0	5	4	2	2	0	25
Belize	1	0	12	0	1	0	0	28
Bolivia	0	5	20	59	1	10	0	109
Brazil	1	3	2	3	3	22	26	73
Canada	0	0	1	0	2	0	0	11
Chile	2	5	14	20	2	7	4	68
Colombia	2	3	22	47	1	3	1	98
Costa Rica	2	6	12	32	6	5	8	82
Dominica	1	0	3	1	0	0	0	15
Dominican Republic	5	5	14	128	0	6	0	168
Ecuador	0	6	28	96	2	9	0	153
El Salvador	2	4	21	9	5	8	0	60
Grenada	1	0	3	10	2	0	0	30
Guatemala	4	2	21	21	6	8	0	73
Guyana	1	0	3	0	0	4	0	17
Haiti	0	1	5	4	0	0	0	22
Honduras	5	6	20	4	3	12	0	61
Jamaica	1	1	6	2	3	1	0	30
Mexico	4	5	9	13	3	22	6	75
Nicaragua	3	3	12	19	3	17	0	71
Panama	1	6	11	12	6	5	0	55
Paraguay	2	4	11	76	3	2	0	111
Peru	4	6	27	136	6	6	1506	1705
St. Kitts & Nevis	1	0	3	0	1	1	0	14
Saint Lucia	1	0	3	0	1	0	0	16
Saint Vincent and the Grenadines	1	0	2	0	0	1	0	13
Suriname	2	0	6	0	2	10	0	29
Trinidad and Tobago	1	0	2	0	0	2	0	17
United States	0	0	1	0	1	0	0	13
Uruguay	2	4	15	42	6	12	0	91
Venezuela	4	2	14	25	2	4	74	136
<b>TOTALS</b>	<b>64</b>	<b>82</b>	<b>365</b>	<b>831</b>	<b>83</b>	<b>192</b>	<b>1633</b>	<b>3654</b>

(\*) In 2002, 52 fellowships were awarded for on-line studies at the master's degree level and are included among the Professional Development Fellowships.

## APPENDIX G

### CONTRIBUTIONS FROM THE PERMANENT OBSERVERS

COUNTRY	CONTRIBUTIONS IN CASH	CHIEF CONTRIBUTIONS IN KIND	TOTAL CONTRIBUTION
Cyprus	US\$ 1,000 – Special Mission in Haiti Total: US\$ 1,000		US\$ 1,000
Denmark	US\$ 120,000 – UPD – Central American Program US\$ 71,538 – UPD- Political Management, Guatemala US\$ 139,961 – IACHR – Strengthening of Indigenous Peoples’ Rights Total: US\$ 331, 499		US\$ 331,499
European Union	US\$ 58,444 - CICAD – Inter-American Drug Information Network, On-line Management Project US\$ 144,163 – CICAD – Drug Abuse Epidemiological and Surveillance System in the Caribbean Total: US\$ 202,607		Total: US\$ 202,607
Finland	US\$ 8,046 – UPD – Decentralization Local Government US\$ 42,544 – General Secretariat Total: US\$ 50,590		Total: US\$ 50,590
France	US\$ 75,255 – UPD – Demining Program US\$ 31,858 – CICAD/CIFAD Andean Regional Seminar on combating money laundering and corruption US\$ 29,316 – CICAD – RETCOD Total: US\$ 136,429	US\$ 140,000 – OAS Special Mission in Haiti (equipment and technical assistance) US\$ 50,700 – CICAD – technical and professional assistance US\$ 2,500 approx. – Professor sent to the course on International Law in Brazil Total: US\$ 193,200	Total: US\$ 329,629
Germany	US\$ 92,440 – Special OAS Mission in Haiti Total: US\$ 92,440		Total: US\$ 92,440

Italy		<p>US\$ 16,724 – Special Mission in Haiti (Equipment and technical assistance)</p> <p>US\$ 24,000 – CICTE - (Equipment: computers, fax, printer, photocopier, scanner)</p> <p>Total: US\$ 40,724</p>	Total: US\$ 40,724
Japan	<p>US\$ 45,000 – UPD – Demining Program</p> <p>US\$ 155,000 – CICAD – Nursing School Project for Demand Reduction</p> <p>US\$ 217,485 – USDE– Project: Achieving a Hemispheric Water Vision</p> <p>Total: US\$ 417,485</p>		Total: US\$ 417,485
Korea	<p>US\$ 20,000 – Peace Fund – General Fund</p> <p>US\$ 20,000 – Peace Fund – Belize/Guatemala Subfund</p> <p>US\$ 10,000 – Peace Fund – Honduras/Nicaragua Subfund</p> <p>Total: US\$ 50,000</p>	<p>US\$ 46,623 – UPD – Equipment for the Demining Program (computers and trucks)</p> <p>US\$ 2,600 – Fellowships –E-business and investments in trade and development</p> <p>US\$ 10,500 – Fellowships – Program on Policies for Development of Information Technology for Latin America and the Caribbean</p> <p>US\$ 33,600 – Fellowships – Workshop on Educational Policies and Reforms</p> <p>Total: US\$ 93,323</p>	Total: US\$ 143,323
Netherlands	<p>US\$ 655,455 – UPD – Technical Assistance Plan for Guatemala</p> <p>US\$ 168,671 – UPD – Political Management, Guatemala</p> <p>US\$ 78,015 – USDE– Strategic Plan of Action for the San Juan River Basin</p> <p>US\$ 149,145 – USDE– Caribbean Dialogue on Water and Climate (DWC)</p> <p>US\$ 55, 849 – USDE– Flood Vulnerability Reduction and Development of Early Warning Systems in Minor River Basins in Central America (SVP)</p> <p>Total: US\$ 1,107,135</p>		Total: US\$ 1,107,135

Norway	<p>US\$ 412,221 – UPD – Technical Assistance Plan Guatemala</p> <p>US\$ 9895 – UPD – EOM Nicaragua 2002</p> <p>US\$ 134,588 – UPD – PROPAZ Foundation</p> <p>US\$ 273,081 – UPD – Central American Program</p> <p>US\$ 457,917 – UPD – Political Management Guatemala</p> <p>US\$ 1,045,072 – UPD – Demining Program</p> <p>US\$ 52,539 – Peace Fund – General Fund</p> <p>US\$ 58,366 – Special Mission in Haiti</p> <p>Total: US\$ 2,443,679</p>		Total: US\$ 2,443,679
Spain	<p>US\$ 195,583 – IACHR – Improvement of documentation and publications services</p> <p>US\$ 110,647 – Peace Fund – General Fund</p> <p>US\$ 73,704 – Special OAS Mission in Haiti</p> <p>US\$ 149,028 – CICAD – Project on Institution-building in the Andean Countries</p> <p>US\$ 205,364 – CICAD – On-line Master’s Project on Drug Dependencies (Demand Reduction)</p> <p>US\$ 49,272 – CICAD – Project for the National Drug Control Commissions in Central America and the Dominican Republic (Institution Building)</p> <p>Total: US\$ 783,598</p>	<p>US\$ 130,900 – Fellowships- III Ibero-American Course on Port Engineering</p> <p>US\$ 154,000 – Fellowships – VII Ibero-American Course on Port Management</p> <p>US\$ 22,050 – Fellowships – XX Distance Education Course, UNED</p> <p>US\$ 32,000 – Fellowships – Ibero-American Seminar on Information Technologies Applied to Education: Virtual Education 2002- Ibero-American Approach, Global Perspective: International Conference on Education, Training and New Technologies. UNED (On Line)</p> <p>US\$ 204,000 – Fellowships – Ibero-American Program for a Master’s Degree in Drug Dependencies. UNED (On Line)</p> <p>US\$ 49,555 – Fellowships – Master’s degree program in open and distance education</p>	Total: US\$ 1,376,103

		and learning. UNED (On Line) Total: US\$ 592,505	
Sweden	US\$ 821,545 – UPD – TCP II US\$ 199,587 – UPD – Hijos del Río US\$ 549,119 – UPD – Rural Judicial Facilitators US\$ 99,819 – UPD – EOM Nicaragua 2002 US\$ 212,793 – UPD – Central American Program US\$ 52,657 – UPD – EOM Bolivia 2002 US\$ 332,956 – UPD – Demining Program US\$ 104,028 – Special OAS Mission in Haiti US\$ 21,000 – Inter-American Children’s Institute Total: US\$ 2,393,504		Total: US\$ 2,393,504
Switzerland	US\$ 9,890 – UPD – TCP II Total: US\$ 9,890		Total: US\$ 9,890
Turkey	US\$ 3,200 – Americas Magazine US\$ 3,500 – OER – Children’s Corner, Internet Page US\$ 5,000 – CICTE US\$ 3,000 – Inter-sectoral Unit on Tourism Total: US\$ 14,700		Total: US\$ 14,700
United Kingdom	US\$ 23,250 – UPD – Technical Assistance, Caribbean US\$ 21,900 – UPD – EOM, Colombia 2002 US\$ 276,602 – UPD – Demining Program US\$ 14,268 – Special Mission in Haiti US\$ 14,268 – CICTE US\$ 75,240 – Peace Fund – Belize/Guatemala Subfund Total: US\$ 425,528		Total: US\$ 425,528
<b>TOTAL</b>	<b><u>US\$ 8,460,084</u></b>	<b><u>US\$ 919,752</u></b>	<b><u>US\$ 9,379,836</u></b>

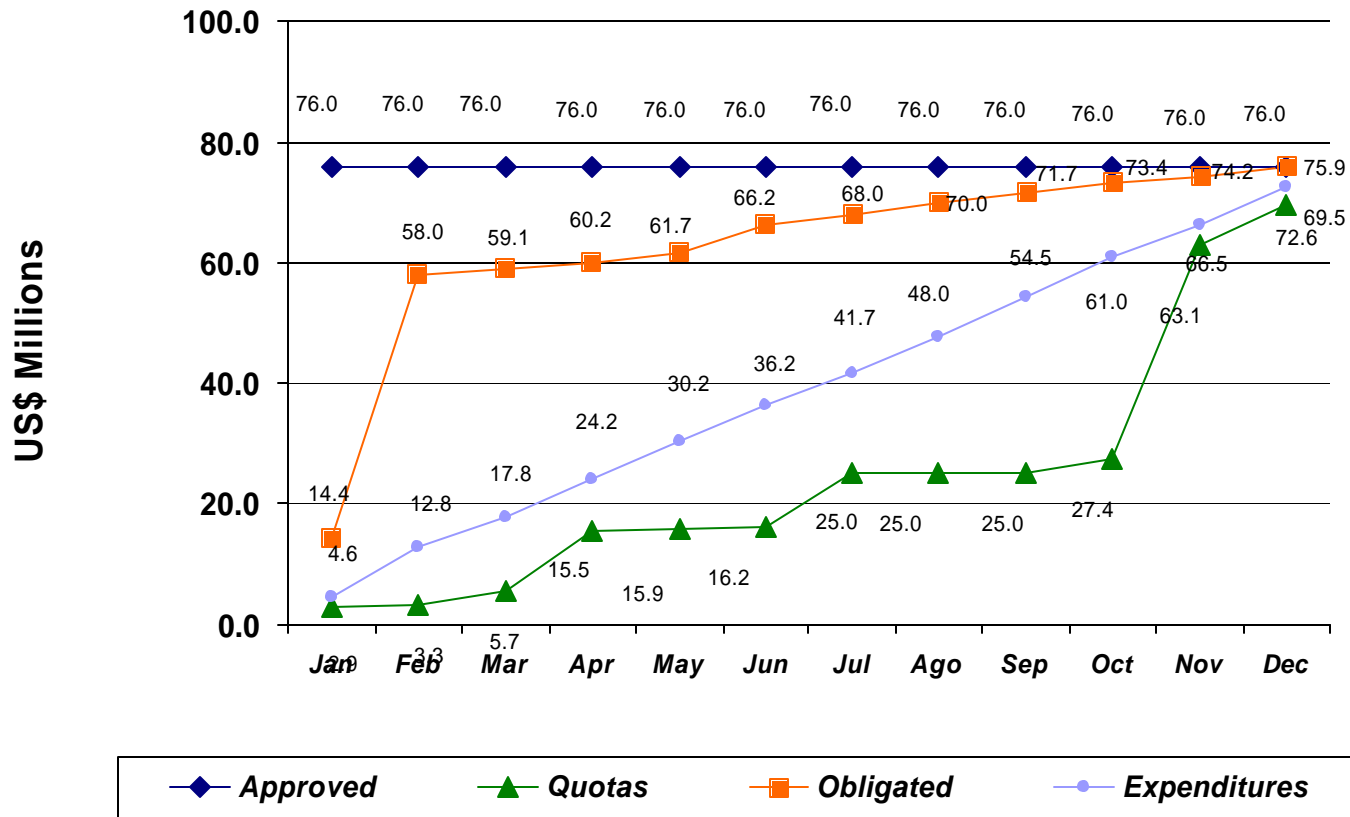


**APPENDIX H**

**PROGRAM-BUDGET: LEVELS OF EXECUTION**

	Regular Fund 2002											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dec
Approved	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0
Quotas	2.9	3.3	5.7	15.5	15.9	16.2	25.0	25.0	25.0	27.4	63.1	69.5
Obligated	14.4	58.0	59.1	60.2	61.7	66.2	68.0	70.0	71.7	73.4	74.2	75.9
Expenditures	4.6	12.8	17.8	24.2	30.2	36.2	41.7	48.0	54.5	61.0	66.5	72.6
	Regular Fund 2001											
	Jan	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dec
Approved	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0	76.0
Quotas	2.6	3.2	3.4	10.4	11.1	11.1	24.6	24.6	24.7	24.7	27.4	45.1
Obligated	56.6	58.9	60.3	60.9	63.1	65.9	67.1	70.1	70.8	72.2	73.2	75.3
Expenditures	5.2	9.3	18.2	24.4	29.7	35.1	41.0	46.7	52.2	58.7	64.3	70.6

## 2002 Regular Fund Budgetary Execution Report and Quotas collected from January to December



## 2001 Regular Fund Budgetary Execution Report and Quotas collected from January to December

